68200PPHS	
2022 Tax Returns	
Tax Period Ended July 31, 2023	
Phoebe Putney Health System, Inc. P O Box 3770 Albany, GA 31706-3770	
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Filing Instructions

Phoebe Putney Health System, Inc.

Form 4720 - Return of Certain Excise Taxes

Taxable Year Ended July 31, 2023

Date Due: June 17, 2024

Remittance: None is required. Your Form 4720 for the tax year ended 7/31/23 shows no

balance due.

Signature: You are using a Personal Identification Number (PIN) for signing your return

electronically. Form 8879-TE, IRS e-file Signature Authorization for an Exempt

Organization should be signed and dated by an authorized officer of the

organization and returned to:

Draffin & Tucker LLP

PO Box 71309

Albany, GA 31708-1309

Important: Your return will not be filed with the IRS until the signed Form

8879-TE has been received by this office.

Other: Your Form 4720 is being filed electronically with the IRS and is not required to

be mailed. If you Mail a paper copy of your return to the IRS it will delay the

processing of your return.

Draffin & Tucker LLP PO Box 71309 Albany, GA 31708-1309 229-883-7878

June 17, 2024

CONFIDENTIAL

Phoebe Putney Health System, Inc. P O Box 3770 Albany, GA 31706-3770

Dear Brian:

We have prepared the enclosed returns from information provided by you without verification or audit. We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements. Attached are instructions for signing and filing each return. Please follow those instructions carefully.

Enclosed is any material you furnished for use in preparing the returns. If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

Draffin & Tucker LLP

Filing Instructions

Phoebe Putney Health System, Inc.

Exempt Organization Tax Return

Taxable Year Ended July 31, 2023

Date Due: June 17, 2024

Remittance: None is required. Your Form 990 for the tax year ended 7/31/23 shows no

balance due.

Signature: You are using a Personal Identification Number (PIN) for signing your return

electronically. Form 8879-TE, IRS e-file Signature Authorization for an Exempt

Organization should be signed and dated by an authorized officer of the

organization and returned to:

Draffin & Tucker LLP

PO Box 71309

Albany, GA 31708-1309

Important: Your return will not be filed with the IRS until the signed Form

8879-TE has been received by this office.

Other: Your return is being filed electronically with the IRS and is not required to be

mailed. If you Mail a paper copy of your return to the IRS it will delay the

processing of your return.

Form 8879-TE

IRS e-file Signature Authorization for a Tax Exempt Entity

Go to www.irs.gov/Form8879TE for the latest information.

 $7/31_{.20}$ 23 8/01 , 2022, and ending

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For calendar year 2022, or fiscal year beginning Do not send to the IRS. Keep for your records.

2022

EIN or SSN Name of filer 58-2001014 Phoebe Putney Health System, Name and title of officer or person subject to tax Brian Church PPHS CFO/CAO Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 76,679,947 1a Form 990 check here b Total revenue, if any (Form 990-EZ, line 9) 2a Form 990-EZ check here b Total tax (Form 1120-POL, line 22) 3b 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4b 4a Form 990-PF check here b Balance due (Form 8868, line 3c) 5a Form 8868 check here b Total tax (Form 990-T, Part III, line 4) 6a Form 990-T check here b Total tax (Form 4720, Part III, line 1) 7b 7a Form 4720 check here 86 b FMV of assets at end of tax year (Form 5227, Item D) 8a Form 5227 check here 9b b Tax due (Form 5330, Part II, line 19) 9a Form 5330 check here Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b 10a Form 8038-CP check here Declaration and Signature Authorization of Officer or Person Subject to Tax I am a person subject to tax with respect to (name I am an officer of the above entity or Under penalties of perjury, I declare that X and that I have examined a copy of the (EIN) of entity) 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize Draffin & Tucker LLP as my signature to enter my PIN Enter five numbers, but do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the retum's disclosure consent screen. that a cost of the return is being filed with a state agency(ies) regulating charities as part in on the return's disclosure consent screen. As an officer or person subject to tax with respect to the filed return. If I have indicated within this of the IRS Fed/State program, I will enter my 06/03/24 Signature of officer or person subject to tax Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing Jenti 67118711111 number (EFIN) followed by your five-digit self-selected PIN Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. 06/03/24 ERO's signature ERO Must Retain This Form — See Instructions

Form **8879-TE**

IRS *e-file* Signature Authorization for a Tax Exempt Entity

7/31 20 23

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of filer

For calendar year 2022, or fiscal year beginning 8/01 , 2022, and ending 7/

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN

2022

F	hoebe	Putney	Health	System,	Inc.	58-200	1014
Name and title of officer or person subject to tax Bri	an Ch	urch					- Management
	S CFO						
Part I Type of Return and		A Company of the Comp					
Check the box for the return for which you			TE and enter	the annlicable ar	nount if any	from the retu	rn Form
8038-CP and Form 5330 filers may enter o	ale using t	noste Forsil o	ther forms en	or whole dollars	only If you	check the hox	on line 1a. 2a.
3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, ar	ollais and	ents. For all o	for the return	being filed with t	oilly. Il you bic form wa	e blank then le	ave line 1h 2h
3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, ar	nd the amo	unt on that line	or the return	Deling lilea with t	rod O on t	be return then	ontor A on the
3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whicher				. But, ii you ente	ieu -o- on t	ne return, therr	enter -o- on the
applicable line below. Do not complete me				D-+1/III1:	/A) Una 40	. 46	
1a Form 990 check here				Part VIII, column	(A), line 12		
2a Form 990-EZ check here	1	revenue, if an				2b	
3a Form 1120-POL check here		tax (Form 112			5 114 5	3b	
4a Form 990-PF check here	1			e (Form 990-PF,	Part V, line		
5a Form 8868 check here	٦ .	ice due (Form				5b	
6a Form 990-T check here	b Total	tax (Form 990)-T, Part III, lin	e 4)		6b	20 517
7a Form 4720 check here	7	tax (Form 472					39,517
8a Form 5227 check here	b FMV	of assets at e	nd of tax yea	(Form 5227, ite	em D)		
9a Form 5330 check here		due (Form 533				9b	
10a Form 8038-CP check here	b Amo	unt of credit p	payment requ	ested (Form 803	8-CP, Part	III, line 22) 10b)
Part II Declaration and Sign					ubject to	Tax	
Under penalties of perjury, I declare that	I am ar	officer of the	above entity o	lam a p	•		respect to (name
of entity)			(EIN)				ned a copy of the
2022 electronic return and accompanying	schedules a	and statements	, and, to the b	est of my knowle	edge and be	elief, they are to	rue, correct, and
complete. I further declare that the amount	t in Part I a	bove is the am	ount shown or	the copy of the	electronic r	etum. I consen	t to allow my
intermediate service provider, transmitter,	or electronic	c return origina	tor (ERO) to s	end the return to	the IRS ar	nd to receive fro	om the IRS (a) an
acknowledgement of receipt or reason for	rejection o	f the transmiss	ion, (b) the rea	ison for any dela	y in process	sing the return	or refund, and (c)
the date of any refund. If applicable, I auti	horize the l	J.S. Treasury a	ınd its designa	ted Financial Age	ent to initiat	e an electronic	funds withdrawal
(direct debit) entry to the financial institution	n account	ndicated in the	tax preparation	n software for pa	syment of the	ne federal taxe:	s owed on this
return, and the financial institution to debit	the entry to	this account.	To revoke a p	ayment, I must o	ontact the t	J.S. Treasury F	Financial Agent at
1-888-353-4537 no later than 2 business	days prior t	o the payment	(settlement) d	ate. I also autho	ize the fina	ncial institutions	s involved in the
processing of the electronic payment of ta	exes to rece	ive confidentia	l information n	ecessary to ansv	ver inquiries	s and resolve is	ssues related to
the payment. I have selected a personal is	dentification	number (PIN)	as my signati	ire for the electro	nic return a	and, if applicabl	e, the consent to
electronic funds withdrawal.							
PIN: check one box only							
X authorize Draffin &	Tucke	r LLP		to en	ter mv PIN	01014	as my signature
ZS additionize		firm name			,	Enter five numb	pers, but
						do not enter all	zeros
on the tax year 2022 electronically	filed return	. If I have indi	cated within thi	s return that a co	py of the re	eturn is being fi	iled with a state
agency(ies) regulating charities as	part of the	IRS Fed/State	program, I al	so authorize the	aforementio	ned ERO to er	nter my PIN on the
return's disclosure consent screen	n						
A #Form as a suppose problems to	tow with ros	enect to the en	titu Aill antar	mu PIN as mu s	ionature on	the tax year 20	022 electronically
As an officer of person subject to	hin this retu	m that a conv	of or return is	being filed with	a state age	ncy(ies) regular	ting charities as part
As an officer or person subject to filed return. If I have indicated with of the IRS Fed/State program, I w	vill enter my	PIN on the re	wins disclosu	e consent scree	n.		2.0yozynese
Signature of officer or person subject to tax		A	-		Date _	06/03/2	4
Part III Certification and A	uthentica	ation					
ERO's EFIN/PIN. Enter your six-digit ele							
number (EFIN) followed by your five-digit	self-selecte	ed PIN		[671187	711111	
				77	Do not er	nter all zeros	
I certify that the above numeric entry is π	nv PIN, which	ch is my signat	ture on the 202	2 electronically f	iled return i	ndicated above	. I confirm that I
am submitting this return in accordance v	with the rea	uirements of P	ub. 4163, Mod	ernized e-File (N	leF) Informa	ation for Author	rized IRS e-file
Providers for Business Returns.							
					(06/03/24	
ERO's signature	-				_ Date	- 5, 50, - 1	
	EPO 5	fluet Potain	This Form	— See Instr	uctions		
						Do So	
Do No	t Submit	Inis Form	to the IKS	Unless Requ	ested 10	טפ טע נ	

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.

2022 en to Public

	RECTOR AND SER	Do not enter social security numbers on this form as it may be	made public.	Open to rubile
Jep nter	artment of the Trea	Go to www.irs.gov/Form990 for instructions and the latest in	formation.	Inspection
A	For the 2022	calendar year, or tax year beginning $08/01/22$, and ending $07/31/2$	3	
3	Check if applicable:	C Name of organization		r identification number
i	Address change	Phoebe Putney Health System, Inc.		
닉	Address change	Doing business as	58-2	001014
╛	Name change		Room/suite E Telephon	o number
╗	Initial return	P O Box 3770	229-	312-1000
╡	Final return/	City or town, state or province, country, and ZIP or foreign postal code		
┙	terminated	Albany GA 31706-3770	G Gross re	celpts 254,613,562
٦	Amended return	F Name and address of principal officer.	0.000	
╡		Section Assessment and Control of the Control of th	H(a) Is this a group return for	subordinates Yes X No
	Application pending	DCOCC BCGIIIGI	II/b) A	tuded? Yes No
		P.O. Box 3770	H(b) Are all subordinates in	
		Albany GA 31706-3770	If "No," attach a lis	See instructions
	Tax-exempt statu			
-		www.phoebehealth.com_	H(c) Group exemption num	per
J			ear of formation: 1990	M State of legal domicile: GA
_	Form of organizat	on: A Corporation Host Association Control	al or termination 12.3.3.0	
_!	Part I	ummary		
		describe the organization's mission or most significant activities:		Y
S	We	empower every member of the Phoebe Family to safeg	uard the heal	ch of our
Ĕ	COT	munities - embracing a culture that delivers great	patient	
Governance	CON	eriences, innovative treatments, and access to supe	rior care.	
Š	exp	eriences, innovative treatments, and access to supe	50/ of its out penate	
ő	2 Check	this box if the organization discontinued its operations or disposed of more than 2	176 UI IIS HEL ASSELS.	1 30
රේ	3 Numbe	r of voting members of the governing body (Part VI, line 1a)	3	12
		r of independent voting members of the governing body (Part VI, line 1b)	4	10
Activities	F Total o	umber of individuals employed in calendar year 2022 (Part V, line 2a)	5	286
₹	5 Total n	umber of individuals employed in calcifold your 2022 (i. a.t. 1) into 22,	6	10
Ac	6 Total n	umber of volunteers (estimate if necessary)	7a	0
	7a Total u	nrelated business revenue from Part VIII, column (C), line 12	4 (H)	- 0
	b Net un	related business taxable income from Form 990-T, Part I, line 11	7b	Cumpt Vors
			Prior Year	Current Year
es.	8 Contrib	utions and grants (Part VIII, line 1h)		50,000
į	9 Progra	m service revenue (Part VIII, line 2g)	38,193,078	
ğ	40 lauget	nent income (Part VIII, column (A), lines 3, 4, and 7d)	33,486,194	32,403,830
Revenue	10 investi	rient income (Fait VIII, column (A), lines 6, 4, and 70)	2,921,668	
	1 11 Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	74,600,940	
_	12 Total r	evenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		
	13 Grants	and similar amounts paid (Part IX, column (A), lines 1-3)	127,130	432,920
	14 Benefi	is paid to or for members (Part IX, column (A), line 4)		U
	45 0-1-4	s, other compensation, employee benefits (Part IX, column (A), lines 5-10)	25,388,218	25,440,365
Cynonege	19 Galaire	sional fundraising fees (Part IX, column (A), line 11e)		0
Š	16a Protes	sional fundraising lees (Part IX, column (A), line 25)		
Š	b Total 1	undraising expenses (Fait IX, Column (D), wile 20)	8,862,205	14,802,098
Ü	17 Oute	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	24 277 552	
	18 Total	expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	34,377,553	
	19 Rever	ue less expenses. Subtract line 18 from line 12	40,223,387	
3	15 140.01	TATE OF THE CONTROL O	Beginning of Current Year	End of Year
4	區 20 Total	assets (Part X, line 16)	642,289,891	
22		iabilities (Part X, line 26)	29,883,544	10,384,632
3		ssets or fund balances. Subtract line 21 from line 20	612,406,347	650,810,604
_				-11
		Signature Block	Literate and to the best	of my knowledge and belief it
	Under penalties	of perjury, I declare that I have examined this return, including accompanying schedules and s	atements, and to the besi	Of the knowledge and belief, it
	true, correct, a	of perjury, I declare that have examined a fector, modeling excending and complete. Declaration of preparer (other tran officer) is based on all information of which pre	parer rias arry knowledge.	/14/2024
-		NAL V		/14/2024
-	Sign:	alure of officer	Da	te
	ngn	DDUG CEO/	CAO	
h		Tail Clidtell	0110	
	Туре	or print name and title	Date / Che	rck X # PTIN
	Print	Type preparer's name Preparer's Standard		· A
P	aid ste	phen D. Harrell	6/14/24 soll	employed P01554887
P	Tomoros.	Donaffin C Thomas D	Firm's EIN	58-0914992
	Ise Only	PO Box 71309		
	,se Only		Phone no.	229-883-7878
		0.100007	I Financia NO.	
	Firm	s address Albany, GA 31708-1309		X Vac No
ī	May the IRS d	scuss this return with the preparer shown above? See instructions		X Yes No
Ņ	May the IRS d	scuss this return with the preparer shown above? See instructions Reduction Act Notice, see the separate Instructions.		X Yes No Form 990 (2022)

	<u>ey Health System, Inc. 58-2001</u>	014 Page 2
	ram Service Accomplishments	
	contains a response or note to any line in this Pa	urt III L
Briefly describe the organization's		5 1 1 1 1 5
Ve empower every m	ember of the Phoebe Family to	safeguard the health of (
ommunities – embra	acing a culture that delivers	great patient
experiences,innovat	ive treatments, and access to	superior care.
= :	significant program services during the year which were not li	
		Yes X No
If "Yes," describe these new service		
	ting, or make significant changes in how it conducts, any prog	
		Yes X No
If "Yes," describe these changes or		
	m service accomplishments for each of its three largest progra	
	01(c)(4) organizations are required to report the amount of gra	nts and allocations to others,
the total expenses, and revenue, if	any, for each program service reported.	
	10,572,803 including grants of\$ 432,5	
	pt activities of related organ	
apital budget and	borrowings; oversee insurance	risk management;
oordinate charity	care, personnel policies, and	community service
rograms.		

(Code:) (Expenses \$	including grants of\$) (Revenue \$
• • • • • • • • • • • • • • • • • • • •		
• • • • • • • • • • • • • • • • • • • •		
• • • • • • • • • • • • • • • • • • • •		
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(Codo: \ (\(\Gamma \) \ (\(\Gamma \)	in all all an expense - 4th) /Payanus ^{(h}
	including grants of\$) (Keveriue \$)
/A		
• • • • • • • • • • • • • • • • • • • •		
•		
Other program services (Describe	on Schedule O.)	
(Expenses \$	including grants of\$) (Revenue	IE \$

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			ĺ
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			ĺ
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	ا ۾ ا		v
7	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
Ü	complete Schedule D. Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	Ů		
J	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Χ	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			ĺ
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40.		37
	Schedule D, Parts XI and XII	12a		X
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If	426	Х	ĺ
12	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13	Λ	Х
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization maintain an office, employees, or agents outside of the officed states? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	140		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			ĺ
	foreign investments valued at \$100,000 or more? If "Van" complete Schodule F. Parte Land IV	14b	Х	ĺ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	- 110		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Χ
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>

	art IV Checklist of Required Schedules (continued)		<u> </u>	aye •
	Checklist of Required Schedules (Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		100	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
•	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
P	art V Statements Regarding Other IRS Filings and Tax Compliance	, 55	,	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			X
	235K ii Conducto C Contains a reception of floto to any into in the fact v		Yes	$\overline{}$
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 110		1.55	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			

reportable gaming (gambling) winnings to prize winners?.

Form	990 (2022) Phoebe Putney Health System, Inc. 58-2001	014			Р	age 5					
	rt V Statements Regarding Other IRS Filings and Tax Compliance (co.		ed)			No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		,								
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	286								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax			2b	Х						
3a											
b											
4a											
	a financial account in a foreign country (such as a bank account, securities account, or other fina	ncial a	account)?	4a	Х						
b											
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year	ır?		5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra	nsacti	on?	5b		X					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and or										
	organization solicit any contributions that were not tax deductible as charitable contributions? \dots			6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contri	bution	s or								
	gifts were not tax deductible?			6b							
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly	for go	ods								
	and services provided to the payor?			7a		X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? \dots			7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which	it was									
	required to file Form 8282?			7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7e 7f		X					
f											
g											
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, a			7h							
8	, , , , , , , , , , , , , , , , , , , ,										
•	sponsoring organization have excess business holdings at any time during the year?			8							
	9 Sponsoring organizations maintaining donor advised funds.										
_	a Did the sponsoring organization make any taxable distributions under section 4966?										
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	·		9b							
10	Section 501(c)(7) organizations. Enter:	10a									
a h	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a		_							
b 11		LIUD		_							
а	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	11a									
b	Gross income from other sources. (Do not net amounts due or paid to other sources	IIa		_							
	and instruments due or respired from them.	11b									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		10412	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		a							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	le the experimetion licensed to increase qualified begins plane in more than one state?			13a							
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which										
	the organization is licensed to issue qualified health plans	13b									
С	Enter the amount of reserves on hand	13c									
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Sch			14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in rem										
	excess parachute payment(s) during the year?			15	Х						
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investi	ment i	ncome?	16		X					
	If "Yes," complete Form 4720, Schedule O.										
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any	activit	es								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17							
	If "Yes" complete Form 6069										

Form 990 (2022) Phoebe Putney Health System, Inc. 58-2001014 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 10 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with anv other officer, director, trustee, or key employee? 2 Χ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Each committee with authority to act on behalf of the governing body? Χ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? Χ 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Χ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 Χ 13 Did the organization have a written document retention and destruction policy? 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed GA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

P.O. Box 3770

GA 31706-3770 229-312-4068

Brian Church, PPHS CFO/CAO

	orm 990 (2022)	Phoebe	Putney	Health	System,	Inc.	58-2001014
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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

31.00

51.00

0.00

M.D. 1.00

Bd Mbr/PPHS CEO/Pres

(2) Lamar H. Moree

Board Member/Phys.

PPHS CMO

Χ

Χ

Χ

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax vear.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C)

Position (A) (B) (D) (E) (F) (do not check more than one Reportable Reportable Estimated amount Name and title Average box, unless person is both an compensation hours compensation of other officer and a director/trustee) from related per week from the compensation organization (W-2/ organizations (W-2/ (list any from the Highest ndividual stitutional 1099-MISC/ 1099-MISC/ organization and hours for employee related related organizations 1099-NFC) 1099-NFC) organizations trustee trustee dotted line) (1) Scott Steiner 25.00

1,185,685

639,262

0

0

0

382,335

270,693

27,979

100,591

(3) Joe Austin 0.00 PPMH CEO 40.00 Χ 1,097,950 0 36,394 (4) Brian Church 25.00 PPHS CFO/CAO Χ 0 31.00 843,332 178,095

(5) Suresh Lakhanpal M.D. 50.00 SVP Phys Svcs/PPG Pr 1.00 Χ 771,755 0 188,282 (6) Dianna Grant 40.00

(7) Dawn Benson 25.00 SVP General Counsel 28.00 <u>579,</u>794 0 X 75,262

Χ

(8) Tom Sullivan 25.00 SVP Operations 25.00 561,918 0 92,190 (9) Tony Welch

50.00 SVP CHR Officer(8/22 0.00 Χ 496,812 0 15,608 (10) Christopher Kane

40.00 PPHS Ch Strategy Off 0.00 Χ 0 375,675 87,012 (11) Jane Gray

25.00 25.00 PPMH COO 371,904 0 63,712

Form **990** (2022)

Form 990 (2022) Phoebe P	<u>utney He</u>	<u>:a⊥</u>	<u>tn</u>	<u>S</u>	УS	<u>ter</u>	m,	<u> 1nc. 58-200</u>	1014		F	Page 8
Part VII Section A. Officer	s, Directors, T	ruste	ees,	Key	Em	ploy	ees/	, and Highest Compens	ated Employees (continue	ed)		
(A) Name and title	(B) Average hours per week	box	k, unle	Pos heck ss pe	rson i	than o s both or/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related	Estimate of of	F) d amour other	nt
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	fron	n the ation and	
(12) Kim Gilman	0.00											
PWMC CEO	50.00					Х		306,055	0		76,	738
(13) Thomas Lynch	0.00											
VP Managed Care PHP	50.00					Х		265,330	0		45,	118
(14) Clay Banks	1.00											
Board Member	0.00	Х						0	0			0
(15) Mary Helen D	ykes 1.00											
Board Member	0.00	Х						0	0			0
	1.00	dI)									
Board Member	0.00	X						0	0			0
	Fedrick,		ldD									
Board Member	0.00	X						0	0			0
(18) Mary King Gi	1.00	37						0				0
Board Member (19) Bernard P Sc	1.00 oggins, 1.00	ME)					0	0			0
Board Member	0.00	X						0				0
1b Subtotal	0.00	1 22		l	<u> </u>			7,495,472	1,382,335	1.2	57,	674
c Total from continuation sho	eets to Part VII	, Se	ctior	ι Α.				., ., ., .			- ,	
d Total (add lines 1b and 1c)								7,495,472	1,382,335	1,2	57,	674
2 Total number of individuals (i reportable compensation from				to th	ose	liste	d ab	ove) who received more	than \$100,000 of			
3 Did the organization list any t	former officer, of	direc	tor, t	trust	ee, l	кеу є	empl	oyee, or highest compen	sated		Yes	
employee on line 1a? <i>If "Yes</i> For any individual listed on line arganization and related arganization and related arganization.	ne 1a, is the su	m of	rep	ortal	ole c	omp	ensa	ation and other compensa	tion from the	3		X
organization and related organization and related organization and related organization individual										4	X	
for convices rendered to the									on or individual	5		v

