Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)

| (A) Position Title* | (B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE WORTH MEDICAL CENTER, INC. |  |  |  | (C) Retirement and other Deferred Compensation | (D) Nontaxable Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (i) Base Compensation | (ii) Bonus \& Incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (iv) Other Reportable Compensation |  |  |
| 1. Chief Executive Officer, President | 879,828 | 285,000 | 0 | 20,857 | 236,675 | 34,018 |
| 2. Executive Vice President, Chief Operating Officer | 128,145 | 80,200 | 0 | 187 | 27,321 | 2,340 |
| 3. Senior Vice President, Chief Financial Officer | 624,591 | 198,679 | 0 | 20,062 | 140,122 | 37,973 |
| 4. Senior Vice President, Chief Medical Officer | 531,114 | 80,721 | 0 | 27,427 | 83,204 | 17,387 |
| 5. Senior Vice President, General Counsel | 425,246 | 66,712 | 46,052 | 87,636 | 75,262 | 0 |
| 6. Chief Executive Officer/Chief Nursing Officer, PWMC | 244,871 | 39,580 | 0 | 21,604 | 60,183 | 16,555 |
| 7. Regional Chief Financial Officer, PWMC | 147,674 | 17,630 | 0 | 115 | 4,701 | 33,235 |


| 8. Executive Vice <br> President, Chief <br> Operating Officer | 324,208 | 43,842 | 0 | 3,854 | 13,115 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 9. Director, Clinic <br> \& Business <br> Operations, <br> PWMC | 104,057 | 6,714 | 0 | 171 | 3,357 |
| Notes: <br> a. Reporting Period is Calendar Year_2022 <br> b. <br> Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to <br> substantial risk of forfeiture. <br> (*) Report title, not employee name. |  |  |  |  |  |

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| 8. Director, Clinic <br> \& Business <br> Operations, <br> PWMC | 104,057 | 6,714 | 0 | 171 | 3,357 | 27,373 |
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