

**Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)**

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE SUMTER MEDICAL CENTER, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	628,405	97,805	0	25,570	151,535	18,402
2. Executive Vice President, Chief Operating Officer	474,100	120,452	0	23,907	144,739	22,235
3. Senior Vice President, Chief Financial Officer	469,857	110,996	0	19,490	105,680	23,553
4. Senior Vice President, Chief Medical Officer	390,320	79,826	39,510	56,068	68,383	15,733
5. Senior Vice President, General Counsel	397,279	100,618	0	21,908	129,295	0
6. Chief Executive Officer, PSMC	286,201	122,308	0	7,450	48,631	21,344
7. Chief Nursing Officer, PSMC	134,545	25,822	0	6,556	4,380	14,183
8. Director, Financial Services	100,788	7,559	0	158	3,207	18,329
9. Vice President, Information Systems	220,183	41,276	0	1,419	5,064	19,268

10. Vice President, Revenue Cycle	229,370	41,477	0	3,122	6,283	14,351
Notes: <ul style="list-style-type: none"> <li>a. Reporting Period is Calendar Year <u>2019</u>.</li> <li>b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.</li> <li>c. (*) Report title, not employee name.</li> </ul>						