3	employee on line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes." complete Schedule J for such			
	individual	4	Χ	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business ad	dress	(B) Description of services	(C) Compensation
Watson Spence LLP	PO BO	x 2008	
Albany	GA 31702	Legal	1,205,242
Drew Eckl & Farnham, LLP	303 Pe	achtree Street NE, Ste 3500	
_Atlanta	GA 30308	Legal Svcs	857,890
Hall Booth Smith, PC	191 Pe	achree St NE, Suite 2900	
Atlanta	GA 30303-1775	Legal	501,514
Tailfin Marketing, LLC	1246	Virginia Ave NE	
Atlanta	GA 30306-4802	Mrkting Consult	412,060
Rudish Health Solutions,	LLC 7491 I	N Federal HWY, Suite C5-235	
Boca Raton	FL 33487	HR Services	350,890
2 Total number of independent contractor			

received more than \$100,000 of compensation from the organization

Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (D)
Revenue excluded from tax under sections 512-514 (A) Total revenue (B)
Related or exempt function revenue business revenue , Gifts, Grants milar Amounts 1a Federated campaigns 1a **b** Membership dues 1b **c** Fundraising events 1c d Related organizations 1d **e** Government grants (contributions) Contributions, and Other Sim 1e All other contributions, gifts, grants, 50,000 and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 50,000 h Total. Add lines 1a-1f Business Code 621990 41,347,891 41,347,891 Program Service Revenue 2a Administrative Svcs. Reimb. f All other program service revenue g Total. Add lines 2a-2f 41,347,891 3 Investment income (including dividends, interest, and other similar amounts) 5,402,173 5,402,173 Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents 3,255,494 6a 483,605 6h **b** Less: rental expenses 2,771,889 c Rental inc. or (loss) 6c 2,771,889 2,771,889 d Net rental income or (loss) **7a** Gross amount from (i) Securities (ii) Other sales of assets 203,422,790 1,028,877 other than inventory Revenue **b** Less: cost or other 175,623,763 1,826,247 7b basis and sales exps. 27,799,027 -797,370 7с c Gain or (loss) Other d Net gain or (loss) -797,370 27,799,027 27,001,657 **8a** Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses 8b c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code scellaneous Revenue 621990 106,337 106,337 11a Miscellaneous b **d** All other revenue 106,337 Total. Add lines 11a–11d 0 35,973,089 Total revenue. See instructions 76,679,947 40,656,858

	ion 501(a)(2) and 501(a)(4) arganizations must	•	Lother ergenizations man	t complete solumes (A)	
secti	ion 501(c)(3) and 501(c)(4) organizations must Check if Schedule O contains a res			complete column (A).	
	not include amounts reported on lines 6b, 7 b, and 10b of Part VIII.		(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations		5.p5.1500	general expended	5.psoo
•	and domestic governments. See Part IV, line 21	401,131	401,131		
2	Grants and other assistance to domestic	101/101	101/101		
_	individuals. See Part IV, line 22	31,789	31,789		
3	Grants and other assistance to foreign	,	,		
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	3,877,378	2,285,141	1,592,237	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	10 757 75	4 0 4 0 5 0 5	14 04 5 10 5	
7	Other salaries and wages	19,765,518	4,848,080	14,917,438	
8	Pension plan accruals and contributions (include	406 006	101 505	204 202	
_	section 401(k) and 403(b) employer contributions)	496,086	101,797	394,289	
9	Other employee benefits	40,308 1,261,075	8,271 258,773	32,037 1,002,302	
10	Payroll taxes	1,261,075	258,773	1,002,302	
11	Fees for services (nonemployees):				
	Management	995,193		995,193	
b	Legal	128,836		128,836	
	Accounting Lobbying	315,362		315,362	
	Professional fundraising services. See Part IV, line 1			313,302	
f	Investment management fees	991,414		991,414	
a q	Other. (If line 11g amount exceeds 10% of line 25, column	JJ1, 111		JJ 1 1 1 1	
9	(A) amount, list line 11g expenses on Schedule O.)	3,090,242	570,758	2,519,484	
12	Advertising and promotion	1,166,639	1,115,947	50,692	
13	Office expenses	178,581	17,303	161,278	
14	Information technology	1,001,322	51,112	950,210	
15	Royalties				
16	Occupancy	454,055	207,957	246,098	
17	Travel	374,669	13,897	360,772	
18	Payments of travel or entertainment expense	s			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	1,121		1,121	
21	Payments to affiliates	1 665 600	760 001	000 700	
22	Depreciation, depletion, and amortization	1,665,680	762,881	902,799	
23	Insurance Other expenses the pairs expenses not expensed	3,582,769		3,582,769	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Allocated recruitment	477,417	97,966	379,451	
a b	Dues and Subscriptions	230,166	21,300	230,166	_
C	Licenses and taxes	136,220		136,220	
d	Repairs and Maintenance	135,441		135,441	
	All other expenses	-123,029	-200,000	76,971	
25	Total functional expenses. Add lines 1 through 24e	40,675,383	10,572,803	30,102,580	0
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	, -,	, , ,	, , , , , , , , ,	
DAA	fundraising solicitation. Check her if following SOP 98-2 (ASC 958-720)				Form 990 (2022)

Total net assets or fund balances

Total liabilities and net assets/fund balances

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 10,489,630 5,412,507 Cash—non-interest-bearing 1 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges _______ 457,355 9 481, 317 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 68,651,760 b Less: accumulated depreciation 10b 24,295,870 46,052,262 44,355,890 10c Investments—publicly traded securities 473,691,862 499,961,425 11 12 Investments—other securities. See Part IV, line 11 2,121,632 2,121,632 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 4.330.000 14 4.330.000 Other assets. See Part IV, line 11 105,147,150 15 103,532,465 15 642,289,891 661,195,236 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 Accounts payable and accrued expenses 7,463,697 10,364,277 17 17 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 27,757 20,355 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 22,392,090 25 29,883,544 10,384,632 26 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow FASB ASC 958, check here X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 612,406,347 27 650,810,604 27 28 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check her and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 30 30 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 31 31

Form **990** (2022)

650,810,604

661,195,236

612,406,347

642,289,891

32

33

32

orm	1990 (2022) Phoebe Putney Health System, Inc. 58-2001014				Pag	ge 12
Pa	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u> </u>	<u> </u>	_X_
1	Total revenue (must equal Part VIII, column (A), line 12)	1	76	5,67	9,9	47
2	Total expenses (must equal Part IX, column (A), line 25)	2	4(),67	5,3	<u> 883</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	36	5,00	4,5	564
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	612	2,40	6,3	<u> 347</u>
5	Net unrealized gains (losses) on investments	5		1,05	8,8	303
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	<u> </u>	L,65	9,1	10
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	650),81	0,6	04
Pa	art XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>	<u></u>	<u></u>	
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2022)

Part VII Section A. Officer	s, Directors, Tr	ust	ees,	Key	En	ploy	yees	, and Highest Compens	ated Employees (continu	ıed)			
(A) Name and title	(B) Average hours per week (list any	offi	x, unle	Pos check ess pe	rson i directo	than of some state of the state	n an tee)	(D) Reportable compensation from the organization (W-2/ 1099-MISC/	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/	coi	(F) nated and of other mpensary from the anization	r tion e	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	er 	1099-NEC)	1099-NEC)		d organ		š
(20) Frank Middle Board Member	ton, MD 1.00 0.00	Х						0	0				0
(21) Bruce Melton		X		Х				0	0				0
(22) Don Monk Vice Chair	1.00	X		X				0	0				0
(23) Sally Boyett	Whatley 1.00	,	Ph										
Board Member	0.00	X						0	0				0
1b Subtotal c Total from continuation she d Total (add lines 1b and 1c) 2 Total number of individuals (in reportable compensation from	ncluding but not	Se 	ctio	n A .		 		pove) who received more	than \$100,000 of				
 3 Did the organization list any employee on line 1a? <i>If "Yes</i> 4 For any individual listed on line organization and related organization and related organization 5 Did any person listed on line 	r," complete Sch ne 1a, is the sui anizations greate	edui m of er th	le J f rep nan S	for s ortal \$150	ole o	indivomp	vidua ensa "Yes	al attion and other compensa s," complete Schedule J fo	ition from the		3 4	Yes	No
for services rendered to the Section B. Independent Contract	organization? <i>If</i> tors	"Ye	S," C	ompi	lete	Sche	edule	e J for such person			5		_
Complete this table for your compensation from the organ	five highest com nization. Report (A) I business address	om com	sate pens	d ind satio	depe n fo	nder the	nt co cale	endar year ending with or	ore than \$100,000 of within the organization's (B) tion of services	tax year.		(C)	
Name and	d business address							Descrip	tion of services		Com	pensation	<u>on</u>
2 Total number of independent received more than \$100,000								those listed above) who		\dashv			

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

				Phoebe Putne	ey Health Syste	em, Ii	nc.		58-200	1014
Par	t I	Re	as	on for Public Charity	/ Status. (All organization	ons mus	st comp	lete this part.)	See inst	ructions.
The o	gaı				use it is: (For lines 1 through					
1	Ť	A church	, cc	onvention of churches, or as	ssociation of churches describ	ed in sec	tion 170	(b)(1)(A)(i).		
2		A school	des	scribed in section 170(b)(1	I)(A)(ii). (Attach Schedule E (Form 990).)			
3	_				vice organization described in)(A)(iii).		
4	_				ed in conjunction with a hosp				A)(iii). Enter	the hospital's name.
	_	city, and		=	, , , , , , , , , , , , , , , , , , , ,			- (-)/(//	<i>X</i> / · · ·	
5		•			t of a college or university ow	ned or op	erated by	a governmental	unit describe	ed in
- L	_	_		0(b)(1)(A)(iv). (Complete Pa	=			3		
6	_				governmental unit described	in sectio	n 170(b)(1)(A)(v).		
7	_			•	a substantial part of its suppo				the general	public
	_	-		section 170(b)(1)(A)(vi). (·	-		Ü	
8		A commu	unity	trust described in section	170(b)(1)(A)(vi). (Complete	Part II.)				
9		An agricu	ıltur	ral research organization de	escribed in section 170(b)(1)	(A)(ix) op	erated in	conjunction with	a land-grant	college
_					e of agriculture (see instruction					
_	_	university								
10					(1) more than 33 1/3% of its					
		•			empt functions, subject to certain			` '		
				0	and unrelated business taxab 30, 1975. See section 509(a		`	,	n businesse	es .
11	\neg	•	-	•	d exclusively to test for public		•	,		
	_	_		=	d exclusively for the benefit of	-			arny out the	nurnoses of
12		_		•	ations described in section 5	•		•	•	•
					lescribes the type of supporting					
á	1	Туре	I. /	A supporting organization of	perated, supervised, or contro	olled by its	supporte	ed organization(s)), typically b	y giving
	•	the s	upp	orted organization(s) the po	ower to regularly appoint or el	ect a majo	ority of the	e directors or trus	stees of the	
		suppo	ortin	ng organization. You must	complete Part IV, Sections	A and B.				
l)				supervised or controlled in co					=
				•	orting organization vested in t		persons th	hat control or ma	nage the su	pported
		— ĭ		•	e Part IV, Sections A and C					
(;				 supporting organization oper nstructions). You must comp 				nally integra	ted with,
	t	_		= ::::	ed. A supporting organization				ported orga	nization(s)
`	- 1				he organization generally mus	-				
					must complete Part IV, Sec	-				
(9				eceived a written determination				oe II, Type I	II
					non-functionally integrated sup	porting o	rganizatio	n.		
1				mber of supported organiza						5
					the supported organization(s		1			T
(i) N		of supported anization	d	(ii) EIN	(iii) Type of organization (described on lines 1–10	' '	organization ur governing	(v) Amount of n support (s	-	(vi) Amount of other support (see
	orga	ariizatiori			above (see instructions))		ment?	instruction		instructions)
						Yes	No			
(A) I	Ph	oebe	Ρ.	utney Memoria	Hospital, Ind	2.				
` ,				58-1928247	3	X				25,920,761
(B) I	Ph	oebe	S.	umter Medical	Center, Inc.					, , , , , , , , , , , , , , , , , , , ,
` '				26-3975185	3		X			4,582,940
(C) I	Ph	oebe	W		Center, Inc.					,
. , -	_			38-3647394	3		X			1,406,607
(D) I	h	oebe	P.	nysician Group						, ,
` '				26-3792403	10		X			2,793,892
(E) I	h	oebe	D	orminy Medica						, , , , , , , , , , , , ,
				45-2041878	3		X			0
Total									0	34,704,200
For Pa	per	work Red	ucti	on Act Notice, see the Instru	ictions for Form 990 or 990-EZ				S	chedule A (Form 990) 2022

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		-			-	
Caler	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10 11	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	. (see instruction	ns)		•	12	
13	First 5 years. If the Form 990 is for the	organization's firs	st. second. third. fo	ourth. or fifth tax v	ear as a section	501(c)(3)	
	organization, check this box and stop he	•		•		. , . ,	
Sec	tion C. Computation of Public S		entage				
14	Public support percentage for 2022 (line			lumn (f))		14	%
15	Public support percentage from 2021 Sch	nedule A, Part II,	line 14			15	%
16a	33 1/3% support test—2022. If the orga	nization did not o	check the box on I	ine 13, and line 1	4 is 33 1/3% or m	ore, check this	
	box and stop here. The organization qua						
b	33 1/3% support test—2021. If the orga	nization did not c	check a box on line	e 13 or 16a, and	line 15 is 33 1/3%	or more, check	
	this box and stop here. The organization						
17a		_					
	10% or more, and if the organization me						
	Part VI how the organization meets the f			-	-		
	organization						L
b	10%-facts-and-circumstances test—26	021. If the organize	zation did not che	ck a box on line 1	13, 16a, 16b, or 17	7a, and line	
	15 is 10% or more, and if the organization				=	-	
	in Part VI how the organization meets th			•	•		
	organization						📙
18	Private foundation. If the organization of						
	instructions			· · · · · · · · · · · · · · · · · · ·			
						Calaaduda	A (Form 990) 2022

Phoebe Putney Health System, Inc. Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u> </u>	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u></u>	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2010	(a) 2020	(4) 2024	(a) 2022	(f) Total
_		(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the		t, second, third, fo	ourth, or fifth tax y	ear as a section	501(c)(3)	
	organization, check this box and stop he						
Sec	tion C. Computation of Public						
15	Public support percentage for 2022 (line						%
16	Public support percentage from 2021 Sc					16	%
Sec	tion D. Computation of Investm						
17	Investment income percentage for 2022			e 13, column (f))			%
	vestment income percentage from 2021						%
19a	33 1/3% support tests—2022. If the org						
	17 is not more than 33 1/3%, check this		_	-		_	
b	33 1/3% support tests—2021. If the org	_					
	line 18 is not more than 33 1/3%, check						
20	Private foundation. If the organization of	did not check a bo	ox on line 14, 19a	, or 19b, check th	is box and see in	structions	

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b. Part I. complete Sections A and C. If you checked box 12c. Part I. complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain,
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes." explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes." describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
			37
	1		X
	2		X
	20		Х
	3a		
	3b		
	30		
	3c		
	4a		X
	4b		
	40		
	4c		
	_		
	5a		X
	5b		
	5c		
	6		Х
	-		v
	7		X
	8		Х
	00		v
	9a		X
	9b		Х
	9с		X
	10a		Х
her	10b dule Δ	(Form 9	90) 2022
	^	,. 5 3	-0, 2022

trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Χ

3a

3b

Sched	ule A (Form 990) 2022 Phoebe Putney Health System	m,	Inc. 58-2001	.014 Page 6
Par				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on instructions. All other Type III non-functionally integrated supporting organizations is		• •	•
Sect	ion A – Adjusted Net Income	iliusi c	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		, ,
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated	ted Ty	pe III supporting organiza	ation

Schedule A (Form 990) 2022

(see instructions).

Schedule A (Form 990) 2022

and 4c.

8 Breakdown of line 7:
a Excess from 2018 ...

e Excess from 2022

b Excess from 2019

Excess distributions carryover to 2023. Add lines 3j

Schedule A (Form 990) 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part IV, Section A, Line 1 - Supported Organizations Not Listed by Name The filing organization's governing documents state that Phoebe Putney Health System, Inc.'s (PPHS) tax-exempt purpose is to support, promote, advance, and strengthen Phoebe Putney Memorial Hospital, Inc. (PPMH) and other nonprofit health care providers organized for charitable and civic purposes. PPHS, in an effort to promote such purposes, may create subsidiary corporations wherein PPHS is the sole member of the subsidiary corporation. Part IV, Section E, Line 3a - Appoint/Elect Officers for Each Supported The board of directors of PPHS has the right to appoint all directors of the supported organizations, and to select or remove the officers of each supported organization. Part IV, Section E, Line 3b - Exercised Direction Over Each Supported As sole member of each supported organization, PPHS has the following responsibilities: - Appoint or remove directors of the supported organizations. - Select or remove the organization's officers. - Approve all amendments to the organization's Articles of Incorporation and Bylaws before they may become effective. - Approve any annual operating or capital budgets. - Appoint or remove the independent auditors. Supplemental Information Part I, Line 12g, Column (vi) PPHS was formed to serve as the parent organization of the supported

Phoebe Putney Health System, Inc.

58-2001014

Schedule A (Form 990) 2022

Schedule A (Fo	Supplemental III, line 12; Par B, lines 1 and 3a, and 3b; Pa	Information. Pr t IV, Section A, li 2; Part IV, Sectio	ovide the explanes 1, 2, 3b, 3 n C, line 1; Pa V, Section B, li	anations requir c, 4b, 4c, 5a, (art IV, Section I ine 1e; Part V,	red by Part II, I 6, 9a, 9b, 9c, 1 D, lines 2 and 3 Section D, line	es 5, 6, and 8; and	17a or 17b; Part
organi	zations ar	nd as such,	its pri	mary purp	oses is t	o plan and	coordinate
the su	pported o	rganization	s and to	provide	centraliz	ed administ	rative and
manage	ment servi	ces to the	supporte	ed organi	zations.	The amounts	included in
column	(vi) are	the amount	s related	d to the	managemen	t services	provided to
the su	ipported o	rganizatior	.s.				
·							
•							
• • • • • • • • • • • • • • • • • • • •							
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DAA Schedule A (Form 990) 2022

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2022

Phoebe Putney	Health System, Inc.	58-2001014							
Organization type (check or									
Filers of:	Section:								
Form 990 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization								
	4947(a)(1) nonexempt charitable trust not treated as a private	foundation							
	527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated as a private four	ndation							
	501(c)(3) taxable private foundation								
, ,	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule.	ıle and a Special Rule. See							
General Rule									
_	filing Form 990, 990-EZ, or 990-PF that received, during the year, coor property) from any one contributor. Complete Parts I and II. See insontributions.								
Special Rules									
regulations under se	described in section 501(c)(3) filing Form 990 or 990-EZ that met the actions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form ed from any one contributor, during the year, total contributions of the at on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Comp	990), Part II, line 13, 16a, or greater of (1) \$5,000; or							
contributor, during the literary, or educations	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ ne year, total contributions of more than \$1,000 exclusively for religion all purposes, or for the prevention of cruelty to children or animals. Constead of the contributor name and address), II, and III.	us, charitable, scientific,							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year									
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it nust answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).									

Schedule B (Form 990) (2022)

Name of organization

Phosphore Durbners Health Creation Trace

Employer identification number

Engloyer 3001014

Phoebe Putney Health System, Inc. 58-2001014 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. CDC Foundation (Passed through University of Calif) . 1.... Person 600 Peachtree Street NE, Ste 1000 **Payroll** \$ 50,000 Noncash Atlanta GA 30308-2215 (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Name, address, and ZIP + 4 Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (c) (a) (b) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** Person Pavroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

,	Section 501(c)(4), (5), or (6) organizations: Complete Part	Ш			
	e of organization	III.		Employer iden	tification number
	Phoebe Putney Healt	h System Inc		58-20010	
Pa	rt I-A Complete if the organization is exe				
1	<u> </u>	•			
•	definition of "political campaign activities."	anoot pontodi odiripaigii dotivii			
2	Political campaign activity expenditures. See instructions	s		\$	
3	Volunteer hours for political campaign activities. See ins	structions		······ Ψ ····	
	rt I-B Complete if the organization is exe				
1	Enter the amount of any excise tax incurred by the orga				
2	Enter the amount of any excise tax incurred by organiza				
3	If the organization incurred a section 4955 tax, did it file	Form 4720 for this year?			☐Yes ☐ No
_	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.				🗀 🗀
Pa	rt I-C Complete if the organization is exe	empt under section 50	1(c), except s	ection 501(c)(3).	
	Enter the amount directly expended by the filing organiz			, , , ,	
	activities			\$	
2	Enter the amount of the filing organization's funds contri	buted to other organizations	or section		
	527 exempt function activities	_		\$	
3	Total exempt function expenditures. Add lines 1 and 2. E				
	line 17b			\$	
4	Did the filing organization file Form 1120-POL for this year	ear?			Yes No
5	Enter the names, addresses and employer identification	number (EIN) of all section 5	27 political organi	zations to which the f	filing
	organization made payments. For each organization liste	ed, enter the amount paid from	m the filing organi	zation's funds. Also e	enter
	the amount of political contributions received that were p	promptly and directly delivered	d to a separate po	olitical organization, su	uch
	as a separate segregated fund or a political action comm	nittee (PAC). If additional spa	ce is needed, pro	vide information in Pa	art IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0
(1)					
(2)					
(3)					
<u></u>					
(4)					
(5)					
(5)					
(6)					
. ,					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990 E-Z.

Sch	edule C (Form 990) 2022 Phoe	be Putney	Health Sys	tem, Inc.	58-2001014	Page 2
Pa	art II-A Complete if the orga	nization is exem	pt under section	n 501(c)(3) and	filed Form 5768	(election under
	<u>section 501(h)).</u>					
Α	Check if the filing organization				n affiliated group me	ember's name,
	address, EIN, expens	ses, and share of e	excess lobbying exp	oenditures).		
В	Check if the filing organization	on checked box A	and "limited control	" provisions apply	•	
	Limits on Lo	bbying Expendi	itures		(a) Filing	(b) Affiliated
	(The term "expenditures"			o	rganization's totals	group totals
18	a Total lobbying expenditures to influence	e public opinion (gras	ssroots lobbying)			
	Total lobbying expenditures to influence					
	Total lobbying expenditures (add lines					
	1.00					
•	Total exempt purpose expenditures (ad					
	f Lobbying nontaxable amount. Enter the					
	columns.	amount nom the for	iowing table in bear			
	If the amount on line 1e, column (a) or (b) is: The lobbying no	ontaxable amount is:			
	Not over \$500,000	20% of the amou				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15	% of the excess over \$	500,000.		
	Over \$1,000,000 but not over \$1,500,000		% of the excess over \$			
	Over \$1,500,000 but not over \$17,000,000		6 of the excess over \$1			
	Over \$17,000,000	\$1,000,000.	•	, ,		
_	g Grassroots nontaxable amount (enter 2			'		
	h Subtract line 1g from line 1a. If zero or	lt O				
	i Subtract line 1f from line 1c. If zero or I	O				
	j If there is an amount other than zero or				<u>'</u>	
	reporting section 4911 tax for this year'		_			Yes No
	, ,		ng Period Under			
	(Some organizations that mad	_	•	` ,	all of the five colu	mne holow
			nstructions for line	-		iiiis below.
	•	de the separate h	ilistructions for init	55 Za tillough Zi.	,	
	Lo	bbying Expenditu	res During 4-Year	Averaging Perio	od	
	Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
	beginning in)	` '				
•	a Labbying partayakla arrayat					
	a Lobbying nontaxable amount					
ŀ	b Lobbying ceiling amount					
	(150% of line 2a, column (e))					
(Total lobbying expenditures					
	d Grassroots nontaxable amount					
•	e Grassroots ceiling amount					
	(150% of line 2d, column (e))					
	f Grassroots lobbying expenditures					

Schedule C (Form 990) 2022

Schedule C (Form 990) 2022

Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).			
For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	Yes		(b)
description of the lobbying activity.	res	NO	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or			
referendum, through the use of:		37	
a Volunteers?b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	
		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		Х	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х	
i Other activities?	X		322,371
j Total. Add lines 1c through 1i			322,371
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х	_
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part III-A Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01(c)	(5), c	or section
			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?			1
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior			
Part III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes."			
1 Dues, assessments and similar amounts from members		1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of			
political expenses for which the section 527(f) tax was paid).			
a Current year		2a	
b Carryover from last year		2b	
c Total		2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the			
excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying			
and political expenditures next year?		4	
5 Taxable amount of lobbying and political expenditures. See instructions		5	
Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list);	Part II	-A. line	es 1 and
2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.		·	
Schedule C, Part II-B, Line 1			
The organization is a member of industry associations	whic	ch]	Lobby
Federal and State officials on behalf of their members.	. A	por	tion of dues
paid these organizations is considered lobbying.			
Also, the organization retained professional consultant	s v	vith	expertise i
access to healthcare services to monitor and express s	ıppc	ort	for or

