

**Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)**

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE SUMTER MEDICAL CENTER, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	879,828	285,000	0	20,857	236,675	34,018
2. Executive Vice President, Chief Operating Officer	128,145	80,200	0	187	27,321	2,340
3. Senior Vice President, Chief Financial Officer	624,591	198,679	0	20,062	140,122	37,973
4. Senior Vice President, Chief Medical Officer	531,114	80,721	0	27,427	83,204	17,387
5. Senior Vice President, General Counsel	425,246	66,712	46,052	87,636	75,262	0
6. Chief Executive Officer, PSMC	106,219	30,000	0	7,378	17,809	3,823
7. Chief Nursing Officer, PSMC	195,137	17,119	0	816	4,565	20,912
8. Director, Financial Services	120,517	11,857	0	408	3,850	32,120
9. Executive Vice President, Chief Operating Officer	324,208	43,842	0	3,854	50,597	13,115

Notes:

- a. Reporting Period is Calendar Year \_\_\_\_2022\_\_\_\_.
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- c. (\*) Report title, not employee name.

