

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE SUMTER MEDICAL CENTER, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	698,914	100,000	0	21,381	191,151	21,176
2. Executive Vice President, Chief Operating Officer	511,411	0	821,323	844,728	117,052	23,938
3. Senior Vice President, Chief Financial Officer	593,963	0	0	20,194	134,024	29,460
4. Senior Vice President, Chief Medical Officer	83,646	4,309	0	1,116	12,116	1,157
5. Senior Vice President, General Counsel	404,617	0	0	22,468	72,168	0
6. Chief Executive Officer, PSMC	308,560	0	0	483	71,877	26,408
7. Chief Nursing Officer, PSMC	140,041	0	0	492	4,354	16,780
8. Director, Financial Services	102,726	0	0	163	3,272	23,408
9. Vice President, Information Systems	245,529	0	0	3,125	196	23,631

10. Vice President, Revenue Cycle	269,023	0	0	3,216	59,306	13,873
Notes: <ul style="list-style-type: none"> a. Reporting Period is Calendar Year <u>2020</u>. b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. c. (*) Report title, not employee name. 						