DAA Schedule C (Form 990) 2022

Schedule C (Form 990) 2022 Phoebe Putney Health System, Inc. 58-2001014 Page 4 Part IV Supplemental Information (continued)
opposition to legislation directly impacting the organization's ability to
increase access to healthcare services to the citizens of Southwest
Georgia, including those without the ability to pay. The amount devoted to
consultants fees related to legislative matters in FY 2023 was \$300,000.
Lastly, a contract worker was paid fees and expenses totalling \$12,577 that
were allocated to lobbying efforts on behalf of the organization.
The estimated total lobbying expenses for the fiscal year equal \$322,371.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Name of the or	rganization	Employer identification number			
Phoeb	e Putney Health System, Inc.		58-2001014		
Part I	Organizations Maintaining Donor Advised F Complete if the organization answered "Yes" o	unds or Other Similar Funds n Form 990, Part IV, line 6.	or Accounts.		
		(a) Donor advised funds	(b) Funds and other accounts		
	number at end of year				
2 Aggre	gate value of contributions to (during year)				
	gate value of grants from (during year)				
	gate value at end of year				
	e organization inform all donors and donor advisors in writing				
	are the organization's property, subject to the organization's e				
	e organization inform all grantees, donors, and donor advisors		d		
•	or charitable purposes and not for the benefit of the donor or or		$\Box_{\mathbf{v}}$ $\Box_{\mathbf{v}}$		
	ring impermissible private benefit? Conservation Easements.		Yes N		
Part II	Complete if the organization answered "Yes" o	n Form 990, Part IV, line 7.			
1 Purpos	se(s) of conservation easements held by the organization (che	eck all that apply).			
Pr	reservation of land for public use (for example, recreation or e	ducation Preservation of a historical	ly important land area		
Pr	otection of natural habitat	Preservation of a certified	historic structure		
☐ Pr	reservation of open space				
	lete lines 2a through 2d if the organization held a qualified co	nservation contribution in the form of a	conservation		
	nent on the last day of the tax year.		Held at the End of the Tax Ye		
a Total ı	number of conservation easements		2a		
b Total a	acreage restricted by conservation easements		2b		
	er of conservation easements on a certified historic structure		2c		
	er of conservation easements included in (c) acquired after Ju				
3 Number	c structure listed in the National Register er of conservation easements modified, transferred, released,	extinguished or terminated by the org	2d		
tax ye		extinguished, or terminated by the org	gariization during the		
•	er of states where property subject to conservation easement	is located			
	the organization have a written policy regarding the periodic r				
	ons, and enforcement of the conservation easements it holds'		☐ Yes ☐ N		
	and volunteer hours devoted to monitoring, inspecting, handling				
7 Amour	nt of expenses incurred in monitoring, inspecting, handling of	violations, and enforcing conservation	easements during the year		
		-f. th	4) (D) (i)		
	each conservation easement reported on line 2(d) above satisfied 4.70(b)(4)(D)(ii)2				
9 In Par	ection 170(h)(4)(B)(ii)?	oments in its revenue and expense sta			
	ce sheet, and include, if applicable, the text of the footnote to	·			
	zation's accounting for conservation easements.	ino organization o imanoiai otatomomo			
Part III	Organizations Maintaining Collections of A		her Similar Assets.		
	Complete if the organization answered "Yes" o				
	organization elected, as permitted under FASB ASC 958, not	-			
	historical treasures, or other similar assets held for public exh		erance of public		
	e, provide in Part XIII the text of the footnote to its financial st				
	organization elected, as permitted under FASB ASC 958, to re				
	storical treasures, or other similar assets held for public exhib	tion, education, or research in furtheral	nce of public service,		
	e the following amounts relating to these items:		C		
(i) Re	evenue included on Form 990, Part VIII, line 1		\$ e		
(II) AS	ssets included in Form 990, Part X organization received or held works of art, historical treasures	or other similar assets for financial as	in provide the		
	organization received or neid works of art, historical treasures ng amounts required to be reported under FASB ASC 958 re		iii, piovide tile		
	nue included on Form 990, Part VIII, line 1	=	\$		
	s included in Form 990. Part X		\$ \$		

	dule D (Form 990) 2022 Phoebe Purt III Organizations Maintaining								Assats	(cor	Page 2	
3	Using the organization's acquisition, accessi					•				(001	illi lucu ₎	
-	collection items (check all that apply):	, a	J. 40, 5	Jon 41.19 61 41.10	, .c	.aa	goa					
а	Public exhibition	d 🗌	Loan or	r exchange pr	ogram							
b	Scholarly research e Other											
С												
4	. 📛											
	XIII.											
5												
_	assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes N											
Pa	Part IV Escrow and Custodial Arrangements.											
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.												
1a	Is the organization an agent, trustee, custoo	dian or other intern	nediary	for contribution	ns or other a	assets not				1	┌	
									L	Yes	∐ No	
D	If "Yes," explain the arrangement in Part XII	and complete the	e tollowii	ng table:			Г		Δm	ount		
_	Reginning balance							1c	AIII	Juni		
	Additions during the year							1d				
u	Additions during the year						· · · · ·	1e				
f	Distributions during the year							1f				
	Ending balance	Form 990 Part X	line 21	for escrow or	custodial ac	count liabili	∟ itv?			Yes	No	
	If "Yes," explain the arrangement in Part XII										H	
	rt V Endowment Funds.											
	Complete if the organization	n answered "Yo	es" on	Form 990,	Part IV, li	ne 10.						
		(a) Current year	(b)) Prior year	(c) Two year	ars back	(d) Thre	e years b	ack (e)	Four ye	ars back	
1a	Beginning of year balance											
	Contributions											
	Net investment earnings, gains, and											
	losses											
d	Grants or scholarships											
е	Other expenditures for facilities and											
	programs											
	Administrative expenses											
	End of year balance											
	Provide the estimated percentage of the cur	rrent year end bala	ance (lin	e 1g, column	(a)) held as:							
а	Board designated or quasi-endowment											
b	Permanent endowment %											
С	Term endowment %											
•	The percentages on lines 2a, 2b, and 2c sh	-										
за	Are there endowment funds not in the poss	ession of the orga	nization	that are held	and adminis	tered for th	е			V.	aa Na	
	organization by:								2		es No	
	(i) Unrelated organizations									a(i)		
h	(ii) Related organizations	zations listed as re		Sabadula E						n(ii) Bb		
Δ Δ	Describe in Part XIII the intended uses of the				Χf				∟	ן טי		
Pa	rt VI Land, Buildings, and Equ		HUOWITE	ent iunus.								
	Complete if the organization		es" on	Form 990	Part IV li	ne 11a S	See Fo	orm 9	90 Part	X lir	ne 10	
	Description of property	(a) Cost or other		(b) Cost or o			cumulated			Book valu		
	to a set of set A	(investment)		(other			eciation		\/·			
1a	Land	1		16.49	91,982				16.	491	,982	
	Buildings				47,820	22.5	507,	094			,726	
	Leasehold improvements				., , ,		/				, ,	
	Equipment			2.74	41,196	1.	788,	776		952	,420	
	Other				70,762						,762	
	Add lines 1a through 1e (Column (d) must		Part X						44		890	

Part VII	Investments - Other Securities.	5 000 D (1)	1	00 D () () ()
	Complete if the organization answered "Yes" o			
	(a) Description of security or category	(b) Book value	(c) Method o	
	(including name of security)		Cost or end-of-ye	ar market value
(1) Financial				
(2) Closely he	eld equity interests			
(3) Other				
(A)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" or	n Form 990, Part IV	, line 11c. See Form 9	90, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method o	
			Cost or end-of-ye	ar market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" or	n Form 990, Part IV	, line 11d. See Form 9	
	(a) Description			(b) Book value
(1)	Due from Related Parti	es		103,301,102
(2)	Other Receivables			231,363
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)			103,532,465
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" o line 25.	n Form 990, Part IV	, line 11e or 11f. See l	Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)			
	uncertain tax positions. In Part XIII, provide the text of the f	ootnote to the organizati	on's financial statements tha	t reports the

Sche	dule D (Form 990) 2022 Phoebe Putney Health System	Tng 58-2001	014	Page 4
	rt XI Reconciliation of Revenue per Audited Financial State			
	Complete if the organization answered "Yes" on Form 99	0, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		. 1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		. 3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		. 5	
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta		s per Ret	:urn.
	Complete if the organization answered "Yes" on Form 99			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments			
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		. 3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIII.)			
	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		. 5	
Pa	rt XIII Supplemental Information.			
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2b; Part V,	line 4; Part	X, line
2; Pa	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro	ovide any additional information	i.	
P	art X - FIN 48 Footnote			
. P	noebe Putney Health System, Inc., Phoebe	Putney Memoria	l Hosp	oital, Inc.,
P	noebe Worth Medical Center, Inc., Phoebe	Sumter Medical	Cente	er,Inc.,
Þ.	noeve Physican Group. Inc. and Phoebe Fo	oundation. Inc.	are no	ot-for-profi

Phoebe Putney Health System, Inc., Phoebe Putney Memorial Hospital, Inc., Phoebe Worth Medical Center, Inc., Phoebe Sumter Medical Center, Inc., Phoeve Physican Group, Inc, and Phoebe Foundation, Inc. are not-for-profit corporations that have been recognized as tax-exempt pursuant to section 501(c)(3) of the internal revenue code. Phoebe Putney Indemity, LTD. is exempted from all local income, profit or capital gains taxes until November 19, 2038 under the Cayman Islands Tax Concessions Laws. Phoebe Putney Health Ventures, Inc. is a for-profit entity. The Corporation applies accounting policies that prescribe when to recognize and how to measure the consoldiated financial statement effects of income tax positions taken or expected to be taken on its income tax returns. These

rules require management to evaluate the likelihood that, upon examination
by the relevant taxing jursidictions, those income tax positions would be
sustained. Based on that evaluation, the Corporation only recognizes the
maximum benefit of each income tax position that is more than 50% likely of
being sustained. To the extent that all or a portion of the benefits of an
income tax position are not recognized, a liability would be recognized for
the unrecognized benefits, along with any interest and penalties that would
result from the disallowance of the position. Should any such penalties and
interest be incurred, they would be recognized as operating expenses.
Based on the results of Management's evaluation, no liability is recognized
for the accompanying consolidated balance sheets for the unrecognized
income tax positons. Further, no interest of penalties have been accrued or
charged to expense as of July 31, 2023 or 2022 or for the years then ended.
The Corporation's tax returns are subject to possible examination by the
taxing authorities. For federal income tax purposes, the tax returns
essentially remain open for possible examination for the period of three
years after the respective filing deadlines of those returns.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

2022 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of the organization		Dutnov Hoo	lth System, Inc.		nployer identification number $8-2001014$
Pa	art I Ge					rganization answered "Yes" on
	For	m 990, Part IV, line	e 14b.		· 	
1	-	•		ds to substantiate the amount of	•	
		ants or assistance?	-	r assistance, and the selection cri		X Yes No
2	For grantma outside the U		t V the organization's	procedures for monitoring the use	e of its grants and oth	ner assistance
3	Activities per	Region. (The following	g Part I, line 3 table o	an be duplicated if additional spa	ce is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program sen describe specific service(s) in the	vice, expenditures for type of and investments
	entral Am	erica and the				
(1)		1	1	Investments		95,223,990
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
10)						
(11)						
12)						
13)						
14)						
15)						
16)						
17)						
	ubtotal	1	1			95,223,990
sh	otal from continuation neets to Part I					
	otals (add nes 3a and 3b)	1	1			95,223,990

Schedule F (Form 990) 2022 Phoebe Putney Health System, Inc. 58-2001014

Page 2

Schedule F (Form 990) 2022

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16) 2 Enter total number of re	ecipient organization	s listed above that	at are recognized as charities by the	foreign country, recog	nized as a tax			
	nization by the IRS,	or for which the g	rantee or counsel has provided a sec				}	

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (a) Type of grant or assistance (c) Number of (e) Manner of (b) Region (f) Amount of (g) Description recipients cash grant cash noncash of noncash assistance (book, FMV, disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) _(17) (18)

	edule F (Form 990) 2022 Phoebe Putney Health System, Inc. 58-2001014		Page 4
Pa	art IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☑ Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 3 - Activities per Region			
Region	Expenditur	es Investme	ents
Central America and the Caribbean	\$	0 \$ 95,223	3,990
Part V - Additional Information			
PPHS board of directors relies on its He	alth System	Board Inves	tment
Committee, independent investment advisor	r, PPHS boar	d approved	investment
policy statement, and regular Investment	Committee m	eetings to 1	manage and
maintain a well-diversified investment for	und portfoli	o which inc	ludes U.S.
Equities, Global non-US Equities, Emergin	ng Markets,	Hedge Funds	, Real
Assets, Opportunistic, Fixed Income, and	Cash and Ec	zuivalents. '	These PPHS
investment accounts have long term strate	egies, goals	and object	ives and are
related to specific healthcare related p	urposes incl	uding Define	ed Pension
liabilities for employees, Malpractice I	nsurance lia	bilities and	d Hospital
designated funds for future capital repla	acement of f	acilities a	nd equipment
as they wear out and need to be updated.	Much like a	ı retirement	401K or
403B account for an individual that acces	sses mutual	funds that	are well
diversified, it is common for Funds, Fun	d managers a	and/or Speci	fic
Investments to be in United States juris	dictions or	foreign jur	isdictions
in order to accomplish a greater investm	ent risk div	versification	n.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number Phoebe Putney Health System, Inc. 58-2001014

Part I General Information on Grants a								
1 Does the organization maintain records to substantiate the selection criteria used to award the grants or assis	e the amount of the stance?	e grants o	r assistance, the grant	tees' eligibility for the	grants or assistar	nce, and	<u>x</u>	Yes No
the selection criteria used to award the grants or assist Describe in Part IV the organization's procedures for r	monitoring the use	of grant fu	inds in the United Sta	tes.				105 110
Part II Grants and Other Assistance to	Domestic Org	anizatio	ns and Domestic	Governments.	Complete if the	e organization	answered	"Yes" on Form 9
Part IV, line 21, for any recipient the	at received mc	re than \$	5,000. Part II car	be duplicated if	additional spa	ce is needed.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance		urpose of grant assistance
(1) Albany Area Chamber of Commerce 225 W. Broad Ave.							General	Support
Albany GA 31701-2566	58-0134930	501c6	7,000				General	
(2) Georgia Southwestern Foundation								
800 Georgia Southwestern							General	Support
Americus GA 31709-4379	58-1386358	501c3	10,000					
(3) Deerfield Windsor School								
P O Box 71149							General	Support
Albany GA 31708-1149	58-6043206	501c3	8,500					
(4) Dougherty County School System								
PO Box 1470							General	Support
Albany GA 31701	58-6000231	GOV	6,600					
(5) Albany Technical College								
1704 S Slappey Blvd							General	Support
Albany GA 31701	58-1772686	GOV	18,000					
(6) American Cancer Society SE Region	a d							
232 Pine Ave							General	Support
Albany GA 31701	58-0659875	501c3	23,000					
(7) Habitat for Humanity								
2815 Old Dawson Road							General	Support
Albany GA 31707	58-1705293	501c3		228,400	FMV	Property		
(8) City of Albany								_
240 Pine Street, Suite 300							General	Support
Albany GA 31701	58-6000504	GOV	9,500					
(9) Sherwood Christian Academy								
1418 Old Pretoria Road							General	Support
Albany GA 31721	58-6009350	501c3	5,250					_ -
2 Enter total number of section 501(c)(3) and governme		•	line 1 table				▶ 4	
3 Enter total number of other organizations listed in the	-						•	

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization							mployer identification number	
Phoebe Putney Heal			C			5	8-2001014	
Part I General Information on Grants ar								
 Does the organization maintain records to substantiate the selection criteria used to award the grants or assis Describe in Part IV the organization's procedures for n 	tance?				grants or assistar	nce, and	Yes	No
Part II Grants and Other Assistance to I Part IV, line 21, for any recipient that	Domestic Org	anizatio	ns and Domestic	Governments.				m 99
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) GA Center for Oncology Research a	nd							
50 Hurz Pl, Suite 1415							General Support	
	57-1159979	501c3	7,500					
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
 Enter total number of section 501(c)(3) and government Enter total number of other organizations listed in the limitation. 		sted in the	line 1 table				····· • ····	

Schedule I (Form 990) (2022) Phoebe Puthe	ey nearth Sys	tem, inc. 50	3-ZUUTUT4		Page 2
Part III Grants and Other Assistance Part III can be duplicated if add	to Domestic Individ	duals. Complete if the	ne organization ans	wered "Yes" on Form 990	, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Educational Loans	8	31,789			
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Pro	ovide the information	required in Part I, I	ine 2; Part III, colun	nn (b); and any other add	itional information.
See Schedule I Supplementa	al Informatio	n Worksheet			
		•••••			

Supplemental Information

SCHEDULE I (Form 990)

For calendar year 2022, or tax year beginning

08/01/22 , and ending 07/31/23

2022

Employer identification number

Name of the organization

Phoebe Putney Health System, Inc.

58-2001014

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds
Contributions are made only to tax exempt entities. Board approval is
required for major contributions and a follow-up with the tax exempt entity
is required for monitoring the use of the funds.
Tuition Policy:
Employee must be employed as a regular full time employee (64+ hours per
pay period) for at least one year, 12 months. They must score a "Meets
Expectations" or greater on their last evaluation. The employee must
maintain a semester or quarter GPA of 2.5 for undergraduate studies and 3.0
for graduate studies to receive Tuition Assistance. Employee must submit a
copy of grade to the benefits department and manager after the completion
of each course. An employee receiving tuition assistance is required to
work for Phoebe one year, full-time upon degree completion or cessation
from the degree program.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

	Phoebe Putney Health System, Inc. 58-2001014			
Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2	X	
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
-	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed on Form 000, Part VIII. Section A, line 15, with respect to the filing			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:	4-	- V	
a	Receive a severance payment or change-of-control payment?	4a	X	
D	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		v
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only costion F04/s\/2\\ F04/s\/4\\ and F04/s\/20\\ arranizations must complete lines F 0			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			37
	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
_				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

Regulations section 53.4958-6(c)?

9

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
Scott Steiner	879,828	285,000	20,857	236,675	34,018	1,456,378	0	
1 Bd Mbr/PPHS CEO/Pres (i	i) 0	0	0	0	0	0	0	
Lamar H. Moree, M.D.) 0	0	0	0	0	0	0	
2 Board Member/Phys. (i	1,114,932	259,930	7,473	8,550		1,410,314	0	
Joe Austin	377,686	85,164	635,100	8,550	27,844	1,134,344	181,267	
3 PPMH CEO (i	i) 0	0	0	0	0	0	0	
Brian Church	624,591	198,679	20,062	140,122	37,973	1,021,427	0	
4 PPHS CFO/CAO (i	i) 0	0	0	0	0	0	0	
Suresh Lakhanpal, M.D.	663,344	85,469	22,942	148,446	39,836	960,037	0	
5 SVP Phys Svcs/PPG Pr (i	0	0	0	0	0	0	0	
Dianna Grant	531,114	80,721	27,427	83,204	17,387	739,853	0	
6 PPHS CMO (i	i) O	0	0	0	0	0	0	
Dawn Benson	425,246	66,712	87,836	75,262	0	655,056	46,052	
7 SVP General Counsel (i	0	0	0	0	0	0	0	
Tom Sullivan	293,382	38,350	230,186	54,570	37,620	654,108	179,688	
8 SVP Operations (i	i) 0	0	0	0	0	0	0	
Tony Welch	348,324	0	148,488	4,905	10,703	512,420	135,989	
9 SVP CHR Officer(8/22	0	0	0	0	0	0	0	
Christopher Kane	322,221	49,202	4,252	55,762	31,250	462,687	0	
10 PPHS Ch Strategy Off (i	i) O	0	0	0	0	0	0	
Jane Gray	324,208	43,842	3,854	50,597	13,115	435,616	0	
11 PPMH COO (i	i) O	0	0	0	0	0	0	
Kim Gilman	244,871	39,580	21,604	60,183	16,555	382,793	0	
12 PWMC CEO (i	i) O	0	0	0	0	0	0	
Thomas Lynch	211,638	28,131	25,561	7,502	37,616	310,448	0	
13 VP Managed Care PHP (i	i) O	0	0	0	0	0	0	
(1)							
14 (i	i)							
(1)							
<u>15</u> (i	i) -							
(1)							
<u>16</u> (i	i)							

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 Phoebe Putney Health System, Inc. 58-2001014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

	Severance No	nqualified	Equity-based	
Scott Steiner	0	228,125	0	
Joe Austin	165,960	0	0	
Brian Church	0	131,572	0	
Suresh Lakhanpal, M.D.	0	139,896	0	
Dianna Grant	0	77,616	0	
Dawn Benson	0	66,712	0	
Tom Sullivan	0	46,020	0	
Tony Welch	146,380	0.	0	
Christopher Kane	0	49,202	0	
Jane Gray	0	43,842	0	
Kim Gilman	0	52,774	0	
Part III - Other Additional Ir	nformation			
Schedule J, Part I, Line 4 -	Supplemental Nonqualifi	ed Retireme	nt Plans:	
Deferred Compensation Plan 457	(b):			
The Deferred Compensation Plan	is an additional reti	rement plar	offered	

Schedule J (Form 990) 2022 Phoebe Putney Health System, Inc. 58-2001014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

through Phoebe Putney. The 457(b) plan is an eligible deferred compensation
plan that allows one to defer additional dollars towards retirement.
Highlights Include:
o Not limited by the amounts deferred into the Phoebe 403(b)
o Plan is subject to annual deferral limits set by the IRS
o Per IRS regulations, each participant is a general unsecured creditor of
the plan sponsor.
An eligible Employee is one who is determined by the Employer to be a
member of a select group of management or highly compensated employees
within the meaning of Sections 201(2), 301(a)(3), and 401(a)(1) of ERISA.
Supplemental Executive Retirement Plan (SERP) 457(f):
The organization relies on an independent compensation committee,
independent compensation consultant, surveys, well documented methods and
board approval to establish total compensation of the CEO and executive
officers. Certain board approved employees are eligible to participate in a
SERP that provides certain defined annual pay credits that are subject to a
substantial risk of forfeiture. The purpose of the SERP is to provide a
long-term incentive and retirement benefit for affected executives

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

consistent with the benefit available to employees not impacted by IRS compensation limits on defined benefit plans. The amounts reported as supplemental executive retirement compensation for eligible employees in Schedule J represent credited, but not vested, benefits, and the amounts are available in future periods to the employee subject to continuing employment. PPHS maintains ownership of the funds allocated to each participant until vesting and payment. For a participant in the SERP prior to 1/1/2017 (a "grandfathered participant"), with pay credits for plan years beginning prior to 1/1/2020, the initial vesting date will occur on the date the participant attains five years of participation under the plan. After the initial vesting date, a grandfathered participant shall have a new vesting date once every 5 years. These additional vesting dates will occur on the 5th anniversary of each vesting date after the initial vesting date. On each vesting date, a grandfathered participant will become 100% vested in an amount equal to the participant's account balance reduced by any pay credits credited to the account for the 2 most recent plan years. Grandfathered participants with pay credits for plan years beginning on or after 1/1/2020, each year's

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

annual pay credit plus subsequent earnings and/or losses will vest after 5 years of continuous employment. Each contribution is subject to a separate and independent 5 year continuous employment requirement. For participants initially participating in the SERP after 12/31/2016 (a "contemporary participant"), each year's annual pay credit plus subsequent earnings and/or losses will 100% vest on that pay credits' 5th anniversary, provided that the participant remains in the continuous employment throughout the 5-year period for each annual pay credit. If any eligible participant attains normal retirement age prior to separation from service, they shall vest in 100% of the account balance. Once vested, each participant shall receive a distribution of their entire vested amount within a reasonable period not to exceed 2.5 months. This distribution is treated as reportable compensation to the participant and is included in Part II, Column B(iii). Therefore, Part II, Column B(iii) includes prior year SERP deferrals previously reported in Part II, Column C. Any distribution amount included in Part II, Column B(iii) that was previously reported in prior periods as deferred compensation in Part II, Column C is disclosed in Part II, Column F. The following participants

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

vested amounts (over mu	ultiple years) and received payment of SERP benefits		
in the 2022 calendar ye	ear.		
Larry Joe Austin	\$ 445,646		
Dawn Benson	\$ 65,208		
Thomas Sullivan	\$ 228,860		
Tony Welch	\$ 135,989		
Schedule J, Part II, Co	olumn B(ii)		
Certain executive offic	ers and physicians are eligible for bonus/incentive		
payments. These bonuses are determined based on the achievement of various			
organizational and personal performance goals established by a formal			
process in keeping with the organization's tax-exempt status.			

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2022

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

Schedule O (Form 990) 2022

Employer identification number

58-2001014 Phoebe Putney Health System, Inc. Form 990 - Additional Information Phoebe Putney Health System, Inc. (Corporation) is a not-for-profit health care organization that was formed to serve as the parent organization of a group of affiliated entities and as such, its primary purpose is to plan, coordinate, and direct the group and to provide centralized administrative and management services to the exempt entities in the group. The Corporation is recognized as exempt under Section 501 (c)(3) of the Internal Revenue Code and is classified as a public charity under Section 509(a)(3) of the Internal Revenue Code. Currently, the affiliated entities comprising the group include: Phoebe Putney Memorial Hospital, Inc. (PPMH), Phoebe Foundation, Inc. (Foundation), Phoebe Putney Health Ventures, Inc. (Health Ventures), Phoebe Physician Group, Inc. (PPG), Phoebe Putney Indemnity, Ltd., Phoebe Sumter Medical Center, Inc. (PSMC) and Phoebe Worth Medical Center, Inc. (PWMC). As a tax exempt organization, the Corporation has no stockholders or owners. All revenue after expenses is reinvested in our mission to care for the citizens of the communities served by the Corporation and its affiliated entities and includes clinical care, health programs, state-of-the-art technology and facilities, research and teaching and training of medical professionals to meet current and future needs. Phoebe Putney Health System, Inc. operates as a charitable organization consistent with the requirements of Internal Revenue Code Section 501(c)(3) and the "community benefit standard" • of IRS Revenue Ruling 69-545. The Corporation takes seriously its responsibility as the community's safety net hospital and has a strong record of meeting and

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health and well-being of Southwest Georgia through clinical services, education, research and partnerships that build health capacity in the community. Each hospital provides community benefits for every citizen in its service area as well as for the medically underserved. The hospitals conduct community needs assessments and pay close attention to the needs of low income and other vulnerable persons and the community at large. The Corporation often works with community groups to identify needs, strengthen existing community programs and plan newly needed services. In addition to providing free and discounted services to people who are uninsured and underinsured, the Corporation provides a wide-ranging array of community benefit services designed to improve community and individual health and to increase access to health care. The Corporation's excellence in community benefit programs was recognized by the prestigious Foster McGaw Prize awarded to the hospital in 2003 for its broad-based outreach in building collaboratives that make measurable improvements in health status, expand access to care and build community capacity, so that patients receive care closest to their own neighborhoods. Drawing on a

dynamic and flexible structure, the community benefit programs are designed

Schedule O (Form 990) 2022 Page 2 Name of the organization Employer identification number Phoebe Putney Health System, Inc. 58-2001014 to respond to assessed needs and are focused on upstream prevention. As Southwest Georgia's leading provider of cost-effective, patient-centered health care, the Corporation's affiliated hospitals participate in the Medicare and Medicaid programs and are among the leading providers of Medicaid services in Georgia. The following table summarizes the amounts of charges foregone (i.e., contractual adjustments) and estimates the losses (computed by applying a total cost factor to charges foregone) incurred by the affiliated hospitals due to inadequate payments by these programs and for indigent/charity. This table does not include discounts offered by the organizations under managed care and other agreements: Charges Estimated Foregone Unreimbursed Cost Medicare \$ 977,000,000 \$ 317,000,000 Medicaid 287,000,000 92,000,000 Indigent/charity 178,000,000 58,000,000 \$ 1,442,000,000 \$ 467,000,000 The following is a summary of the community benefit activities and health improvement services offered by the hospitals and illustrates the activities and donations during fiscal year 2023. I. Community Health Improvement Services A. Community Health Education The Corporation's affiliated hospitals provided health education services that reached 10,631 individuals in 2023 at a cost of \$295,538. These services included the following free classes and seminars: - Teen Pregnancy Prevention Education

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Schedule O (Form 990) 2022 Page 2 Name of the organization Employer identification number Phoebe Putney Health System, Inc. 58-2001014 - Teen Parenting Classes (Network of Trust) - CPR Training to Teachers - Safe-Sitter Classes - Asthma & Epi-Pen Education - Health Education at Summer Camps - Breast Cancer Prevention Education - Shop Talk discussions related to Prostate Cancer and Diabetes - Opioid Prevention Presentations - Health Lay-worker training - Various Cancer Specific Seminars and presentations - Albany Pink/Run-Walk - The Ribbon Walk - Project Elevate Women's Initiative Men's and Women's Health Conferences The PPMH's men's and women's conferences attracted a total of 569 participants. In June, the Men's Conference attracted 200 participants. The 2023 Men's Health Fair was a screen event that provided prostate cancer screening, blood pressure and glucose check, education on health wellness, and an information presentation with health events. The Women's Conference was held in October 2022 with a focus on breast, lung, and colorectal cancer. The total cost to the organization for both events was \$22,928. For the PSMC Children's Health Fair, a total of 320 participants were provided weight, BMI and blood pressure readings in addition to free COVID vaccines. Also provided at the event was games, a healthy lunch, fruit and vegetable boxes, as well as back-to-school supplies. The total

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The Corporation places nurses in nineteen schools in its Primary Service

Area with a goal of creating access to care for students and staff,
assessing the health care status of each population represented, and
effectively establishing referrals for all health care needs. Nurses
conducted CPR training, Safe Sitter classes, teen pregnancy prevention
education, asthma and epi-pen education and health education summer camps.

During the 2022/2023 school year, the school nurse program covered
approximately 12,103 student lives. This program operated at a cost of
\$431,791 in 2023.

Nurse Family Partnership

The Nurse Family Partnership (NFP) is a home visitation training for first time moms who are eligible for Medicaid/WIC from pregnancy until the child's second birthday. Without a variance from the National Service Office (NSO), the mom should enter the program no later than the 28th week of pregnancy. The BSN nurse provides scheduled visits throughout the pregnancy and until the child turns two. The goal of NFP is to have healthy moms having healthy babies. In 2023, the Corporation spent \$233,333 and provided services to 60 active clients.

Taking Time for Teens

Taking Time for Teens (T3) is a collaboration between Morehouse School of Medicine and Phoebe Putney Network of Trust Targeted population was youth aged 16-19 in Public Health District 8-2. Counties serviced with this program include: Dougherty, Lee, Worth, Terrell, Calhoun, Colquitt, Mitchell, Baker, Miller, Seminole and Early. The purpose of the funded project was to strengthen social and health systems to improve optimal

Schedule O (Form 990) 2022 Page 2 Name of the organization Employer identification number Phoebe Putney Health System, Inc. 58-2001014 adolescent health, reduce sexual risk behavior that leads to teen pregnancy, and increase positive youth behaviors known to protect against teen pregnancy. Through this program, 3,333 students were reached by implementing pre-approved Evidence Based Programs (EBPs) such as Love Notes, Too Good For Drugs, My Plan A, and SPORT Prevention Plus Wellness. In addition to providing health education to the students, each county formed a Youth Leadership Council (YLC) group. YLC is a team of students selected to serve as leaders in community or school projects. C. Health Care Support Services Although the Corporation anticipates reimbursement from various funding sources in fiscal year 2023, the Corporation wanted to highlight these life-saving benefits to the community: Mobile Units In fiscal year 2021 the Corporation purchased two 36-foot mobile healthcare units for \$946,869, funded through generous donations from Phoebe Foundation. These mobile units are dedicated to improving the health of our region's vulnerable residents in medically underserved communities throughout Southwest Georgia. Each unit is equipped with two examination rooms, equipped with comprehensive primary, specialty and occupational healthcare facilities. These exam rooms can accommodate full physical examinations, specimen collections, clinical vital readings, hearing examinations and respiratory testing. Each unit is equipped with Telehealth presentation site capabilities, which allow for a variety

of subspecialty providers to evaluate and assess patients within the

mobile unit. In addition, each unit is equipped with a wireless

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Phoebe Putney Health System, Inc.	Employer identification number 58-2001014
connectivity cradle point, allowing for real time	medical documentation.
Both units are self-sustainable, requiring no exte	rnal electrical or water
hook ups.	
The mobile units are designed to provide in-person	primary care,
virtual specialty care, and health & wellness reso	urces in regular rotation
across southwest Georgia, many of whom lack the re	sources to travel to
service deliverable sites. Such access enhancements	s connect patients with
medical professionals before an emergency room vis	it or hospitalization
becomes necessary. Through low cost /no cost treat	ment, education, and
referral to additional resources, the mobile clinic	cs are able to keep
potentially serious health conditions in check, he	lping targeted patient
populations take control of their health in ways the	hey'd never be able to
otherwise.	
In 2023, the mobile units partnered with Albany Ar	ea Primary Health Care
(AAPHC) and Medicaid providers to host primary car	e clinics throughout 13
rural Southwest Georgia counties. The mobile units	traveled 5,067
miles sponsoring 97 vaccine events with a total of	1,237 vaccines
administered, ten wellness events with a total of	95 visits, and 18 health
fairs with a total of 130 interactions.	
Government Sponsored Eligibility Applications to the	ne Poor and Needy
The Corporation contracts for eligibility on behalf	of the poor and
needy that may be eligible for Medicaid. In some	cases, it can take up to
two years to be deemed eligible. In 2023 the Corp	oration paid \$876,550
to process these applications with 884 receiving M	edicaid benefits.
The Light House	
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The Light House housing in Albany, GA provides a comforting and supportive haven for cancer patients and their families, offering a welcoming and nurturing environment during their challenging journey towards healing and recovery. It is designed to be a home away from home. The Light House affords each guest comfort, privacy, and state of the art accommodations for them and one family member. It's conveniently located across the street from the Phoebe Cancer Center and includes six bedrooms, each with a wheelchair accessible restroom and shower. There's a commons area, a large kitchen, two quiet rooms, a veranda, sunroom and screened-in porch. The Light House provides a comfortable home-like setting where qualified patients can relax between treatments or spend the night to avoid having to travel back and forth to their home. It's a place where patients and families find solace and a caring environment during their most difficult times. The Light House was built on love and faith by the philanthropy giving from the community, survivors, and local business owners. In 2023, the Corporation spent \$22,835 on Light House facility maintenance.

The Phoebe Wellness Center

The Phoebe Wellness and Survivorship Center is a beacon of hope and support for Cancer patients, survivors and thrivers. It offers a comprehensive range of services, programs, and resources aimed at empowering survivors to thrive beyond treatment and their cancer journey. This center provides a holistic approach to physical, emotional, and mental well-being, helping survivors regain their strength, find a sense of community, and embrace life after cancer. The Wellness Center offers a diverse array of services including educational programs, fitness classes,

Schedule O (Form 990) 2022 Name of the organization	Page 2 Employer identification number
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counseling referrals, and support groups, all tailor	red to meet the unique
needs of survivors. It serves as a sanctuary for su	rvivors to heal,
connect, share similar experiences, and rediscover a	a fulfilling and vibrant
life, post cancer, after diagnosis, treatment and t	hroughout survivorship
and surveillance. In 2023, the Corporation spent \$1	7,930 on the Phoebe
Wellness and Survivorship Center.	
Financial Assistance Policy (FAP)	
PPHS Hospital Facilities will extend free or discour	nted care to
eligible individuals for all urgent, emergent, or o	therwise medically
necessary services. Patients whose household income	e is at or below 200% of
the Federal Poverty Guidelines are eligible for free	e care. Patients
whose household income is between 201% and 400% of	the Federal Poverty
Guidelines qualify for discounted charges based on a	a sliding fee schedule
in the FAP. Phoebe will not charge eligible individ	uals more for emergency
or other medically necessary care than the Amount G	enerally Billed (AGB) to
individuals who have insurance coverage, and is com	pliant with
the requirements for a not-for-profit charitable co	rporation in accordance
with Internal Revenue Service Regulation §1.501(r).	
D. Social and Environmental Improvement Activities	
PSMC participated in multiple food distributors thro	oughout FY 2023
and provided financial contributions to aid in comm	unity garden
infrastructure. This was provided at a cost of \$25,	310.
II. Health Professions Education	
The Corporation recognizes that to continuously important	rove the
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Corporation's long-term value to our community and our	customers, to
encourage life-long learning among employees and to ac	chieve a world-class
employer status, it is in the organization's best inte	erest to provide
opportunities that will assist eligible employees in p	oursuing formal,
healthcare related educational opportunities. PPHS al	so provides non-
employees financial support in pursuing healthcare rel	lated degrees. In
2023, 1,335 students received clinical instruction from	om the Corporation's
facilities at a total cost of \$2,199,007.	
Nursing Students	
In 2023, PPHS provided \$1,622,825 in clinical supervis	
1,029 nursing students. In 2021, the nursing clinical	
full time employees for Academic Clinic Instructors to	assist
college nursing program supervisors and provided Simul	ation Lab instruction
to all the nursing students.	
Other Students	
During fall 2022 and spring 2023, the Simulation Center	er trained
medical residents in emergency response and labor and	delivery measures.
The medical residents attend training in the Simulatic	n Center each
quarter.	
Simulation & Innovation Center	
PPMH's technologically advanced Simulation & Innovatio	n Center is
the leading provider of nurse training and development	in Southwest
Georgia. The Simulation & Innovation Center features a	a state-of-the-art
skills lab and simulators for labor & delivery, NICU,	pediatrics, med-surg,

Name of the organization Phoebe Putney Health System, Inc.	Employer identification number 58-2001014
surgery, trauma and critical care. Students participa	_
codes on life-like mannequins that respond to a varie	
nurses experience in the Simulation & Innovation Cent	er will mirror what
one would experience on the floor. In 2023, the Simu	llation & Innovation
Center provided various training to 9,013 participant	s.
Other Health Professional Education	
The Corporation provided an additional \$576,182 in cl	inical supervision
and training to pharmacy, pharmacy techs, and other a	llied health
professionals providing clinical opportunities for 30	6 students.
III. Subsidized Health Services	
A. Other Subsidized Services	
Inmate Care	
The Corporation provides care to persons in jail for	Dougherty County. In
2023 the Corporation provided \$923,036 of unreimburse	d medical and
drug treatment to 477 inmates.	
Indigent Drug Pharmacy	
Indigent Drug Pharmacy provides medication upon disch	arge to patients
that are either indigent or uninsured. In 2023, the	pharmacy dispensed
3,250 prescriptions to patients at a cost of \$123,971	·•
IV. Financial and In-Kind Support	
In 2023, the Corporation provided \$956,421 in cash do	nations and in-
kind support to non-profit organizations in Southwest	Georgia. Listed are
some highlights:	

Schedule O (Form 990) 2022 Page 2 Name of the organization Employer identification number Phoebe Putney Health System, Inc. 58-2001014 - PPMH donated 4 properties with a market value of \$216,400 to Habitat for Humanity - PPHS donated 3 properties with a market value of \$225,900 - 2 to Albany/Dougherty County Land Bank and 1 to Habitat for Humanity - PPMH provided \$149,550 as a cash donation to Horizons Community Solutions for cancer screenings - Provided forgone rent to non-profits at a cost of \$95,092 - PPMH purchased Zoll Defibrillator for EMS at a cost of \$26,928 - PSMC provided in-kind support to Healthy Sumter of \$58,543 for advertising, purchasing of a well-able app, etc. - PWMC donated a cash contribution of \$45,619 to the Worth County Health Department for disease management - PWMC provided an in-kind contribution of \$63,000 for EMS housing and bay renovations V. Community Building Activities A. Economic Development The Corporation supports the Economic Development Commission of Dougherty County with funding to support improved employment and health coverage as a way to improve the overall health of the residents of the region. B. Workforce Development To address long-standing nursing and medical occupational shortages, the Corporation spent \$695,105 in developing and expanding enrollment in nursing and other medical occupational programs in 2023. This funding was provided to the 4C Academy, Albany Technical College, Ignite College

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and Career Academy and Georgia Southwestern Stat	e University.
Simulation Lab Other Educational Opportunities	
The Corporation's \$5.3 million dollar Simulation	Plan became operational
in 2021. It was built to train workers in a var	riety of healthcare roles
and duplicates hospital environments exactly, in	cluding patient and
operating rooms, intensive care units, and the e	emergency center. The
following are some training highlights for 2023:	
a.Workforce Development	
Through various investments with our academic pa	rtners, the Corporation
has enabled the nursing programs to increase stu	dent enrollment by
providing funding for full and/or part-time facu	lty for each of the nursin
programs, as well as for three full time clinica	l faculty who are located
in the Simulation & Innovation Center.	
b.ASU Summer Health and STEM Camp:	
This camp will provide experiential learning opp	ortunities to high school
students in the areas of biology, chemistry/phys	ics and
biomedical/healthcare fields. Students will enga	ge in
scientific experimentation and demonstrations with	th ASU faculty in the
aforementioned areas. Additionally, students wi	ll meet with keynote
motivational speakers and personnel at PPMH for	a tour of medical
facilities.	
c.SOWEGA-AHEC Pathway to Medicine:	
SOWEGA-AHEC, in collaboration with AAPHC and the	Phoebe Family
Medicine Residency Program, created the Pathway	to Med School Program to
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address the critical need for primary care physicians in Southwest Georgia. Knowing that students from rural communities are more likely to return to a rural area to practice and understanding the need to increase the pipeline of rural students enrolled in Georgia medical schools, it was determined that students from the 38-county region needed to become more competitive in the application process. This year, the Sim-Lab hosted 11 Pathways to Medicine Students and 15 UGA PharmD. In addition, they hosted 15 9th and 10th grade students interested in healthcare. To determine how to make the students more competitive, AHEC polled the admissions committees from each of the medical schools in Georgia to determine what beyond MCAT scores and GPA would increase their chances of being accepted. The overwhelming consensus was a much needed and significant structured clinical shadowing and medical research experience. The Albany based Pathway to Med School Program was structured accordingly as a 4-week residential experience to include 50 hours of clinical shadowing in a primary care setting and 75 hours of communitybased research to include data collection, interpretation, and presentation. Southwest Georgia is a medically underserved area (MUA) and by supporting the efforts of local aspiring medical students at the pre-med academic level, we can improve access to healthcare in our communities.

d.4C Academy:

The Simulation Center hosted the faculty from 4C to provide insight on training the center provides. Forty-five students attended hands-on training in the Simulation Center to motivate them to seek/attain a healthcare profession.

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Schedule O (Form 990) 2022 Page 2 Name of the organization Employer identification number Phoebe Putney Health System, Inc. 58-2001014 e.Young Doctors and Health Professions Program: The Young Doctors and Health Professions Program is a STEM program designed to expose participants in grades 5-8 to the field of healthcare, while enhancing their competence in mathematics, science, and problemsolving. This group was hosted in the Simulation Center to receive an introduction to various medical devices and supply. They participated in hands on skills (such as listening to heart tones and respiration) to educate them on medical skills and careers. With the addition of the Phoebe Health Science Pathway which begins in 9th grade, the Simulation team has made a concerted effort to reach middle school students to increase their interest in a healthcare career. f.UGA PharmD/ASU/AHEC Camp: The UGA School of Pharmacy, Albany State University, and SOWEGA AHEC partnered to host a free healthcare career explorations overnight camp for middle school students from Southwest Georgia in order to raise awareness about the area's breadth of training, education, and job opportunities in the following areas: Nursing, Health Sciences (Dental Hygiene, Sonography, Occupational Therapy, Radiology, etc.), Human Performance, Pharmacy, Pharmaceutical Sciences, Medicine, and more. The participants came to the Simulation Center and observed a cardiac arrest simulation, as well as participated in hands on skills and training to increase their knowledge and interest in the nursing profession. g.Turner Job Corp CNA Students: Students from Turner Job Corp spent time in the Simulation Center learning about health career opportunities at Phoebe and to participate in

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hands on training with the skills manakins. Although	there is a definite
need within our organization for CNAs, we also sought	to inform them of
funding available for employees to return to school t	o further their
education. Many students were not aware that the hosp	oital hires CNAs and
were interested in job opportunities as well as in the	ne funding provided to
Phoebe employees.	
h.Colony Bank Leadership Academy:	
The Colony Bank Leadership Academy aims to encourage	high school juniors
to recognize their own potential and develop their le	eadership skills. As
part of the curricula, this group attended a day in t	the Simulation Center
to participate in hands on skills (such as listening	to heart tones and
respirations) to educate them on medical skills and o	careers in hopes
of encouraging them to seek a career in healthcare.	
i.Junior Leadership Lee:	
Junior Leadership Lee County draws together rising hi	gh school
sophomores, juniors, and seniors who are deeply commi	tted to our future and
empowers them with the essential knowledge about ever	y element of our
community - from government, healthcare, and education	n to news, history,
and charity. As part of the curricula, this group att	ended a day in the
Simulation Center to participate in hands on skills (such as listening to
heart tones and respirations) to educate them on medi	cal skills and careers
in hopes of encouraging them to seek a career in heal	thcare. Dr. Tracy
Suber facilitated their session regarding communicati	on.
j.Mini-Simulation User Network (SUN) Conference:	
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Schedule O (Form 990) 2022 Page 2 Name of the organization Employer identification number Phoebe Putney Health System, Inc. 58-2001014 The Simulation Center hosted a free Mini-SUN Conference, sponsored by Laerdal, for 50 nurse educators from around the state of Georgia. The agenda covered critical issues in simulation-based training and education all of which related to producing better and higher quality learning output to shape the best healthcare workforce possible. k.Boys & Girls Club of Albany: The mission of the Boys & Girls Club is to provide a safe environment for kids to grow and thrive, deliver engaging programs focused on academics, health and leadership, and offer trained staff who guide, coach and motivate kids to be successful. The Boys & Girls Club of Albany visited the Simulation Center to learn more about healthcare careers and participate in hands on training. C. Coalition Building In honor of Martin Luther King, Jr. Day, 33 Phoebe employees participated in the January 15, 2023 MLK Day of Service. Phoebe allowed staff to volunteer and remain on the clock for the day of service, located at the 5th Avenue community garden. Phoebe has monetarily supported the community garden since its inception. The volunteer cost of the MLK Day of Service was \$4,855. Partnership with The Arc of Southwest Georgia PPHS entered into an employment partnership with The Arc of SWGA that advances employment opportunities for individuals with disabilities. The program is unique in that it is a business-led, transition-to-work program, with training taking place entirely at PPMH. The anticipated

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68200PPHS

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Phoebe Putney Health System, Inc. 58-2001014 outcome for each participant is competitive employment. This means employment in an integrated setting, working alongside coworkers with and without disabilities, year-round work that is not seasonal employment, and 15 or more hours per week at a wage of \$13.00 per hour or higher. To date, there have been 8 individuals hired in positions ranging from food service to human resources. VI. Community Benefit Operations The Corporation incurred \$48,560 in dedicated staff to operate the community benefit programs. The Corporation also provided \$49,005 in data management and community dashboard that displays over 180 community health indicators on our website: http://www.phoebehealth.com/health-matters/building-healthy-communities Summary 2023 Community Health Improvement Services: Community Health Education \$ 301,178 Community Based Clinical Services 704,747 Healthcare Support Services 942,625 Total community health improvement services 1,948,550 Health Professions Education: Nurses/nursing students 1,622,825 Other health professional education 576,182 Total health professional education 2,199,007

Subsidized Health Services:

68200PPHS

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Phoebe Putney Health System, Inc.	58-2001014
Other subsidized health services	1,047,007
Total subsidized health services	1,047,007
Financial and In-Kind Support:	
Cash donations	284,063
In-kind donations	672,358
Total financial and in-kind support	956,421
Community Building Activities:	
Workforce development	695,105
Economic development	6 000
Coalition building	4 955
Total community building activities	705,960
Community Benefit Operations:	
Dedicated staff and other resources	97,565
Total community benefit operations	97,565
Other:	
Traditional charity care - estimated unreimbursed	
cost of charity services	58,000,000
Unpaid cost of Medicare services - estimated	
unreimbursed cost of Medicare services	317,000,000
Unpaid cost of Medicaid services - estimated	
unreimbursed cost of Medicaid services	92,000,000
Total other	467,000,000
Total summary	
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diversified, it is common for Funds, Fund managers and/or Specific

Schedule O (Form 990) 2022 Page 2 Name of the organization Employer identification number Phoebe Putney Health System, Inc. 58-2001014 Investments to be in United States jurisdictions or foreign jurisdictions in order to accomplish a greater investment risk diversification. Form 990, Part V, Line 4b - Financial Accounts in Foreign Countries Cayman Islands Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 The independent accounting firm that prepares the Form 990 (based upon information provided by the organization) provides a complete copy of the return with applicable schedules to be reviewed by management. Management performs a detailed review which consists of reviewing the financial data, the narratives disclosed, and other facts presented on the return. Upon review, the Form 990 is then forwarded to the Finance Committee for their review, to gain their comments and approval. Upon approval from the Finance Committee, the Form 990 and related schedules are provided to all board members for review and feedback. Once the Form 990 is reviewed by all applicable parties, a copy of the final version is provided to all members of the governing body prior to filing with the Internal Revenue Service. Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy On an annual basis, Phoebe Putney Health System (PPHS) Board Members as well as all officers complete a conflict of interest questionnaire. This questionnaire is administered by the PPHS Compliance Department and the document asks each individual to disclose any personal, business, or other

affiliations and monetary amount if applicable that they or their immediate

family members have had within the past 12 months with PPHS or any related

entities. All responses are then evaluated by the PPHS Compliance

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Name of the organization Phoebe Putney Health System, Inc.	Employer identification number 58-2001014
Department.	130 2001011
Form 990, Part VI, Line 15a - Compensation Process f	for Top Official
The organization's formal process for determining to	otal compensation for
the CEO is intended to provide reasonable compensati	ion for accomplishing
the organization's mission, achieve its strategic go	pals, to recognize
performance, and to operate in keeping with the orga	anization's obligations
as a tax-exempt charitable organization.	
The Executive Compensation Committee of the organiza	tion's Board of
Directors conducts an annual review of the compensat	ion of the CEO. The
Committee retains a qualified independent compensati	on consultant to
conduct competitive market analysis of the market ra	anges of base, incentive
and total cash compensation. The information the co	ommittee may consider
can include but is not limited to the performance of	an individual, the
performance of the organization, an individual's len	gth of service,
credentials and experience, the elements of total co	ompensation and salary
history, the organization's compensation targets, an	nd comparability data,
including the data prepared by the independent consu	ultant and reviewed with
the committee.	
The committee incorporates a formal performance appr	aisal process in the
CEO compensation review. It utilizes a multi-perspe	ective approach and
performance measures which are linked to the organiz	zation's long-term
strategic plan and achievement of annual system objections	ectives. The CEO is not
present when the committee discusses and establishes	s his compensation.
Form 990, Part VI, Line 15b - Compensation Process f	For Officers
The organization's formal process for determining to	otal compensation for
	Page 22 of 24

Schedule O (Form 990) 2022 Page 2

Name of the organization

Phoebe Putney Health System, Inc.

| Semployer identification number | Semployer i

the other Officers and Key Employees is intended to provide reasonable compensation for accomplishing the organization's mission, achieve its strategic goals, to recognize performance, and to operate in keeping with the organization's obligations as a tax-exempt charitable organization. The Executive Compensation Committee of the organization's Board of Directors conducts an annual review of the compensation of the other Officers and Key Employees. The Committee retains a qualified independent compensation consultant to conduct competitive market analysis of the market ranges of base, incentive and total cash compensation. The information the committee may consider can include but is not limited to the performance of an individual, the performance of the organization, an individual's length of service, credentials and experience, the elements of total compensation and salary history, the organization's compensation targets, and comparability data, including the data prepared by the independent consultant and reviewed with the committee. The committee incorporates a formal performance appraisal process in the other Officers and Key Employees compensation review. It utilizes a multi-perspective approach and performance measures which are linked to the organization's long-term strategic plan and achievement of annual system objectives. The CEO provides a performance narrative and recommended compensation adjustment for the other Officers and Key Employees of the organization. The committee determines the reasonableness of any compensation adjustments for other Officers and Key Employees based on the presented evaluation and comparative compensation data.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

The organization makes available to the public its conflict of interest and

Page 23 of 24

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

Part I

Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

OMB No. 1545-0047

Open to Public Inspection

Phoebe Putney Health System, Inc.

Employer identification number 58-2001014

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicil or foreign co	e (state Tot buntry)	(d) Total income		(e) d-of-year assets	(f) Direct con entity	trolling
(1)								
(2)								
(3)								
40								
(4)								
(5)								
Identification of Polated Tax Exempt Organizations	Complete if the	o organization s	newered "Vee"	on Form 0))) Do	ort IV line 24	hooguso i	it had
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during to	ne tax year.	e organization a	ilisweled les		90, Fa			II Hau
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity (if section 50	ty status Direct controlling		,	
(1) Phoebe Putney Memorial Hospital Inc		or loreign country)		(II Section 50	501(c)(3)) entity		Yes	No
D O Box 2770 F0 1020247								
Albany GA 31706-3770	Healthcare	GA	501C3	3		PPHS	Х	
(2) Phoebe Foundation, Inc.								
P.O. Box 3770 58-1847104			50163	1.0		DD11G	1	
Albany GA 31706-3770 (3) Phoebe Sumter Medical Center, Inc.	Foundation	GA	501C3	12a		PPHS	X	
126 Highway 280 W. 26-3975185								
Americus GA 31719-8645	Healthcare	GA	501C3	3		PPHS	Х	
(4) Phoebe Worth Medical Center, Inc.								
P.O. Box 545 38-3647394	7.1		501.50					
Sylvester GA 31791-0545	Healthcare	GA	501C3	3		PPHS	X	
(5) Phoebe Physician Group, Inc. P.O. Box 3770 26-3792403								
P.O. Box 3770 26-3792403 Albany GA 31706-3770	Healthcare	GA	501C3	10		PPHS	X	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Phoebe Putney Health System, Inc.

Employer identification number 58-2001014

Part I Identification of Disregarded Entities. Complete if the	ne organization a	answered "Yes"	on Form 990, P	art IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicil or foreign co	e (state Total ountry)	(d) income Er	(e) nd-of-year assets	(f) Direct contr entity	rolling
1)							
2)							
3) 							
4)							
5)							
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during t	S. Complete if the he tax year.	e organization a	inswered "Yes" o	on Form 990, P	art IV, line 34, b		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 controlled) 12(b)(13) entity? No
Phoebe Dorminy Medical Center, Inc. P.O. Box 3770 45-2041878 Albany GA 31706-3770	Healthcare	GA	501C3	3	PPHS	Х	-
2)							
3)							
4)							
5)							

chedule it (Fulli 330) 2022 I 110 CDC I delicy fied.		, .	111C. 30 2	J O T O T I									1 (ayc
Part III Identification of Related Organizat because it had one or more related or more relate	ions Taxab organization	le as s trea	a Partnersh ated as a par	ip. Complete i tnership during	if the organ g the tax ye	izatior ar.	n answered '	"Yes"	on	Form 9	90, Part	V, line	e 34,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of tota income		(g) Share of end-of- year assets	Di por al	(h) ispro- tionate lloc.?	amoun of Sch	(i) V—UBI t in box 20 edule K-1 m 1065)	(j) General of managing partner?	Percei owne	k) entage ership
1)		courin y)		000.0.00 0.12 0.1.1)				Ye	s No			Yes No		
"														
2)														
3)														
4)														
Part IV Identification of Related Organizat line 34, because it had one or more	ions Taxabl	e as	a Corporati	on or Trust. C	Complete if	the or	ganization a	inswe	red	"Yes" o	n Form 9	90, P	art IV	/,
(a) Name, address, and EIN of related organization	(b) Primary activit		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(f) nare of total income	;	(g) Share if-year	of assets	(h) Percenta ownersh		(i) Sect 512(b) contro entit)(13) olled
													Yes	No
1)Phoebe Putney Health Ventures, Inc P.O. Box 3770 Albany GA 31706-3770														
58-1963401 2) Phoebe Putney Indemnity Ltd	Healthca	re	GA	PPHS	С		50,000	11	, 28	6,218	100.00	0000	Х	
113 S Church St 5th Fl Queensgate Grand Cayman, CJ KY1-1102	. 15 -		~-											
98-1492026	Self Ins	ur	CJ	PPHS	С	18	,763,356	95	, 22	3,990	100.00	0000	Х	
3)														
4)														

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1 During the tax year, did the organization engage in any of the following transactions with one or mor								
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х		
b Gift, grant, or capital contribution to related organization(s)				1b		Х		
c Gift, grant, or capital contribution from related organization(s)				1c		Х		
d Loans or loan guarantees to or for related organization(s)				1d	Х			
e Loans or loan guarantees by related organization(s)				1e		X		
f Dividends from related organization(s)				1f		X		
g Sale of assets to related organization(s)				1g		X		
h Purchase of assets from related organization(s)				1h		X		
i Exchange of assets with related organization(s)				1i		X		
j Lease of facilities, equipment, or other assets to related organization(s)				1j	Х	<u> </u>		
k Lease of facilities, equipment, or other assets from related organization(s)				1k		Х		
I Performance of services or membership or fundraising solicitations for related organization(s)				11	Х	<u></u>		
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	Х	<u></u>		
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X		
o Sharing of paid employees with related organization(s)				10	Χ			
p Reimbursement paid to related organization(s) for expenses				1p		Х		
q Reimbursement paid by related organization(s) for expenses				1q		Х		
r Other transfer of cash or property to related organization(s)				1r	Х			
s Other transfer of cash or property from related organization(s)	<u></u>			1s	Х			
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.								
(a)	(b)	(c)	(d)					

	(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1)	All Entities	d	103,301,102	General Ledger
(2)	Phoebe Putney Memorial Hospital Inc	j	789,880	General Ledger
(3)	Phoebe Physicians Group, Inc	j	1,756,407	General Ledger
(4)	All Entities	1	34,704,197	General Ledger
(5)	All Entities	0		Value Undetermined
(6)	Phoebe Physicians Group, Inc	r	88,000,000	General Ledger

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

No	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
	During the tax year, did the organization engage in any of the following transactions with one or mor								
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х		
b	Gift, grant, or capital contribution to related organization(s)				1b		Х		
С	Gift, grant, or capital contribution from related organization(s)				1c		X		
d	Loans or loan guarantees to or for related organization(s)				1d	Х			
е	Loans or loan guarantees by related organization(s)				1e		Х		
f Dividends from related organization(s)									
g Sale of assets to related organization(s)									
h	Purchase of assets from related organization(s)				1h		X		
İ	Exchange of assets with related organization(s)				1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)				<u>1j</u>	Х			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)				11	Х			
m Performance of services or membership or fundraising solicitations by related organization(s)									
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
Sharing of paid employees with related organization(s)									
p Reimbursement paid to related organization(s) for expenses									
q	Reimbursement paid by related organization(s) for expenses				1q		X		
r	Other transfer of cash or property to related organization(s)				1r	Х			
s	Other transfer of cash or property from related organization(s)				1s	Х			
	If the answer to any of the above is "Yes," see the instructions for information on who must complete								
	(a)	(b)	(c)	(d)					
	Name of related organization	Transaction	Amount involved	Method of determining amo	unt involv	ved			
		type (a-s)							
(1)	Phoebe Putney Health Ventures	s	15,494	General Ledger					
(2)	Phoebe Putney Indemnity, Ltd	r	19,699,236	General Ledger					
(3)	Phoebe Putney Memorial Hospital Inc	s	129,349,618	General Ledger					
(4)	(4) All Entities m Value Undetermine								
(5)									
(6)									

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec	partners tion c)(3)	(f) Share of total income	(g) Share of end-of-year assets		h) ortionate itions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	eral or aging ner?	(k) Percentage ownership
		country)	sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													

Part VII	(Form 990) 2022 Phoebe Putney Health System, Inc. 58-2001014 Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions.	Page 5
	<u>'</u>	
•		

Form **4720**

Return of Certain Excise Taxes Under Chapters 41 and 42 of the Internal Revenue Code

(Sections 170(f)(10), 664(c)(2), 4911, 4912, 4941, 4942, 4943, 4944, 4945, 4955, 4958, 4959, 4960, 4965, 4966, 4967, and 4968)

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form4720 for instructions and the latest information.

For calendar year 2022 or other tax year beginn $\Re / 01/22$, and ending $07/31/23$	
Name of organization, entity, or person subject to tax	EIN OR SSN
Phoebe Putney Health System, Inc.	58-2001014
Number, street, and room or suite no. (or P.O. box if mail is not delivered to street address)	Amended return
P O Box 3770 City or town, state or province, country, and ZIP or foreign postal code	Check box for type of annual return:
City or town, state or province, country, and ZIP or foreign postal code	
	X Form 990 Form 990-EZ
	Form 990-PF Other
Albany GA 31706-3770	Form 5227
•	Yes No
A Is the organization a foreign private foundation within the meaning of section 4948(b)?	
Show conversion rate to U.S. dollars. See instructions	
B Entity (other than the organization) or person subject to tax: Are you required to file Form 4720 with re	espect to
more than one organization in the current tax year? See instructions	
If "Yes," attach a list showing the name and EIN for each organization with respect to which you will file Form	m 4720 for the
current tax year.	
Part I Taxes on Organization (Sections 170(f)(10), 664(c)(2), 4911(a), 4912(a), 4912	942(a), 4943(a), 4944(a)(1), 4945(a)(
4955(a)(1), 4959, 4960(a), 4965(a)(1), 4966(a)(1), and 4968(a))	(-), (2), (3)(-), (4)(
1 Tax on undistributed income — Schedule B, line 4	1
2 Tax on excess business holdings — Schedule C, line 7	
3 Tax on investments that jeopardize charitable purpose — Schedule D, Part I, column (f)	
4 Tax on taxable expenditures — Schedule E, Part I, column (h)	4
5 Tax on political expenditures — Schedule F, Part I, column (f)	5
C. Tarrian arrange labeling a compandition of Colorada C. Disa A.	
7 Tax on disqualifying lobbying expenditures — Schedule H, Part I, column (e)	
8 Tax on premiums paid on personal benefit contracts	8
9 Tax on being a party to prohibited tax shelter transactions — Schedule J, Part I, column (h)	9
	1 !
10 Tax on taxable distributions — Schedule K, Part I, column (f)11 Tax on a charitable remainder trust's unrelated business taxable income. Attach statement	
12 Tax on failure to meet the requirements of section 501(r)(3) — Schedule M, Part II, line 2	
13 Tax on excess executive compensation — Schedule N	
14 Tax on net investment income of private colleges and universities — Schedule O	
Part II Taxes on Manager, Self-Dealer, Disqualified Person, Donor, Donor Adv	
Part II Taxes on Manager, Self-Dealer, Disqualified Person, Donor, Donor Adv (Sections 4912(b), 4941(a), 4944(a)(2), 4945(a)(2), 4955(a)(2), 4958(a), 49	
Name and address of related organization; city or town, state or province, country, ZIP or foreign postal code	Employer identification number
Tax on self-dealing — Schedule A, Part II, column (d); and Part III, column (d)	1
Pax on investments that jeopardize charitable purposes— Schedule D, Part II, column (d)	
Tay on tayable expanditures. Schodule F. Bart II. column (d)	3
3Tax on taxable expenditures — Schedule E, Part II, column (d)	
4 ax on political expenditures — Schedule F, Part II, column (d)	
5 Tax on disqualifying lobbying expenditures — Schedule H, Part II, column (d) 6 Tax on excess honefit transactions — Schedule I, Part III, column (d)	5
6 Tax on excess benefit transactions — Schedule I, Part II, column (d); and Part III, column (d)	6
7 Tax on being a party to prohibited tax shelter transactions—Schedule J, Part II, column (d)	0
8 Tax on taxable distributions — Schedule K, Part II, column (d)	
9 Tax on prohibited benefits — Schedule L, Part II, column (d); and Part III, column (d)	
10 Total—Add lines 1 through 9	10
Part III Tax Payments	20 515
1 Total tax (Part I, line 15 or Part II, line 10)	1 39,517
	20 [17
2 Total payments including amount paid with Form 8868 (see instructions)	2 39,517
3 Tax due. If line 1 is larger than line 2, enter amount owed (see instructions) 4 Overpayment. If line 1 is smaller than line 2, enter the difference. This is your refund	2 39,517 3 0

		SC	HEDUL	E A — Initial Taxes	on Sel	f-Deal	ing (Section 4941)	
Part I	Acts of Self	-Dealing	and Ta	x Computation				
(a) Act	(b) Date of act	(c) Correct	i e			(d	Description of act	
1 2 3 4 5		Yes	No					
	(e) Question numbe Form 990-PF, Part or Form 5227, Par applicable to the	VI-B, t VIII,		(f) Amount involved in a	(g) Initial tax on self-dealer (10% of col. (f))			(h) Tax on foundation managers (ff applicable) (lessor of \$20,000 or 5% of col. (f))
Part II	Summary of	f Tax Lial	bility of	Self-Dealers and Pr	roratior	of Pa	ayments	
	(a) Name	s of self-deal	ers liable f	or tax	(b) Act r Part I, o		(c) Tax from Part I, col. (g), or prorated amount	(d) Self-dealer's total tax liability (add amounts in col. (c)) (see instructions)
Part III	Summary of	f Tax Lial	bility of	Foundation Manage	ers and	Prora	ation of Payments	140.4
	(a) Names of	foundation ma	anagers lia	ble for tax	(b) Act n Part I, o		(c) Tax from Part I, col. (h), or prorated amount	(d) Manager's total tax liability (add amounts in col. (c)) (see instructions)
		SCHE	DULE E	B — Initial Tax on Ur	ndistrib	uted	Income (Section 4942	2)
2 Undistri3 Total un	ibuted income for 20	21 (from Fo at end of cu	orm 990-P rrent tax	n Form 990-PF for 2022, F F for 2022, Part XII, line 6 year beginning in 2022 and	ie)d subject	to tax	3	
	Enter 20% of line 2						<u>3</u>	

SCHEDULE C — Initial Tax on Excess Business Holdings (Section 4943)

Business	Holdings	and	Computation	of	Tax
----------	----------	-----	-------------	----	-----

Employer identification number

If you have taxable excess holdings in more than one business enterprise, attach a separate schedule for each enterprise. Refer to the instructions for each line item before making any entries.

Name and address of business enterprise

Form of enterprise (corporation, partnership, trust, joint venture, sole proprietorship, etc.)

			(a) Voting stock (profits interest or beneficial interest)	(b) Value	(c) Nonvoting stock (capital interest)
1	Foundation holdings in business enterprise	1	%	%	
2	Permitted holdings in business enterprise	2	%	%	
3	Value of excess holdings in business enterprise Value of excess holdings disposed of within 90	3			
•	days; or, other value of excess holdings not subject to section 4943 tax (attach statement)	4			
5	Taxable excess holdings in business enterprise- line 3 minus line 4	5			
6	Tax — Enter 10% of line 5	6			
7	Total tax — Add amounts on line 6, columns (a), (b), and (c); enter total here and on Part I, line 2	7			

8 Did the organization dispose of excess holdings subject to tax reported on line 6?

Attach a statement explaining (i) corrective action taken, or (ii) why corrective action has not been taken.

	SCHEDULE D—Initial Taxes on investments That Jeopardize Charitable Purpose (Section 4944)									
Part I	Investmen	ts and	ı T	ах	Со	mputation				
(a) Investment number	(b) Date of investment	(c) Correction made?				(d) Description of investment	(f) Initial tax on foundation (10% of col. (e))	(g) Initial tax on foundation managers (if applicable)— (lesser of \$10,000 or 10% of col. (e))		
1										
2		П.]					
3		П.]					
4]					
5					L					
Total — Co	otal — Column (f). Enter here and on Part I, line 3									

Total — Column (g). Enter total (or prorated amount) here and in Part II, column (c), below ...

Part II	Summary of Tax Liability of Foundation Manage			
	(a) Names of foundation managers liable for tax	(b) Investment no. from Part I, col. (a)	(c) Tax from Part I, col. (g), or prorated amount	(d) Manager's total tax liability (add amounts in col. (c)) (see instructions)

Form **4720** (2022)

Form 4720			<u> Mealth System</u>			Page 5
	SC	CHEDULE G -	 Tax on Excess Lo 	bbying Expend	litures (Section 491	1)
			ss roots nontaxable amou instructions before makin			1
			ng nontaxable amount (fro			2
Pan	. II-A, Column (b), line	ii). (See the instru	ctions before making an e	anuy.)		
3 Exc	ess lobbying expenditu	ures—enter the larg	ger of line 1 or line 2			3
4 Tax	- Enter 25% of line 3	3 here and on Part	I, line 6			4
	SCHE	DULE H — Ta	xes on Disqualifying	g Lobbying Exp	penditures (Section	4912)
Part I	Expenditure	s and Comput	ation of Tax			
(a) Item number	(b) Amount	(c) Date paid or incurred	(d) Description of lobby	ring expenditures	(e) Tax imposed on organization (5% of col. (b))	(f) Tax imposed on organization managers (if applicable) – (5% of col. (b))
1 2						
3 4						
5 Total (Column (a) Enter here	and on Part Lline	7			
			e 7 nt) here and in Part II, coli			
Part II			of Organization Mar			····
		ganization managers		(b) Item no. from Part I, col. (a)	(c) Tax from Part I, col. (f) or prorated amount	
	•		.			250)
Dorf !			itial Taxes on Exces		sactions (Section 4	958)
Part I			ns and Tax Compu	tation		
(a) Transactio number	n (b) Date of transaction	(c) Correction made		(d) De	escription of transaction	
1 2 3 4		165 NU				
5			<u> </u>		(a) Toy on	organization managers
(e) Amount of excess benefit (f) Initial ta				squalified persons col. (e))	if applicable) 20,000 or 10% of col. (e))	

58-2001014 Page 6 Phoebe Putney Health System, Inc. SCHEDULE I — Initial Taxes on Excess Benefit Transactions (Section 4958) Continued Part II Summary of Tax Liability of Disqualified Persons and Proration of Payments (d) Disqualified person's (b) Trans. no. (c) Tax from Part I, col. (f), or prorated amount total tax liability (a) Names of disqualified persons liable for tax from Part I, (add amounts in col. (c)) (see instructions) col. (a) Summary of Tax Liability of 501(c)(3), (c)(4) & (c)(29) Organization Managers and Proration of Payments Part III (d) Manager's total tax liability (b) Trans. no. (c) Tax from Part I, col. (g), (a) Names of 501(c)(3), (c)(4) & (c)(29) organization from Part I, (add amounts in col. (c)) or prorated amount managers liable for tax col. (a) (see instructions) SCHEDULE J — Taxes on Being a Party to Prohibited Tax Shelter Transactions (Section 4965) Part I Prohibited Tax Shelter Transactions (PTST) and Tax Imposed on the Tax-Exempt Entity (see instructions) (c) Type of transaction

— Listed (a) Transaction number (b) Transaction date 2 — Subsequently listed (d) Description of transaction Confidential - Contractual protection 1 2 3 4 5 (e) Did the tax-exempt entity know or have reason to know this transaction was a PTS (f) Net income attributable (g) 75% of proceeds attributable (h) Tax imposed on to the PTST to the PTST the tax-exempt entity when it became a party to the transaction? (see instructions) Yes Total - Column (h). Enter here and on Part I, line 9

Form 4720 (<u>Phoebe Putney Healt</u>			001014	Page I
Part II	Tax	Imposed on Entity Managers	(Section 4965)) Continued		
	(a) Name of entity manager	(b) Transaction number from Part I, col. (a)	(c) Tax—ente each transaction for each mana	listed in col. (b)	(d) Manager's total tax liability (add amounts in col. (c))
			ds (Section 49	of Sponsoring O 66). See the inst		aintaining Donor
Part I	Tax	cable Distributions and Tax C	omputation	I		
(a) Item number		(b) Name of sponsoring organizati donor advised fund	on and		(c) Description of	f distribution
1						
2						
3						
4						
(d) Date of d	istribution	(e) Amount of distribution		ed on organization of col (e))	(g) Ta (lesser of 5	x on fund managers 5% of col. (e) or \$10,000)
-						
		Enter here and on Part I, line 10		(-)		
Part II		 Enter total (or prorated amount) here mmary of Tax Liability of Fund 			 Pavmonts	
ı art ii	- Cui	initially of Tax Elability of Tank	(b) Item no.	a i ioiallon oi i	dymonts	(B B A
	(a) Name	e of fund managers liable for tax	from Part I, col. (a)	(c) Tax from F or prorated		(d) Manager's total tax liability (add amounts in col. (c)) (see instructions)
						4700

Form 4720 (2022) Phoebe Putney Health System, Inc. 58-2001014

SCHEDULE L — Taxes on Prohibited Benefits Distributed From Donor Advised Funds (Section 4967). See the instructions.

Part I	Prohibited Benefits and T	ax Computati	on	
(a) Item number	(b) Date of prohibited benefit		(c) Description of b	penefit
1				
2				
3				
4				
5				
((d) Amount of prohibited benefit	(e) Tax on dor	nors, donor advisors, or related persons (125% of col. (d)) (see instructions)	(f) Tax on fund managers (if applicable) (lesser of 10% of col. (d) or \$10,000) (see instructions)
Part II	Summary of Tax Liability		onor Advisors, Related Person	s, and Proration of Payments
(a) N	lames of donors, donor advisors, or related persons liable for tax	(b) Item no. from Part I, col. (a)	(c) Tax from Part I, col. (e) or prorated amount	(d) Donor's, donor advisor's, or related person's total tax liability (add amounts in col. (c)) (see instructions)
Part III	Summary of Tax Liability	of Fund Mana	gers and Proration of Paymer	nts
(a) N	ames of fund managers liable for tax	(b) Item no. from Part I col. (a)	(c) Tax from Part I, col. (f) or prorated amount	(d) Fund manager's total tax liability (add amounts in col. (c)) (see instructions)

 $\frac{\text{Form 4720 (2022)}}{\text{Schedule M} - \text{Tax on Hospital Organization for Failure to Meet the Community Health Needs}}$

		Assessment Re	equirements (S	Sections 4959 and	<u> 100 t</u>	1(r)(3)). (See	e instructio	ns.)	
Part I	Fail	ures to Meet Section	501(r)(3)						
(a) Item number		(b) Name of hospital facility		(c) Description of	the fail	ure	(d) Tax year hospital facility last conducted a CHNA		(e) Tax year hospital facility last adopted an implementation strategy
1									
2									
3									
4									
5									
Part II	Con	nputation of Tax							
Hea	lth Need	ospital facilities operated by s Assessment requirements \$50,000 multiplied by line 1 l	of section 501(r)(3	3)				1 2	
2 IUX		CHEDULE N — Tax or							ons)
		SHEDOLL II TAX OI	LACC33 LACC				00). (000	ii isti deti	0113.)
(a) Item number		(b) Name of covered employee (c) Excess remuneration (d) Excess parachute payment		(e) Total. add column (c) and (d)					
1	Scott	Steiner		137,8	28		0		137,828
2	Larry	Joe Austin		50,3	47		0		50,347
3				·					•
4									
5									
6	Attachm	ent, if necessary. See instru	ctions						
Total (add		(e) items 1-6)							188,175
		the amount above here and	on Part 1, line 13						39,517
		E O — Excise Tax or			vate	Colleges a	ınd Unive	rsities (
		(a) Name	(b) EIN	(c) Gross investment income (See instructions.)	(d)) Capital gain net income	(e) Admin expenses to income in cols. (c)	istrative allocable included	(f) Net investment income (See instructions.)
1 Fili Or	ng ganization								
	elated ganization								
	elated ganization								
	elated ganization								
5 To	otal from	attachment, if necessary							
6 To	otal								
7 E>	cise Tax	on Net Investment Income.	Enter 1.4% of the	amount in 6(f) here ar	id on I	Part I, line 14			4720 (2020)

Form 4720 (2	022) Phoebe	Putney !	Health	System,	Inc.	58-200	1014			Page 10
Sign	Under penalties o knowledge and be any knowledge.	f perjury, I declare elief it is true, com	e that I have e	examined this retuillete. Declaration o	m, including a of preparer (o	ccompanying so ther than taxpay	chedules and sta er) is based on CFO/CAC	all information	or which pi	of my reparer has
Here	Signature of office	er or trusture					Title		1	Date
	Signature (and or advisor, or related	d person					erson, donor, do	nor		Date
	May the IRS disc		th the prepare	127		15)	Date	/ Check 5	X Yes	No
Paid	Print/Type preparer's Stephen D. Harr		1	Preparer's signa	340	1	6/14/	24 self-emolo		554887
Preparer Use Only	Eirm's name			LLP			, ,	Firm's EIN	58-09	14992
	Firm's address	Albany, G	A 31708	-1309				Phone no.2		3-7878
									Form	4720 (2022)

(Rev. December 2022)

Respect to Certain Foreign Corporations Go to www.irs.gov/Form5471 for instructions and the latest information.

Information Return of U.S. Persons With

Information furnished for the foreign corporation's annual accounting period (tax year required by

OMB No. 1545-0123

Attachment

		ons) beginning AU		, 2022, and ending			3 Sequ	ience No.	121
Name of person filing this return		, с		A Identifying num	•	,	•		
PHOEBE PUTNEY HEALTH	SYSTE	M INC		58-2001	014				
Number, street, and room or suite no. (or P.O. box num			dress)	B Category of filer		ions. Check	applicable l	oox(es).):	
PO BOX 3770					c 2 □		4 X 5a	` · ·	5c
City or town, state, and ZIP code ALBANY, GA 31706				C Enter the total p	•	•	•		ock 0 • 0 0 %
Filer's tax year beginning AUG 1		, 2022 , and en	nding	JUL 31	,20		3 F	-	
D Check box if this is a final Form 5471 for th	ne foreign co								
E Check if any excepted specified foreign fina	ancial assets	are reported on this t	form (s	ee instructions)					
F Check the box if this Form 5471 has been of	completed us	sing "Alternative Infor	mation	under Rev. Proc. 2019-4	10				
G If the box on line F is checked, enter the co	rresponding	code for "Alternative	Inform	ation" (see instructions)					
H Person(s) on whose behalf this information	n return is file	ed:							
(1) Name		(2) Add	dress		(3) Identifyi	na number		k applicabl	- ` ' -
(1).12		(=//:			(5) (40)		Shareholder	Officer	Director
									<u> </u>
									_
Important: Fill in all and line let lines a		All information		haia Fasilah Allaman			110 4-11-		
Important: Fill in all applicable lines al unless otherwise indicated		es. All information	must	be in English. Ali amou	ints must De	e statea in	U.S. aoilar	S	
1a Name and address of foreign corporation					h/1) Emr	oloyer identif	fication num	her if any	
Name and address of foreign corporation						-1492		ibei, ii aiiy	
PHOEBE PUTNEY INDE	MNITY.	LTD.				erence ID nu		nstructions	3)
P.O. BOX 1085					D(L) Hore	7 01100 1D 110	111001 (0001	nou douone	')
GRAND CAYMAN KY1-1	102				c Cou	ntry under v	vhose laws	incorporate	ed
CAYMAN ISLANDS					I	YMAN			
d Date of e Principal place of busine	ess	f Principal	g Pri	ncipal business activity		h Function	nal currency	/ code	
incorporation GRAND CAYMAN		business activity code number	S	ELF-INSURAN	CE				
11/14/18 CAYMAN ISLAN	DS	523900					US	D	
2 Provide the following information for the fo									
a Name, address, and identifying number of	branch office	e or agent (if any) in t	he Unit	ed States	b If a U.S. ii	ncome tax re	eturn was fil	s filed, enter:	
N/A					(i) Taxable ir	ncome or (lo	(ii) U.S. income tax paid		
					(1) Taxabio II		55)	(after all cr	=======================================
				1.11 (<u> </u>				
c Name and address of foreign corporation's in country of incorporation	s statutory or	resident agent		d Name and address (in person (or persons) v corporation, and the l	vith custody o	of the books	and records	s of the for	eign
USA RISK (CAYMAN)	תיים.			SAME AS 2	(C)				
P.O. BOX 1085	штр•			DAME AD Z	(0)				
GRAND CAYMAN KY1-	1102								
CAYMAN ISLANDS	1102								
Schedule A Stock of the For	eign Cor	poration							
		-			(b) Nu	mber of sha	res issued a	and outstar	nding
(a) Desc	ription of eac	ch class of stock				ing of annua		ii) End of a ccounting	
COMMON							1		1
							_		
I HA For Paperwork Reduction Act Notice.	see instructi	ons			•		Form	5471 (Re	v. 12-2022)

Schedule B Shareholders of Forei						
Part I U.S. Shareholders of Foreig	n Corp	oration (see instruction	ns)			
(a) Name, address, and identifying number of shareholder	Note:	cription of each class of stock hele This description should match th escription entered in Schedule A,	e corresponding	(c) Number of shares held at beginning of annual accounting period	(d) Number of shares held at end of annual accounting period	(e) Pro rata share of Subpart F income (enter as a percentage)
PHOEBE PUTNEY HEALTH SYS	COMM	ON		1	1	100.00%
P.O. BOX 3770						
ALBANY GA 31706						1
58-2001014						<u> </u>
						4
						4
						4
						-
						-
						_
						4
						
						4
						1
						1
Part II Direct Shareholders of Fore	eign Co	orporation (see instruc	tions)			
 (a) Name, address, and identifying number of shareholder. Also, include country of incorporation or formation, if applicable. 	•	(b) Description of each Note: This description ente		corresponding	(c) Number of shares held at beginning of annual accounting period	(d) Number of shares held at end of annual accounting period
PHOEBE PUTNEY HEALTH SYS	}	COMMON			1	1
P.O. BOX 3770						
ALBANY GA 31706						
58-2001014						
						1
						<u> </u>
						<u> </u>
						+
						1

Form **5471** (Rev. 12-2022)

Schedule C Income Statement

Important: Report all information in functional currency in accordance with U.S. generally accepted accounting principles (GAAP). Also, report each amount in U.S. dollars translated from functional currency (using GAAP translation rules). However, if the functional currency is the U.S. dollar, complete only the U.S. Dollars column. See instructions for special rules for dollar approximate separate transactions method (DASTM) corporations.

Table Tabl			[Functional Currency	U.S. Dollars
B Returns and allowances 1b		1a Gross receipts or sales	1a		14,732,222.
C Subtract line 1b from line 1a 1c 14,732,222. 2 2 2 2 2 2 2 2 2			1b		
2 2 3 3 3 3 3 3 2 2		c Subtract line 1b from line 1a	1c		14,732,222.
Section Sect					
4 10 10 10 10 10 10 10		3 Gross profit (subtract line 2 from line 1c)	3		14,732,222.
5 Interest 5 777,317. 6a Gross rentis 6a Gross royalties and license fees 7 Net gain or (loss) on sale of capital assets 7 543,325. 8a Foreign currency transaction gain or loss - unrealized 8a 8b 9 31,410,492. 10 Total income (attach statement SEE STATEMENT 9 3,410,492. 10 Total income (add lines 3 through 9) 10 18,763,356. 11 Compensation not deducted elsewhere 11 12a 12a 12b	e.				
Description	Ö		5		77,317.
B Gross royalties and license fees 7 Net gain or (loss) on sale of capital assets 7 543,325.	<u>ĕ</u>	6a Gross rents	6a		
7 Net gain or (loss) on sale of capital assets 7 543,325.			6b		
8a Foreign currency transaction gain or loss - unrealized 8b					543,325.
B Foreign currency transaction gain or loss - realized 9 0 ther income (attach statement) SEE STATEMENT 1 9 3 3 410 492 10 Total income (add lines 3 through 9) 10 18 763 356 11 11 11 11 12 12 11 12 12 12 12 12 12 12 12 13 11 14 15 15 15 15 15 15		8a Foreign currency transaction gain or loss - unrealized	8a		
9 Other income (attach statement) SEE STATEMENT 1 9 3,410,492. 10 Total income (add lines 3 through 9) 10 18,763,356. 11 Compensation not deducted elsewhere 11		b Foreign currency transaction gain or loss - realized			
10 Total income (add lines 3 through 9) 10 18,763,356.		9 Other income (attach statement) SEE STATEMENT 1	9		
11 Compensation not deducted elsewhere			10		18,763,356.
12a					
The state of the s					
The states (exclude income tax expense (benefit)) 17 Other deductions (attach statement - exclude income tax expense (benefit)) 18 Total deductions (add lines 11 through 17) 19 Net income or (loss) before unusual or infrequently occurring items, and income tax expense (benefit) (subtract line 18 from line 10) 20 Unusual or infrequently occurring items 20 Unusual or infrequently occurring items 21a Income tax expense (benefit) - current 21a b Income tax expense (benefit) - deferred 22 Current year net income or (loss) per books (combine lines 19 through 21b) 23a Foreign currency translation adjustments b Other c Income tax expense (benefit) related to other comprehensive income 23c 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less		b Royalties and license fees	12b		
The states (exclude income tax expense (benefit)) 17 Other deductions (attach statement - exclude income tax expense (benefit)) 18 Total deductions (add lines 11 through 17) 19 Net income or (loss) before unusual or infrequently occurring items, and income tax expense (benefit) (subtract line 18 from line 10) 20 Unusual or infrequently occurring items 20 Unusual or infrequently occurring items 21a Income tax expense (benefit) - current 21a b Income tax expense (benefit) - deferred 22 Current year net income or (loss) per books (combine lines 19 through 21b) 23a Foreign currency translation adjustments b Other c Income tax expense (benefit) related to other comprehensive income 23c 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less	ns	13 Interest	13		
The states (exclude income tax expense (benefit)) 17 Other deductions (attach statement - exclude income tax expense (benefit)) 18 Total deductions (add lines 11 through 17) 19 Net income or (loss) before unusual or infrequently occurring items, and income tax expense (benefit) (subtract line 18 from line 10) 20 Unusual or infrequently occurring items 20 Unusual or infrequently occurring items 21a Income tax expense (benefit) - current 21a b Income tax expense (benefit) - deferred 22 Current year net income or (loss) per books (combine lines 19 through 21b) 23a Foreign currency translation adjustments b Other c Income tax expense (benefit) related to other comprehensive income 23c 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less	cţio		14		
The states (exclude income tax expense (benefit)) 17 Other deductions (attach statement - exclude income tax expense (benefit)) 18 Total deductions (add lines 11 through 17) 19 Net income or (loss) before unusual or infrequently occurring items, and income tax expense (benefit) (subtract line 18 from line 10) 20 Unusual or infrequently occurring items 20 Unusual or infrequently occurring items 21a Income tax expense (benefit) - current 21a b Income tax expense (benefit) - deferred 22 Current year net income or (loss) per books (combine lines 19 through 21b) 23a Foreign currency translation adjustments b Other c Income tax expense (benefit) related to other comprehensive income 23c 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less	Ď		15		
17 Other deductions (attach statement - exclude income tax expense (benefit)) SEE STATEMENT 2 17 24,224,123. 18 Total deductions (add lines 11 through 17) 18 24,224,123. 19 Net income or (loss) before unusual or infrequently occurring items, and income tax expense (benefit) (subtract line 18 from line 10) 19 -5,460,767. 20 Unusual or infrequently occurring items 20 Unusual or infrequently occurring items 21a Income tax expense (benefit) - current 21a Dincome tax expense (benefit) - deferred 21b 22 Current year net income or (loss) per books (combine lines 19 through 21b) 22 -5,460,767. 23a Foreign currency translation adjustments 23a Dit of the Comprehensive income 23c Other comprehensive income (loss), net of tax (line 23a plus line 23b less	Õ	16 Taxes (exclude income tax expense (benefit))	16		
18 Total deductions (add lines 11 through 17) 19 Net income or (loss) before unusual or infrequently occurring items, and income tax expense (benefit) (subtract line 18 from line 10) 20 Unusual or infrequently occurring items 21a Income tax expense (benefit) - current b Income tax expense (benefit) - deferred 22 Current year net income or (loss) per books (combine lines 19 through 21b) 23a Foreign currency translation adjustments b Other c Income tax expense (benefit) related to other comprehensive income 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less		17 Other deductions (attach statement - exclude income tax expense			
18 Total deductions (add lines 11 through 17) 19 Net income or (loss) before unusual or infrequently occurring items, and income tax expense (benefit) (subtract line 18 from line 10) 20 Unusual or infrequently occurring items 21a Income tax expense (benefit) - current b Income tax expense (benefit) - deferred 22 Current year net income or (loss) per books (combine lines 19 through 21b) 23a Foreign currency translation adjustments b Other c Income tax expense (benefit) related to other comprehensive income 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less		(benefit)) SEE STATEMENT 2	17		
income tax expense (benefit) (subtract line 18 from line 10) 19 -5,460,767. 20 Unusual or infrequently occurring items 21a Income tax expense (benefit) - current b Income tax expense (benefit) - deferred 22 Current year net income or (loss) per books (combine lines 19 through 21b) 23a Foreign currency translation adjustments b Other c Income tax expense (benefit) related to other comprehensive income 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less		18 Total deductions (add lines 11 through 17)	18		24,224,123.
20 Unusual or infrequently occurring items 21a Income tax expense (benefit) - current b Income tax expense (benefit) - deferred 22 Current year net income or (loss) per books (combine lines 19 through 21b) 23a Foreign currency translation adjustments b Other c Income tax expense (benefit) related to other comprehensive income 23b 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less		19 Net income or (loss) before unusual or infrequently occurring items, and			
22 Current year net income or (loss) per books (combine lines 19 through 21b) 23a Foreign currency translation adjustments b Other c Income tax expense (benefit) related to other comprehensive income 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less	шe	income tax expense (benefit) (subtract line 18 from line 10)	19		-5,460,767.
22 Current year net income or (loss) per books (combine lines 19 through 21b) 23a Foreign currency translation adjustments b Other c Income tax expense (benefit) related to other comprehensive income 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less	Ö	20 Unusual or infrequently occurring items	20		
22 Current year net income or (loss) per books (combine lines 19 through 21b) 23a Foreign currency translation adjustments b Other c Income tax expense (benefit) related to other comprehensive income 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less	보	21a Income tax expense (benefit) - current	21a		
22 Current year net income or (loss) per books (combine lines 19 through 21b) 23a 23a 5 Foreign currency translation adjustments 5 Other 6 Income tax expense (benefit) related to other comprehensive income 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less	Š	b Income tax expense (benefit) - deferred	21b		
b Other comprehensive income (loss), net of tax (line 23a plus line 23b less			22		-5,460,767.
b Other comprehensive income (loss), net of tax (line 23a plus line 23b less		23a Foreign currency translation adjustments	23a		
c Income tax expense (benefit) related to other comprehensive income 23c 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less line 23c) 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less	ensiv		23b		
8 24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less line 23c) 24	Othe preh	c Income tax expense (benefit) related to other comprehensive income	23c		
line 23c)	шо <u>.</u>	24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less			
		line 23c)	24		

Form **5471** (Rev. 12-2022)

Schedule F	Balance Shee	t
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Important: Report all amounts in U.S. dollars prepared and translated in accordance with U.S. GAAP. See instructions for an exception for DASTM corporations.

1 Cash 1 3,518,800. 2a Trade notes and accounts receivable 2a b Less allowance for bad debts 2b () (3 Derivatives 3 4 Inventories 4 5 Other current assets (attach statement) 5	End of annual accounting period 2,951,371.
2aTrade notes and accounts receivable2abLess allowance for bad debts2b() (3Derivatives34Inventories45Other current assets (attach statement)5)
2a2ab Less allowance for bad debts2b () (3 Derivatives34 Inventories45 Other current assets (attach statement)5)
b Less allowance for bad debts 3 Derivatives 4 Inventories 5 Other current assets (attach statement) 5 Less allowance for bad debts 3)
3 Derivatives 3 4 Inventories 4 5 Other current assets (attach statement) 5	
4 Inventories 4 5 Other current assets (attach statement) 5	
5 Other current assets (attach statement) 5	
O I are to the sub-sub-sub-sub-sub-sub-sub-sub-sub-sub-	16.663.003
6 Loans to shareholders and other related persons 6	16.662.062
7 Investment in subsidiaries (attach statement) 7	76 660 000
8 Other investments (attach statement) SEE STATEMENT 3 8 73,751,140. 7	76,663,993.
9a Buildings and other depreciable assets 9a	
b Less accumulated depreciation 9b ())
10a Depletable assets 10a	
b Less accumulated depletion 10b () ()
11 Land (net of any amortization) 11	
12 Intangible assets:	
a Goodwill 12a	
b Organization costs 12b	
c Patents, trademarks, and other intangible assets	
d Less accumulated amortization for lines 12a, 12b, and 12c 12d () ()
13 Other assets (attach statement) SEE STATEMENT 4 13 14,013,972. 1	L5,608,626.
14 Total assets 14 91, 283, 912. 9	95,223,990.
Liabilities and Shareholders' Equity	
15 Accounts payable 15 42,833.	44,452.
16 Other current liabilities (attach statement) 16	
17 Derivatives 17	
18 Loans from shareholders and other related persons 18	
19 Other liabilities (attach statement) SEE STATEMENT 5 19 74,711,046. 8	34,110,272.
20 Capital stock:	
a Preferred stock 20a	
b Common stock 20b 1.	1.
21 Paid-in or capital surplus (attach reconciliation) SEE STATEMENT 6 21 11,074,700. 1	L1,074,700.
22 Retained earnings 22 5, 455, 332.	-5,435.
23 Less cost of treasury stock 23 () ()
24 Total liabilities and shareholders' equity 24 91, 283, 912. 9	95,223,990.
Schedule G Other Information	
	Yes No
1 During the tax year, did the foreign corporation own at least a 10% interest, directly or indirectly, in any foreign	
partnership?	X
If "Yes," see the instructions for required statement.	

During the tax year, did the foreign corporation own an interest in any trust? During the tax year, did the foreign corporation own any foreign entities that were disregarded as separate from their owner under Regulations sections 301.7701-2 and 301.7701-3 or did the foreign corporation own any foreign branches (see instructions)? Х If "Yes," you are generally required to attach Form 8858 for each entity or branch (see instructions). During the tax year, did the filer pay or accrue any base erosion payment under section 59A(d) to the foreign corporation or did the filer have a base erosion tax benefit under section 59A(c)(2) with respect to a base erosion Х payment made or accrued to the foreign corporation (see instructions)? If "Yes," complete lines 4b and 4c. Enter the total amount of the base erosion payments c Enter the total amount of the base erosion tax benefit
 5a During the tax year, did the foreign corporation pay or accrue any interest or royalty for which the deduction is not allowed under section 267A? Х If "Yes," complete line 5b. **b** Enter the total amount of the disallowed deductions (see instructions)

FORM 5471	OTHER	INCOME	STATEMENT	1				
DESCRIPTION		FUNCTION CURRENC		XCHANGE RATE	U.S. DOLL	AR		
UNREALIZED GAINS / LOSSES					3,410,4	92.		
TOTAL TO 5471, SCHEDULE C, LINE			3,410,492.					
FORM 5471 O	THER D	EDUCTIONS			STATEMENT	2		
DESCRIPTION		FUNCTION CURRENC		XCHANGE RATE	U.S. DOLL	AR		
CLAIMS PAID REINSURANCE RECOVERIES MOVEMENT IN PROVISIONS FOR CLAIM MOVEMENT IN REINSURANCE RECOVERA ADMINISTRATION EXPENSES INVESTMENT MANAGEMENT FEE					25,803,6 -2,482,1 5,870,8 -5,443,5 376,1 99,1	07. 79. 31. 43.		
TOTAL TO 5471, SCHEDULE C, LINE	17				24,224,123			
FORM 5471 OT:	HER IN	VESTMENTS			STATEMENT	3		
DESCRIPTION			ACCO	F ANNUAL UNTING RIOD	END OF ANN ACCOUNTING PERIOD			
INVESTMEMTS			73,	751,140.	76,663,993			
TOTAL TO 5471, PAGE 4, SCHEDULE	73,	751,140.	76,663,993					

FORM 5471	OTHER ASSETS		STATEMENT 4
DESCRIPTION		BEG. OF ANNUAL ACCOUNTING PERIOD	END OF ANNUAL ACCOUNTING PERIOD
DUE FROM REINSURER REINSURANCE RECOVERABLE PREPAID EXPENSES INTEREST RECEIVABLE		5,433,586. 8,565,146. 13,008. 2,232.	1,563,909. 14,008,677. 36,040. 0.
TOTAL TO 5471, PAGE 4, SCH	EDULE F, LINE 13	14,013,972.	15,608,626.
FORM 5471	OTHER LIABILITIES		STATEMENT 5
DESCRIPTION		BEG. OF ANNUAL ACCOUNTING PERIOD	END OF ANNUAL ACCOUNTING PERIOD
PROVISION FOR OUTSTANDING LOSSES PAYABLE CEDED PREMIUMS PAYABLE PAYABLE TO INVESTMENTS	CLAIMS	71,691,301. 310,194. 2,707,338. 2,213.	77,562,180. 3,870,541. 2,677,551.
TOTAL TO 5471, PAGE 4, SCH	EDULE F, LINE 19	74,711,046.	84,110,272.
FORM 5471 RECONCILI	ATION OF PAID-IN OR CA	PITAL SURPLUS	STATEMENT 6
DESCRIPTION		BEG. OF ANNUAL ACCOUNTING PERIOD	END OF ANNUAL ACCOUNTING PERIOD
ADDITIONAL PAID-IN-CAPITAL	ı	11,074,700.	11,074,700.

Page 5

Schedule G Other Information (continued)

Form 5471 (Rev. 12-2022)

			Vaa	No
٥.	le the files elevering a few ing deviced integrible income (FDII) deduction (under certical DEO) with respect to any	+	Yes	No
ьа	Is the filer claiming a foreign-derived intangible income (FDII) deduction (under section 250) with respect to any			X
	transactions with the foreign corporation?			
_	If "Yes," complete lines 6b, 6c, and 6d. See instructions.			
b	Enter the amount of gross reciepts derived from all sales of general property to the foreign corporation that the			
	filer included in its computation of foreign-derived deduction eligible income (FDDEI)			
C	Enter the amount of gross receipts derived from all sales of intangible property to the foreign corporation that the filer included			
	in its computation of FDDEI \$			
d	Enter the amount of gross receipts derived from all services provided to the foreign corporation that the filer included in			
	its computation of FDDEI \$			
7	During the tax year, was the foreign corporation a participant in any cost-sharing arrangement?			_X_
	If the answer to question 7 is "Yes," complete a separate Schedule G-1 for each cost sharing arrangement in			
	which the foreign corporation was a participant during the tax year.			
8	From April 25, 2014, to December 31, 2017, did the foreign corporation purchase stock or securities of a			
	shareholder of the foreign corporation for use in a triangular reorganization (within the meaning of Regulations			
	section 1.358-6(b)(2))?			_X_
9a	Did the foreign corporation receive any intangible property in a prior year or the current tax year for which the U.S.			
	transferor is required to report a section 367(d) annual income inclusion for the tax year?			_X_
	If "Yes," go to line 9b.			
b	Enter in functional currency the amount of the earnings and profits reduction pursuant to section 367(d)			
	(2)(B) for the tax year			
10	During the tax year, was the foreign corporation an expatriated foreign subsidiary under Regulations section			
	1.7874-12(a)(9) ?			_X_
	If "Yes," see instructions and attach statement.			
11	During the tax year, did the foreign corporation participate in any reportable transaction as defined in Regulations			
	section 1.6011-4?			_X_
	If "Yes," attach Form(s) 8886 if required by Regulations section 1.6011-4(c)(3)(i)(G).			
12	During the tax year, did the foreign corporation pay or accrue any foreign tax that was disqualified for credit under			
	section 901(m)?			_X_
13	During the tax year, did the foreign corporation pay or accrue foreign taxes to which section 909 applies, or treat			
	foreign taxes that were previously suspended under section 909 as no longer suspended?			<u>X</u>
14	Did you answer "Yes" to any of the questions in the instructions for line 14? STMT 7		Х	
	If "Yes," enter the corresponding code(s) from the instructions and attach statement \overline{DED}			
15	Does the foreign corporation have interest expense disallowed under section 163(j) (see instructions)?			_X_
	If "Yes," enter the amount \$			
16	Does the foreign corporation have previously disallowed interest expense under section 163(j) carried forward			
	to the current tax year (see instructions)?			_X_
	If "Yes," enter the amount \$			
17a	Did any extraordinary reduction with respect to a controlling section 245A shareholder occur during the tax year			
	(see instructions)?			<u>X</u>
b	If the answer to question 17a is "Yes," was an election made to close the tax year such that no amount is treated			
	as an extraordinary reduction amount or tiered extraordinary reduction amount (see instructions)?			
18	Does the reporting corporation have any loan to or from the related party to which the safe-haven rate rules of			
	Regulations section 1.482-2(a)(2)(iii)(B) are applicable, and for which the reporting corporation used a rate of			
	interest within the safe-haven range of Regulations section 1.482-2(a)(2)(iii)(B)(1) (100% to 130% of the AFR for the			7.7
	relevant term)?			<u>X</u>
19a				
	1.385-3) during the period including the tax year and the preceding 3 tax years, or, during the period beginning			
	36 months before the date of the respective distribution or acquisition and ending 36 months afterward, did the			37
	reporting corporation issue or refinance indebtedness owed to a related party?			_ <u>X</u> _
b	If the answer to question 19a is "Yes," provide the following.			
	(1) The amount of such distribution(s) and acquisition(s) \$			
	(2) The amount of such related party indebtedness \$			

Form **5471** (Rev. 12-2022)

FORM 5471	SCHEDULE G LINE 14 STATEMENT	STATEMENT
CODE	DESCRIPTION	AMOUNT
DED	DEDUCTION TAKEN INTO ACCOUNT	5,447,266

Schedule I Summary of Shareholder's Income From Foreign Corporation

If item H on page 1 is completed, a separate Schedule I must be filed for each Category 4, 5a, or 5b filer for whom reporting is furnished on this Form 5471. This Schedule I is being completed for:

Name o	of U.S. shareholder PHOEBE PUTNEY HEALTH SYS Identifying number 58-2001014										
1 a	Section 964(e)(4) Subpart F dividend income from the sale of stock of a lower-tier foreign corporation										
	(see instructions)	1a									
b	Section 245A(e)(2) Subpart F income from hybrid dividends of tiered corporations (see instructions)	1b									
C	Subpart F income from tiered extraordinary disposition amounts not eligible for subpart F exception										
	under section 954(c)(6)	1c									
d	Subpart F income from tiered extraordinary reduction amounts not eligible for subpart F exception										
	under section 954(c)(6)	1d									
е	Section 954(c) Subpart F Foreign Personal Holding Company Income (enter result from Worksheet A)	1e									
f	Section 954(d) Subpart F Foreign Base Company Sales Income (enter result from Worksheet A)	1f									
g	Section 954(e) Subpart F Foreign Base Company Services Income (enter result from Worksheet A)	1g									
h	Other subpart F income (enter result from Worksheet A)	1h									
2	Earnings invested in U.S. property (enter the result from Worksheet B)	2									
3	Reserved for future use	3									
4	Factoring income	4									
	See instructions for reporting amounts on lines 1, 2, and 4 on your income tax return.										
5 a	Section 245A eligible dividends (see instructions)	5a									
b	Extraordinary disposition amounts (see instructions)	5b									
C	Extraordinary reduction amounts (see instructions)	5c									
d	Section 245A(e) dividends (see instructions)	5d									
е	Dividends not reported on line 5a, 5b, 5c, or 5d	5e									
6	Exchange gain or (loss) on a distribution of previously taxed earnings and profits	6									
				Yes	No						
7 a	Was any income of the foreign corporation blocked?				X						
b	Did any such income become unblocked during the tax year (see section 964(b))?				Х						
If the a	nswer to either question is "Yes," attach an explanation.										
8 a	Did this U.S. shareholder have an extraordinary disposition (ED) account with respect to the foreign corporation at										
	any time during the tax year (see instructions)?				X						
b	If the answer to question 8a is "Yes," enter the U.S. shareholder's ED account balance at the beginning of the CFC year										
	\$ and at the end of the tax year \$ Provide an attachment detailing any change	es from	the								
	beginning to the ending balances.										
C	Enter the CFC's aggregate ED account balance with respect to all U.S. shareholders at the beginning of the CFC year										
	\$ and at the end of the tax year \$ Provide an attachment detailing any change	es from	the								
	beginning to the ending balances.										
9	Enter the sum of the hybrid deduction accounts with respect to stock of the foreign corporation (see instructions)										
		Form !	5471 (Rev. 12	-2022)						

SCHEDULE G-1 (Form 5471)

Cost Sharing Arrangement

(December 2021)

Attach to Form 5471.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form5471 for instructions and the latest information.

OMB No. 1545-0123

	f person filing Form 5471 EBE PUTNEY HEALTH SYSTEM INC			Identifying number 58-2001014		
	foreign corporation	EIN (if any)		Reference ID number (
	EBE PUTNEY INDEMNITY, LTD.	98-1492026		Reference ID number (see instru	ictions)
	ant. Complete a separate Schedule G-1 for each cost sharing bant during the tax year. Report all amounts in U.S. dollars. S		he foreign cor	poration was a		
1	Provide a brief description of the CSA with respect to whic NOT APPLICABLE	h this Schedule G-1 is being cor	npleted.			
					Yes	No
2	During the course of the tax year, did the foreign corporation					X
3	Was the CSA in effect before January 5, 2009?					Х
4	What was the foreign corporation's share of reasonably and	•	J			
	the tax year?			%		
5a	Did a U.S. taxpayer make any platform contributions (as de	•				
	during the tax year?					Х
b	If the answer to question 5a is "Yes," enter the present value	•				
	U.S. dollars		\$			
С	If the answer to question 5a is "Yes," check the box for the	e method under Regulations sec	tion 1.482-7(g)	used to		
	determine the price of the platform contribution transaction	<u>n</u> (s).				
	Comparable uncontrolled transaction method	Income method	Acqui	sition price method		
	Market capitalization method	Residual profit split method	Unspe	ecified method		
6a	Enter the total amount of stock-based compensation deduc	ctions claimed by the filer for the	e tax			
	year		\$			
b	Enter the total amount of deductions for the tax year for sto	ock-based compensation that w	as			
	granted during the term of the CSA and, at the date of the	grant is directly identified with, o	or			
	reasonably allocable to, the intangible development activity	y under the CSA	> \$			
С	Was there any stock-based compensation granted during t	the term of the CSA to individual	ls who perforn	ned		
	functions in business activities that generate cost shared in	ntangibles that was not treated a	as directly ider	ntified		
	with, or reasonably allocable to, the intangible developmen	t activity?				X
7a	For the tax year, enter the total amount of intangible develo					
b	For the tax year, enter the amount of intangible developme	nt costs allocable to the foreign		_		
	corporation based on the foreign corporation's reasonably	anticipated benefits share	> \$			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 5471.

Schedule G-1 (Form 5471) (12-2021)

SCHEDULE E (Form 5471)

Income, War Profits, and Excess Profits Taxes Paid or Accrued

(Rev. December 2021)

Department of the Treasury

➤ Attach to Form 5471.

► Go to www.irs.gov/Form5471 for instructions and the latest information.

OMB No. 1545-0123

Internal I	leveriue dei vice												
	person filing Form 5471 BE PUTNEY HEAL	ти сустъм -	INC									ng number 20010	
		TH SISTEM .	LINC] -u. ««	`		+		
	foreign corporation BE PUTNEY INDE	MNITY, LTD	•					EIN (if any 98 – 14	y) 192026		Reference	ce ID numi	ber (see instructions)
a Se	eparate Category (Enter code	e - see instructions.)									>	GEN	
b If o	code 901j is entered on line	a, enter the country o	ode for the sanction	oned country	(see ins	struction	ns)						
c If	one of the RBT codes is ente	ered on line a, enter t	he country code fo	r the treaty of	country ((see inst	ructions)						
Part	Taxes for Which	a Foreign Tax C	redit Is Allowe	ed									
Section	n 1 - Taxes Paid or Accr	ued Directly by Fo	reign Corporat										
	Nam	(a) e of Payor Entity		(b) EIN or Ref ID Numb Payor E	ference per of	(c) Unsuspend Taxes	" (Enter co	(d) y or U.S. Possession /hich Tax Is Paid de - see instructions. parate line for each.)	Entity to	(e) Tax Year of Pa Which Tax Rela ar/Month/Day)		to Whi	(f) lear of Payor Entity ch Tax Relates r/Month/Day)
1									,	<u> </u>			• • • • • • • • • • • • • • • • • • • •
2													
3													
4													
	(g) Income Subject to Tax in the Foreign Jurisdiction (see instructions)	come Subject to Tax he Foreign Jurisdiction U.S. source income, Which Tax Is			rency in Tax Paid s Payable (in local cu			(k) Conversion F U.S. Dolla		(I) In U.S. Do divide column (j) b		(m) In Functional Currer of Foreign Corporat	
1				·									
2													
3													_
4													
5	Total (combine lines 1 throug	gh 4 of column (l)). Al	so report amount o	n Schedule	E-1. line	4		·	•				
	Total (combine lines 1 throug								,				
	n 2 - Taxes Deemed Pai												
	Name of Lower-Tier	(a) Distributing Foreign (Corporation	EIN or Refer Number of Lo Distributing Corpora	ower-Tier Foreign			(c) y or U.S. Possession aid (Enter code-see in Use a separate line f	nstructions.	ls	(d PTEP ((enter (Group	(e) Annual PTEP Account (enter year)
_1													
2													
3													
4													
	(f) PTEP Distrib (enter amount in functi		Total A	(g) Amount of Pi up (in function		ency)	Total Amou	(h) nt of the PTEP Group to PTEP Group (especi	and not Pr	reviously De	Attributable to PTEP eemed Paid column (h)) (USD)
1													
_ 2													
3													
4													
5 To	tal (combine lines 1 through	4 of column (i)). Also	report amount on	Schedule E-	1, line 6					>			

Schedule	e E (Form 5471) (Rev. 12-2021)								Page 2		
	foreign corporation BE PUTNEY INDEMNITY,	LTD.				EIN (if any) 98-149202	5	Reference ID n	umber (see instructions)		
а	Separate Category (Enter code - see ins	structions.)				•		▶ GEI	1		
b	If code 901j is entered on line a, enter the	he country code for t	he sanctioned co	untry (see instructio	ns)						
	If one of the RBT codes is entered on lin										
Part	II Election										
For tax	years beginning after December 31, 200			ection 986(a)(1)(D) t	o translate taxes ι	using the exchange r	ate on the date of	payment?			
		state date of election									
Part I	II Taxes for Which a Foreig	n Tax Credit Is I	Disallowed (Er	nter in functiona	l currency of fo	oreign corporation	on.)		1		
	(a) Name of Payor Entity	(b) EIN or Reference ID No. of Payor Entity	(c) Section 901(j)	(d) Section 901(k) and ((e) Section 901(m)	(f) U.S. Taxes	(g) Suspended Taxes	(h) Other	(i) Total		
1											
2											
3	In functional currency (combine lines 1	and 2)							•		
4	In U.S. dollars (translated at the average	e exchange rate, as c	lefined in section	989(b)(3) and relate	d regulations (see	instructions)))	•		
Sche	dule E-1 Taxes Paid, Accru	ued, or Deemed	Paid on Earn	ings and Profit	s (E&P) of For	eign Corporation	on				
IMPORTANT: Enter amounts in U.S. dollars.					Taxes related to:						
IMPO	KIANI: Enter amounts in U.S. dollars.				(a) Subpart F Income	(b) Tested Incom	e Resi	(c) dual Income	(d) Suspended Taxes		
1a	Balance at beginning of year (as report	ted in prior year Sche	edule E-1)								
b	Beginning balance adjustments (attach										
С	Adjusted beginning balance (combine										
2	Adjustment for foreign tax redetermina										
3a	Taxes unsuspended under anti-splitter										
b	Taxes suspended under anti-splitter ru										
4	Taxes reported on Schedule E, Part I,										
5	Taxes carried over in nonrecognition tr	ansactions									
6	Taxes reported on Schedule E, Part I,										
7	Other adjustments (attach statement)										
8	Taxes paid or accrued on current incor										
	1c through 7)										
9	Taxes deemed paid with respect to inc	clusions (see instructi	ons)								
10	Taxes deemed paid with respect to ac	tual distributions									
11	Taxes on amounts reclassified to secti	on 959(c)(1) E&P fror	n section 959(c)(2) E&P							
12	Other (attach statement)										
13	Balance of taxes paid or accrued (com	bine lines 8 through	12 in columns (a),	(b), and (c))							
14	Reserved for future use										
15	Reduction for other taxes not deemed										
16	Balance of taxes paid or accrued at the	e beginning of the ne	xt year. Line 16, o	columns (a), (b),							
	and (c) must always equal zero. So, if r										
	columns (a), (b), and (c) in amounts suf	fficient to reduce line	13, columns (a), (b), and (c) to							
	zero. For the remaining columns, comb	oine lines 8 through 1	2						1		

Schedule E (Form 5471) (Rev. 12-2021)

Name o	f foreign corporation	EIN (if any)	Referen	ce ID number (see instructions)
PHO	EBE PUTNEY INDEMNITY, LTD.	98-1492026		
а	Separate Category (Enter code - see instructions.)			GEN
b	If code 901j is entered on line a, enter the country code for the sanctioned country (see instructions)			
С	If one of the RBT codes is entered on line a, enter the country code for the treaty country (see instructions)			
O - I-	that E.A. Tarres Daild Assessed an Darmard Daild on Assessed at all Especiations and Dar Ct.	(E0D) - (Ei Oi		

Schedule E-1 Taxes Paid, Accrued, or Deemed Paid on Accumulated Earnings and Profits (E&P) of Foreign Corporation (continued)

	(e) Taxes related to previously taxed E&P (see instructions)									
	(i) Reclassified section 965(a) PTEP	(ii) Reclassified section 965(b) PTEP	(iii) General section 959(c)(1) PTEP	(iv) Reclassified section 951A PTEP	(v) Reclassified section 245A(d) PTEP	(vi) Section 965(a) PTEP	(vii) Section 965(b) PTEP	(viii) Section 951A PTEP	(ix) Section 245A(d) PTEP	(x) Section 951(a)(1)(A) PTEP
1a										
b										
С										
_ 2										
3a										
b										
4										
_ 5										
6										
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										

SCHEDULE H (Form 5471) (Rev. December 2021)

Current Earnings and Profits

► Attach to Form 5471.

► Go to www.irs.gov/Form5471 for instructions and the latest information.

OMB No. 1545-0123

Department of the Treasury Internal Revenue Service Name of person filing Form 5471 Identifying number 58-2001014 PHOEBE PUTNEY HEALTH SYSTEM INC Name of foreign corporation EIN (if any) Reference ID number (see instr.) 98-1492026 PHOEBE PUTNEY INDEMNITY, LTD.

IMPORTANT: Enter the amounts on lines 1 through 5c infunctional currency. [-5,460,767.Current year net income or (loss) per foreign books of account 2 Net adjustments made to line 1 to determine current earnings and profits according to U.S. financial and tax accounting standards (see instructions): Net Additions **Net Subtractions** 3,410,492. Capital gains or losses 2a Depreciation and amortization 2b Depletion 2c Investment or incentive allowance 2d 2e Charges to statutory reserves Inventory adjustments Income taxes (see Schedule E, Part I, Section 1, line 6, column (m), and Part III, line 3, column (i)) 2g 2h h Foreign currency gains or losses 22,674,792.19,022,485. Other (attach statement) SEE STATEMENT 8 22,674,792. Total net additions 22,432,977. Total net subtractions -5,218,952. 5a Current earnings and profits (line 1 plus line 3 minus line 4) **b** DASTM gain or (loss) for foreign corporations that use DASTM (see instructions) 5b c Combine lines 5a and 5b and enter the result on line 5c. Then enter on lines 5c(i), 5c(ii), and 5c(iii)(A) through 5c(iii)(D) the portion of the line 5c amount with respect to the categories of income shown -5,218,952. on those lines (i) General category (enter amount on applicable Schedule J, Part I, 5,218,952. 5c(i) line 3, column (a)) (ii) Passive category (enter amount on applicable Schedule J, Part I, line 3, column (a)) 5c(ii) (iii) Section 901(j) category: (A) Enter the country code of the sanctioned country and enter the line 5c amount with respect to the sanctioned country on this line 5c(iii)(A) and on the applicable Schedule J, Part I, line 3, column (a) (B) Enter the country code of the sanctioned country ▶ and enter the line 5c amount with respect to the sanctioned country on this line 5c(iii)(B) and on the applicable Schedule J, Part I, line 3, column (a) (C) Enter the country code of the sanctioned country ▶ and enter the line 5c amount with respect to the sanctioned country on this line 5c(iii)(C) and on the applicable Schedule J, Part I, line 3, column (a) 5c(iii)(C) (D) Enter the country code of the sanctioned country and enter the line 5c amount with respect to the sanctioned country on this line 5c(iii)(D) and on the applicable Schedule J, Part I, line 3, column (a) 5c(iii)(D) d Current earnings and profits in U.S. dollars (line 5c translated at the average exchange rate, as 5d - 5,218,952. defined in section 989(b)(3) and the related regulations (see instructions))

LHA For Paperwork Reduction Act Notice, see instructions.

e Enter exchange rate used for line 5d

Schedule H (Form 5471) (Rev. 12-2021)

FORM 5471	OTHER NET ADJUSTM	ENTS	STATEMENT	8
DESCRIPTION		NET ADDITIONS	NET SUBTRACTIONS	Ţ
UNDERWRITING INCOME UNDERWRITING EXPENSES		22,674,792.	19,022,485	•
TOTAL TO 5471, SCHEDULE H,	LINE 2I	22,674,792.	19,022,485	•

SCHEDULE I-1 (Form 5471)

Information for Global Intangible Low-Taxed Income

(Rev. December 2021)

Department of the Treasury

OMB No. 1545-0123

➤ Attach to Form 5471.

Internal Revenue Service	▶ Go to www.irs.gov/Form5471 for instructions and the latest information	on.	
Name of person filing Form	5471	Identifying nu	mber
DIIAEDE DIIMIE			014

PHO	EBE PUTNEY HEALTH SYSTEM I	NC			58-2001014			
	f foreign corporation		EIN (if any)		Reference ID numb	per (see instructions)		
PHO	EBE PUTNEY INDEMNITY, LTD.		98-14920	126				
	Separate Category (Enter code - see instructions)				>	GEN		
				Functional	Conversion	U.S. Dollars		
				Currency	Rate	U.S. Dollars		
1	Gross income (see instructions if cost of goods so	old exceed gro	ess					
	receipts)		1	1297394.				
2	Exclusions (see instructions if cost of goods sold	exceed gross	receipts)					
а	Effectively connected income	2a						
b	Subpart F income	2b						
С	High-tax exception income per section 954(b)(4)	2c						
d	Related party dividends	2d						
е	Foreign oil and gas extraction income	2e						
3	Total exclusions (combine lines 2a through 2e)		3					
4	Gross income less total exclusions (line 1 minus line	ne 3) (see insti	ructions) 4	1297394.				
5	Deductions properly allocable to amount on line 4		5	6516346.				
6	Tested income (loss) (line 4 minus line 5)		6	-5218952.	.000000			
7	Tested foreign income taxes		7		.000000			
8	Qualified business asset investment (QBAI)				.000000			
9a	Interest expense included on line 5							
b	Qualified interest expense	9b						
С	Tested loss QBAI amount	9с						
d	Tested interest expense (line 9a minus the sum of	line 9b and lir	ne					
	9c). If zero or less, enter -0-	,	9d		.000000			
10a	Interest income included in line 4							
b	Qualified interest income	10b						
С	Tested interest income (line 10a minus line 10b). I	f zero or less,						
	enter -0-		10c		.000000			

LHA For Paperwork Reduction Act Notice, see instructions.

Schedule I-1 (Form 5471) (Rev. 12-2021)

SCHEDULE J (Form 5471) (Rev. December 2020)

Department of the Treasury Internal Revenue Service Accumulated Earnings & Profits (E&P) of Controlled Foreign Corporation

► Attach to Form 5471.

► Go to www.irs.gov/Form5471 for instructions and the latest information.

OMB No. 1545-0123

Name of person filing Form 5471

Identifying number

PHO	EBE PUTNEY HEALTH SYSTEM INC							58-	2001014
Name o	f foreign corporation				EIN (if any)		Reference ID num	ber	
РНО	EBE PUTNEY INDEMNITY, LTD.				98-149	2026			
a S	Separate Category (Enter code - see instructions.)							> GEN	
b li	f code 901j is entered on line a, enter the country code for the	sanctioned country (se	ee instructions)					▶	
Par	t I Accumulated E&P of Controlled Foreign Co	rporation							
	Check the box if person filing return does not have all U.S. sha	reholders' information	to complete an amour	nt in col	umn (e) (see in:	structions).			
Impor	tant: Enter amounts in functional currency.	(a)	(b)	5 4	(c)	(d)		iously Taxed	E&P (see instructions)
		Post-2017 E&P Not Previously Taxed	(b) Post-1986 Undistributed Earnings		987 E&P Not ously Taxed	Hovering Defi and Deduction		eclassified	(ii) Reclassified
		(post-2017 section	(post-1986 and pre-2018 section	(pre-1	987 section	for Suspende	1 (1) 11	965(a) PTEP	
		959(c)(3) balance)	959(c)(3) balance)	959(c)(3) balance)	Taxes			
1a	Balance at beginning of year (as reported on prior								
	year Schedule J)								
	Beginning balance adjustments (attach statement)								
С	Adjusted beginning balance (combine lines 1a and 1b)								
2a	Reduction for taxes unsuspended under anti-splitter rules								
b	Disallowed deduction for taxes suspended under								
	anti-splitter rules								
3	Current year E&P (or deficit in E&P) (enter amount								
	from applicable line 5c of Schedule H)	-5,218,952.							
4	E&P attributable to distributions of previously taxed								
	E&P from lower-tier foreign corporation								
5a	E&P carried over in nonrecognition transaction								
b	Reclassify deficit in E&P as hovering deficit after								
	nonrecognition transaction								
6	Other adjustments (attach statement)								
7	Total current and accumulated E&P (combine lines								
	1c through 6)	-5,218,952.							
8	Amounts reclassified to section 959(c)(2) E&P from								
	section 959(c)(3) E&P								
	Actual distributions								
10	Amounts reclassified to section 959(c)(1) E&P								
	from section 959(c)(2) E&P								
11	Amounts included as earnings invested in U.S. property								
	and reclassified to section 959(c)(1) E&P (see instructions)								
	Other adjustments (attach statement)								
13	Hovering deficit offset of undistributed post-								
	transaction E&P (see instructions)								
14	Balance at beginning of next year (combine lines 7 through 13)	L5.218.952.							

- art	Accumulated Edit of Con-		(-)	<u>Dininuea)</u>	EOD (! t t				
			(e)	Previously Taxed	E&P (see instructions)				
	(iii) General section 959(c)(1) PTEP	(iv) Red	classified section 951A PTEP	(v) Reclassified s	ection 245A(d) PTEP	(vi) Section 965(a) PTEP		(vii) Section 965(b) PTEP	
1a									
b									
С									
2a									
b									
3									
4									
5a									
b									
6									
7									
8									
9									
10									
11									
12									
13									
14									
L			(e) Previously Taxed E&P (s	(see instructions)			(f) Total Section 964(a) E&P (combine columns (a), (b), (c),		
							/-	Total Section 964(a) E&P	
	(viii) Section 951A PTEP		(ix) Section 245A(d	(d) PTEP (x) Section 951(a)(1)(A) PTEP		51(a)(1)(A) PTEP	(0	and (e)(i) through (e)(x))	
								and (o)(i) through (o)(x))	
1a									
b									
С									
2a									
b								F 210 252	
3								-5,218,952.	
4									
5a									
b									
6 7								-5,218,952.	
_								-5,210,952.	
9									
10									
11									
12									
13									
14								-5,218,952.	
17					l			3,210,332.	

Part	II Nonpreviously Taxed E&P Subject to Recapture as Subpart F Income (section 952(c)(2))			
Import	ant: Enter amounts in functional currency.			
1	Balance at beginning of year	•	1	
2	Additions (amounts subject to future recapture)	•	2	
3	Subtractions (amounts recaptured in current year)	•	3	
4	Balance at end of year (combine lines 1 through 3)	•	4	

Schedule J (Form 5471) (Rev. 12-2020)

SCHEDULE M (Form 5471)

(Rev. December 2021) Department of the Treasury Internal Revenue Service

Transactions Between Controlled Foreign Corporation and Shareholders or Other Related Persons

► Attach to Form 5471.

► Go to www.irs.gov/Form5471 for instructions and the latest information.

OMB No. 1545-0123

Identifying number

Name of person filing Form 5471	PUTNEY HEALTH SYSTEM INC gn corporation EIN (if any) Reference ID number		
PHOEBE PUTNEY HEALTH SYSTEM INC			58-2001014
Name of foreign corporation	EIN (if any)	Reference ID number	
PHOEBE PUTNEY INDEMNITY, LTD.	98-1492026		

Important: Complete a **separate** Schedule M for each controlled foreign corporation. Enter the totals for each type of transaction that occurred during the annual accounting period between the foreign corporation and the persons listed in columns (b) through (f). All amounts must be stated in U.S. dollars translated from functional currency at the average exchange rate for the foreign corporation's tax year. See instructions.

Ent	ter the relevant functional currency and the	exchange rate used thro	ughout this schedule	UNITED STAT	ES,DOLLAR	.000000
	(a) Transactions of foreign corporation	(b) U.S. person filing this return	(C) Any domestic corporation or partnership controlled by U.S. person filing this return	(d) Any other foreign corporation or partnership controlled by U.S. person filing this return	(e) 10% or more U.S. shareholder of controlled foreign corporation (other than the U.S. person filing this return)	(f) 10% or more U.S. shareholder of any corporation controlling the foreign corporation
•	Sales of stock in trade (inventory)					
2	2 Sales of tangible property other than					
	stock in trade					
3	3 Sales of property rights (patents,					
	trademarks, etc.)					
4	Platform contribution transaction payments received					
5	Cost sharing transaction payments received					
6	6 Compensation received for technical,					
	managerial, engineering, construction,					
	or like services					
7	7 Commissions received					
	Rents, royalties, and license fees received					
	Hybrid dividends received (see instr.)					
	Dividends received (exclude hybrid					
	dividends, deemed distributions under					
	subpart F, and distributions of previously taxed income)					
11	I Interest received					
	2 Premiums received for insurance or					
	reinsurance					
13	3 Loan guarantee fees received					
	Other amounts received (att. statement)					
	5 Add lines 1 through 14					
	Purchases of stock in trade (inventory)					
17	Purchases of tangible property other					
	than stock in trade					
18	Purchases of property rights					
	(patents, trademarks, etc.)					
19	Platform contribution transaction					
	payments paid					
20	O Cost sharing transaction payments paid					
21	Compensation paid for technical,					
	managerial, engineering, construction, or like services					
22	2 Commissions paid					
	Rents, royalties, and license fees paid					
24	Hybrid dividends paid (see instructions)					
25	Dividends paid (exclude hybrid dividends paid)					
26	Interest paid					
	7 Premiums paid for insurance or reinsurance					
28	B Loan guarantee fees paid					
29	Other amounts paid (attach statement)					
20	Add lines 16 through 20		1	1		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 5471.

Schedule M (Form 5471) (Rev. 12-2021)

Name of person filing Form 5471

Identifying number

PHOEBE PUTNEY HEALTH SYSTEM INC

58-2001014

LUCEDE LOIMET HEVETH	PIPIEM INC			50-	7001014
(a) Transactions of foreign corporation	(b) U.S. person filing this return	(C) Any domestic corporation or partnership controlled by U.S. person filing this return	(d) Any other foreign corporation or partnership controlled by U.S. person filing this return	(e) 10% or more U.S. shareholder of controlled foreign corporation (other than the U.S. person filing this return)	(f) 10% or more U.S. shareholder of any corporation controlling the foreign corporation
31 Accounts Payable					
32 Amounts borrowed (enter the maximum					
loan balance during the year) - see instr.					
33 Accounts Receivable					
34 Amounts loaned (enter the maximum					
loan balance during the year) - see instr.					

Schedule M (Form 5471) (Rev. 12-2021)

SCHEDULE P (Form 5471)

(Rev. December 2020)

Previously Taxed Earnings and Profits of U.S. Shareholder of Certain Foreign Corporations

➤ Attach to Form 5471.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form5471 for instructions and the latest information.

Name of person filing Form 5471 Identifying number PHOEBE PUTNEY HEALTH SYSTEM INC 58-2001014 Name of U.S. shareholder Identifying number Name of foreign corporation EIN (if any) Reference ID number (see instructions) PHOEBE PUTNEY INDEMNITY, LTD. 98-1492026 GEN a Separate Category (Enter code - see instructions.) b If code 901j is entered on line a, enter the country code for the sanctioned country (see instructions) Part I Previously Taxed E&P in Functional Currency (see instructions) (a) (b) (c) Reclassified section Reclassified section General section 965(a) PTEP 965(b) PTEP 959(c)(1) PTEP Balance at beginning of year (see instructions) Beginning balance adjustments (attach statement) Adjusted beginning balance (combine lines 1a and 1b) Reduction for taxes unsuspended under anti-splitter rules Previously taxed E&P attributable to distributions of previously taxed E&P from lower-tier foreign corporation Previously taxed E&P carried over in nonrecognition transaction Total previously taxed E&P (combine lines 1c through 5) Amounts reclassified to section 959(c)(2) E&P from section 959(c)(3) E&P Actual distributions of previously taxed E&P Amounts reclassified to section 959(c)(1) E&P from section 959(c)(2) E&P 10 Amounts included as earnings invested in U.S. property and reclassified to section 959(c)(1) E&P (see instructions) 11 Other adjustments (attach statement) Balance at beginning of next year (combine lines 6 through 11)

212365 04-01-22

OMB No. 1545-0123

Schedule P (Form 5471) (Rev. 12-2020)

Part	I Previously Ta	xed E&P in Function	onal Currency (see	instructions) (contin	nued)			, ugo
	(d) Reclassified section 951A PTEP	(e) Reclassified section 245A(d) PTEP	(f) Section 965(a) PTEP	(g) Section 965(b) PTEP	(h) Section 951A PTEP	(i) Section 245A(d) PTEP	(j) Section 951(a)(1)(A) PTEP	(k) Total
1a								
b								
c								
_2								
_3								
_4								
5								
6								
7								
_8								
9								
10								
11								
12								

Schedule P (Form 5471) (Rev. 12-2020)

Schedule P (Form 5471) (Rev. 12-2020)

Par	t II Previously Taxed E&P in U.S. Dollars			
		(a) Reclassified section 965(a) PTEP	(b) Reclassified section 965(b) PTEP	(c) General section 959(c)(1) PTEP
1a	Balance at beginning of year (see instructions)			
b	Beginning balance adjustments (attach statement)			
c	Adjusted beginning balance (combine lines 1a and 1b)			
_2	Reduction for taxes unsuspended under anti-splitter rules			
3	Previously taxed E&P attributable to distributions of previously taxed E&P from lower-tier foreign corporation			
4	Previously taxed E&P carried over in nonrecognition transaction			
_5	Other adjustments (attach statement)			
_6	Total previously taxed E&P (combine lines 1c through 5)			
_ 7	Amounts reclassified to section 959(c)(2) E&P from section 959(c)(3) E&P			
8	Actual distributions of previously taxed E&P			
9	Amounts reclassified to section 959(c)(1) E&P from section 959(c)(2) E&P			
10	Amounts included as earnings invested in U.S. property and reclassified to section 959(c)(1) E&P (see instructions)			
11	Other adjustments (attach statement)			
12	Balance at beginning of next year (combine lines 6 through 11)			

Schedule P (Form 5471) (Rev. 12-2020)

Schedule P (Form 5471) (Rev. 12-2020)

Part	II Previously Ta	xed E&P in U.S. Do	ollars (continued)					
	(d) Reclassified section 951A PTEP	(e) Reclassified section 245A(d) PTEP	(f) Section 965(a) PTEP	(g) Section 965(b) PTEP	(h) Section 951A PTEP	(i) Section 245A(d) PTEP	(j) Section 951(a)(1)(A) PTEP	(k) Total
1a								
b								
c								
2								
_3								
_4								
5								
6								
_7								
8								
9								
10								
11								
12								

Schedule P (Form 5471) (Rev. 12-2020)

SCHEDULE Q (Form 5471)

(Rev. December 2022) Department of the Treasury Internal Revenue Service

CFC Income by CFC Income Groups

Attach to Form 5471.

Go to www.irs.gov/Form5471 for instructions and the latest information.

OMB No. 1545-0123

Name of person filing Form 5471						Iden	tifying numb	ber
PHOEBE PUTNEY HEALTH SYS	STEM I	INC				58	3-2001	014
Name of foreign corporation					EIN (if any)	Refe	rence ID nu	imber (see instructions)
PHOEBE PUTNEY INDEMNITY,	LTD.				98-1492026			
Complete a separate Schedule Q with respect to	o each ap	plicable category of inc	ome (see instructions).		•	•		
A Enter separate category code with respe	ect to which	ch this Schedule Q is b	eing completed (see insti	ructions for codes)			GEN	
B If category code "PAS" is entered on line	e A, enter	the applicable grouping	g code (see instructions)					
C If code "901j" is entered on line A, enter								
Complete a separate Schedule Q for U.S. source								
D Indicate whether this Schedule Q is beir	ng comple	ted for:	U.S. source income or	X Foreign so	ource income			
Complete a separate Schedule Q for FOGEI or F	ORI incon	ne.		_				
E If this Schedule Q is being completed fo	r FOGEI o	r FORI income, check t	his box					
Enter amounts in functional currency of the	(i) Country	(ii) Gross Income	(iii) Definitely Related	(iv) Related Person	(v) Other Interest	(vi) Research & Expe	orimontal	(vii) Other Expenses
foreign corporation (unless otherwise noted).	Code	Gross income	Expenses	Interest Expense		Expense		(attach schedule)
1 Subpart F Income Groups								
a Dividends, Interest, Rents, Royalties,								
& Annuities (Total)			5,447,266.					
(1) Unit name:	CJ	620,642.	5,447,266.					
(2) Unit name:								
b Net Gain From Certain Property								
Transactions (Total)								
(1) Unit name:								
(2) Unit name:								
c Net Gain From Commodities								
Transactions (Total)								
(1) Unit name:								
(2) Unit name:								
d Net Foreign Currency Gain (Total)								
(1) Unit name:								
(2) Unit name:								
e Income Equivalent to Interest (Total)								
(1) Unit name:								
(2) Unit name:								
f Other								
(1) Unit name:								
ង្គ (2) Unit name:								
g Foreign Base Company Sales								
Income (Total)							\longrightarrow	
င့် (1) Unit name:							\bot	
(2) Unit name:			17					

	(viii) Current Year Tax on Reattributed Income From Disregarded Payments	(ix) Current Year Tax on All Other Disregarded Payments	(x) Other Current Year Taxes	(xi) Net Income (column (ii) less columns (iii) through (x))	(xii) Foreign Taxes for Which Credit Allowed (U.S. Dollars)	(xiii) Average Asset Value	(xiv) High Tax Election	(xv) Loss Allocation	(xvi) Net Income After Loss Allocation (column (xi) minus column (xv))
1									
_ a				-4,826,624. -4,826,624.		93,253,951. 93,253,951.			
(1)				-4,826,624.		93,253,951.	\coprod		
(2)							Ш		
b									
(1)									
(2)							Ш		
_с									
(1)							П		
(2)									
d									
(1)							Ш		
(2)							Ш		
<u>e</u>									_
(1)							+		
(2)									
f									
(1)									_
(2)							Ш		
_ g									
(1)									
(2)									

Important: See Computer-Generated Schedule Q in instructions.

Schedule Q (Form 5471) (Rev. 12-2022)

Enter amounts in functional currency of the foreign corporation (unless otherwise noted).	(i) Country Code	(ii) Gross Income	(iii) Definitely Related Expenses	(iv) Related Person Interest Expense	(v) Other Interest Expense	(vi) Research & Experimental Expenses	(vii) Other Expenses (attach schedule)
1 Subpart F Income Groups							
h Foreign Base Company Services							
Income (Total)							
(1) Unit name:							
(2) Unit name:							
i Full Inclusion Foreign Base Company							
Income (Total)							
(1) Unit name:							
(2) Unit name:		4-4	1 0 1 0 0 0 0				
j Insurance Income (Total)			1,069,080.				
(1) Unit name:	CJ	676,752.	1,069,080.				
(2) Unit name:							
k International Boycott Income							
I Bribes, Kickbacks, and Other							
Payments							
m Section 901(j) income							
2 Recaptured Subpart F Income							
3 Tested Income Group (Total)							
(1) Unit name:							
(2) Unit name:							
4 Residual Income Group (Total)							
(1) Unit name:							
(2) Unit name:							
5 Total		1,297,394.	6,516,346.				

Important: See Computer-Generated Schedule Q in instructions.

Schedule Q (Form 5471) (Rev. 12-2022)

	(viii) Current Year Tax on Reattributed Income From Disregarded Payments	(ix) Current Year Tax on All Other Disregarded Payments	(x) Other Current Year Taxes	(xi) Net Income (column (ii) less columns (iii) through (x))	(xii) Foreign Taxes for Which Credit Allowed (U.S. Dollars)	(xiii) Average Asset Value	(xiv) High Tax Electio	(xv) Loss Allocation	(xvi) Net Income After Loss Allocation (column (xi) minus column (xv))
1									
h									
(1)									
(2)									
i									
(1)									
(2)									
j				-392,328.					
(1)				-392,328.			Ш		
(2)							Ш		
k									
m									
2									
3									
(1)							Ш		
(2)							Ш		
4									
(1)									
(2)				F 010 050					
5				-5,218,952.					

Important: See Computer-Generated Schedule Q in instructions.

Schedule Q (Form 5471) (Rev. 12-2022)

SCHEDULE R (Form 5471) (December 2020)

Department of the Treasury

Internal Revenue Service

Distributions From a Foreign Corporation

► Attach to Form 5471.

► Go to www.irs.gov/Form5471 for instructions and the latest information.

OMB No. 1545-0123

Identifying number Name of person filing Form 5471 PHOEBE PUTNEY HEALTH SYSTEM INC 58-2001014 Name of foreign corporation EIN (if any) Reference ID number (see instructions) 98-1492026 PHOEBE PUTNEY INDEMNITY, (c) Amount of (d) Amount of E&P distribution in distribution in (b) foreign foreign (a) Description of distribution Date of distribution corporation's functional currency corporation's functional currency 0. 1 NONTAXABLE PTI DISTRIBUTION - SEC. 959 0. 2 NONTAXABLE RETURN OF CAPITAL - SEC. 301C 24915988 0. 5 6 7 8 9 10 11 12 13 15 16 17 18 19 20 21 22 23

Department of the Treasury Internal Revenue Service

Return by a U.S. Transferor of Property

to a Foreign Corporation

▶ Go to www.irs.gov/Form926 for instructions and the latest information. ► Attach to your income tax return for the year of the transfer or distribution.

OMB	No.	1545-0026

Attachment Sequence No. **128**

Part I U.S. Transferor Information (see instructions)	
Name of transferor PHOEBE PUTNEY HEALTH SYSTEM INC	Identifying number (see instructions)
	58-2001014
 1 Is the transferee a specified 10%-owned foreign corporation that is not a controlled foreign corporation. 2 If the transferor was a corporation, complete questions 2a through 2d. a If the transfer was a section 361(a) or (b) transfer, was the transferor controlled (under section 368 five or fewer domestic corporations? b Did the transferor remain in existence after the transfer? 	B(c)) by
If not, list the controlling shareholder(s) and their identifying number(s).	
Controlling shareholder	Identifying number
c If the transferor was a member of an affiliated group filing a consolidated return, was it the parent If not, list the name and employer identification number (EIN) of the parent corporation.	corporation? Yes No
Name of parent corporation	EIN of parent corporation
d Have basis adjustments under section 367(a)(4) been made?	Yes No
3 If the transferor was a partner in a partnership that was the actual transferor (but is not treated as complete questions 3a through 3d.	such under section 367),
a List the name and EIN of the transferor's partnership.	
Name of partnership	EIN of partnership
b Did the partner pick up its pro rata share of gain on the transfer of partnership assets?	Yes No
c Is the partner disposing of its entire interest in the partnership?	
d Is the partner disposing of an interest in a limited partnership that is regularly traded on an establi	
securities market?	
Part II Transferee Foreign Corporation Information (see instructions)	
4 Name of transferee (foreign corporation)	5a Identifying number, if any
PHOEBE PUTNEY INDEMNITY, LTD.	98-1492026
6 Address (including country) P.O. BOX 1085 GRAND CAYMAN, KY1-1102 CAYMAN ISLANDS	5b Reference ID number
7 Country code of country of incorporation or organization CJ	I
8 Foreign law characterization (see instructions) EXEMPTED COMPANY	
9 Is the transferee foreign corporation a controlled foreign corporation?	X Yes No
224531 04-01-22 LHA For Paperwork Reduction Act Notice, see separate instructions.	Form 926 (Rev. 11-2018)

Part III Information Section A - Cash	Regarding Tran	sfer of Property (see	instructi	ons)		r ago z
Type of property	(a) Date of transfer	(b) Description of property		(c) narket value on e of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Cash			19,	022,485.		
10 Was cash the only pro If "Yes," skip the rema Section B - Other Pro	ainder of Part III and					X Yes No
Type of property	(a) Date of transfer	(b) Description of property	Fair m	(c) narket value on e of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Stock and securities						
Inventory						
Other property (not listed under another category)						
Property with						
built-in loss						
 Totals						
(including a branch the If "Yes," continue to lince Immediately after the transferee foreign corplif "Yes," continue to lince Immediately after the transferred Immediately afte	domestic corporation at is a foreign disregane 12c. If "No," skip transfer, was the dorporation? ne 12d. If "No," skip oss amount included isfer property describe.	that transferred substantial arded entity) to a specified 1 lines 12c and 12d, and go to nestic corporation a U.S. shulline 12d, and go to line 13. In gross income as required and in section 367(d)(4)?	ly all of the 0%-owne o line 13. areholder	e assets of a foreig d foreign corporat with respect to th	gn branch ion?	Yes No Yes No Yes No
Section C - Intangible	e Property Subj	ect to Section 367(d)				
Type of property	(a) Date of transfer	(b) Description of property	(c) Useful life	(d) Arm's length prid on date of transf		(f) Income inclusion for year of transfer
Property described in sec. 367(d)(4)						
 Totals						

Form 926 (Rev. 11-2018)

	reasonably anticipated to exceed 20 years?	Yes	☐ No
h	At the time of the transfer, did any of the transferred intangible property have an indefinite useful life?		□ No
	Did the transferor choose to apply the 20-year inclusion period provided under Regulations section	L 163	140
·		Yes	□ No
a	1.367(d)-1(c)(3)(ii) for any intangible property? If the answer to line 14c is "Yes," enter the total estimated anticipated income or cost reduction attributable	L res	
u			
	to the intangible property's, or properties', as applicable, use(s) beyond the 20-year period described in		
45	Regulations section 1.367(d)-1(c)(3)(ii) \$		
15	Was any intangible property transferred considered or anticipated to be, at the time of the transfer or at any	Yes	□ No
	time thereafter, a platform contribution as defined in Regulations section 1.482-7(c)(1)?	L Yes	∟ NO
	oplemental Part III Information Required To Be Reported (see instructions)		
SI	EE STATEMENT 9		
Pai	urt IV Additional Information Regarding Transfer of Property (see instructions)		
Pa			
Pa:	Enter the transferor's interest in the transferee foreign corporation before and after the transfer.		
	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before 100% (b) After 100%		
	Enter the transferor's interest in the transferee foreign corporation before and after the transfer.		
16	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before		
16 17	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before 100 % (b) After 100 % Type of nonrecognition transaction (see instructions) > CODE SECTION 351 Indicate whether any transfer reported in Part III is subject to any of the following. Gain recognition under section 904(f)(3)		X No
16 17 18	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before		X No
16 17 18 a	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before	Yes	X No
16 17 18 a b	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before	Yes Yes	X No X No X No
16 17 18 a b	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before	Yes Yes	X No
16 17 18 a b c d	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before	Yes Yes Yes Yes Yes	X No X No X No
16 17 18 a b c d	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before	Yes Yes Yes Yes Yes	X No X No X No X No
16 17 18 a b c d 19 20 a	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before	Yes Yes Yes Yes Yes	X No X No X No X No
16 17 18 a b c d 19 20 a	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before	Yes Yes Yes Yes Yes	X No X No X No X No
16 17 18 a b c d 19 20 a	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before	Yes Yes Yes Yes Yes Yes Yes	X No X No X No X No
16 17 18 a b c d 19 20 a	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before	Yes Yes Yes Yes Yes Yes Yes	X No X No X No X No X No
16 17 18 a b c d 19 20 a b c	Enter the transferor's interest in the transferee foreign corporation before and after the transfer. (a) Before	Yes Yes Yes Yes Yes Yes Yes	X No X No X No X No X No

STATEMENT 9 FORM 926

IN PART III, SECTION A, THE AMOUNTS REPRESENTED NON-TAXABLE CASH DEPOSITS RECEIVED BY THE TRANSFEREE FOR U.S. FEDERAL TAX PURPOSES. TO THE EXTENT THAT SUCH TRANSFERS ARE NOT TREATED AS DEPOSITS, BUT RATHER AS CONSTRUCTIVE CAPITAL CONTRIBUTIONS OF CASH FROM THE TRANSFEROR ONLY TO THE TRANSFEREE FOR U.S. FEDERAL TAX PURPOSES, THE TRANSFEROR IS REPORTING SUCH AMOUNTS ON THIS FORM 926 AS A PROTECTIVE MEASURE IN COMPLIANCE WITH CODE SECTION 6038B.

STATEMENT PURSUANT TO REGULATION SECTION 1.351-3(a)

This statement is pursuant to Regulation Section 1.351-3(a) by the following entity, a significant transferor, Phoebe Putney Health System Inc. (EIN: 46-1787308) ("PPHS").

During the tax year ended July 31, 2023, PPHS, a U.S. tax-exempt corporation, made certain transfers of cash in the amount of \$19,022,485 to Phoebe Putney Indemnity, Ltd. (EIN: 98-1492026) ("PPI"), its subsidiary formed in the Cayman Islands. The cost basis in the cash equals the fair market value. To the extent that such transfers are not treated as deposits, but rather as constructive capital contributions from PPHS solely to PPI for U.S. federal tax purposes, PPHS is reporting such amounts on this statement as a protective measure in compliance with Regulation Section 1.351-3(a).

No private letter rulings were received in connection with the Section 351 exchanges.

Phoebe Putney Health System Inc. (EIN: 52-0591628)

Attachment to Form 926

Tax Year Ending July 31, 2023

1. Transferor.

Phoebe Putney Health System Inc.

EIN: 58-2001014

P.O. Box 3770, Albany, GA 31706

2. Transfer.

i. Transferee

Phoebe Putney Indemnity, Ltd.

EIN: 98-1492026

P.O. Box 1085, Grand Cayman, Cayman Islands KY1-1102

ii. Transfer.

Phoebe Putney Health System Inc., a U.S. tax-exempt corporation (the "Transferor"), made direct transfers of cash during the tax year ending July 31, 2023 in the amount of \$19,022,485 in U.S. dollars to Phoebe Putney Indemnity, Ltd., its wholly-owned subsidiary formed in the Cayman Islands (the "Transferee"). The transfers represented non-taxable deposits for U.S. federal tax purposes. The cost basis in the cash transferred equals the fair market value. To the extent that such transfers are not treated as deposits, but rather as constructive capital contributions from the Transferor solely to the Transferee for U.S. federal tax purposes, the Transferor is reporting such amounts on this statement as a protective measure in compliance with Code Section 6038B.

3. Consideration received.

The Transferee did not issue additional shares to the Transferor in exchange for additional capital contributions because the Transferor is the sole shareholder of the Transferee and the issuance of additional shares would have been meaningless gestures according to federal tax principles.

4. Property transferred.

i. Active business property.

The Transferee received cash transfers in the amount of \$19,022,485 in connection with an alternative risk financing arrangement that represented non-taxable deposits for U.S. federal tax purposes. To the extent that such transfers are not treated as deposits, but rather as constructive capital contributions from the Transferor only to Transferee for U.S. federal tax purposes, the Transferor is reporting such amounts on this statement as a protective measure in compliance with Code Section 6038B. The cost basis in the cash equals the fair market value.

ii. Stock or securities.

Not applicable

iii. Depreciated property.

Not applicable

iv. Property to be leased.

Not applicable

v. Property to be sold.

Not applicable

vi. Transfers to FSCs

Not applicable

vii. Tainted property.

A. Inventory, etc. Property described in § 1.367(a)-5T(b).

Not applicable

B. Installment obligations, etc. Property described in § 1.367(a)-5T(c).

Not applicable

C. Foreign currency, etc. Property described in § 1.367(a)-5T(d).

Not applicable

D. Intangible property. Property described in § 1.367(a)-5T(e).

Not applicable

E. Leased property. Property described in § 1.367(a)-4T(f).

Not applicable

viii. Foreign loss branch.

Not applicable

ix. Other intangibles

Not applicable

5. Transfer of foreign branch with previously deducted losses.

i. Branch operation.

Not applicable

ii. Branch property.

Not applicable

iii. Previously deducted losses.

Not applicable

iv. Character of gain.

Not applicable

6. Application of section 367(a)(5).

Not applicable