



## PHOEBE PUTNEY MEMORIAL HOSPITAL BOARD OF DIRECTORS MEETING MINUTES

<b>DATE:</b>	<b>LOCATION:</b>	<b>START</b>	<b>ADJOURN</b>
January 7, 2026	Willson Board Room Phoebe Putney Memorial Hospital, Albany, Georgia	12:00pm	2:06pm

### MEETING ATTENDANCE

Name	Term Begins	Term Ends	J	F	M	A	M	J	J	A	S	O	N	D
Marvin Laster, Chair	01/01/2022	12/31/2026	P											
Tiera Barron, MD	01/09/2025	12/31/2029	P											
James "Eddie" Black, MD	01/09/2025	12/31/2026	P											
Frank Griffin	01/09/2025	12/31/2025	P											
Dereck Heard, MD	01/01/2023	12/31/2027	P											
Pamela Jackson	01/01/2021	12/31/2028	P											
William "Jay" McAfee, MD	01/01/2019	12/31/2028	P											
Chinyelu Ofodile, DO	01/04/2024	12/31/2028	P											
Jenny Y. Savelle	01/06/2022	12/31/2025	A											
Karen Thornton, Vice Chair	01/01/2021	12/31/2025	P											
Jimmy Webb	01/01/2025	12/31/2029	P											
Scott Steiner	CEO / President		P											

\*Virtual Attendance:

**Phoebe Staff in Attendance (\* indicates Virtual Attendance):** Deb Angerami, Stephanie Baron, Dawn Benson, Brian Church, Parker Douglas, Darren Evans, Maureen Jackson, Jonathan McGuire, Felicia Lewis, Dr. Jason Smith, Kim Whitley

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
1.	<b>Call To Order</b>	Mr. Marvin Laster Called the Meeting to Order at 12:00pm with a quorum present.	
2.	<b>Employee Recognition</b>	Ms. Maureen Jackson presented the Patient Safety Story, and the Board recognized several Phoebe employees. The MICU Beacon team was also recognized for receiving the American Association of Critical-Care Nurses' Bronze Beacon Award for Excellence.	<b>For Information Only</b> <i>Presentation is attached to the original minutes.</i>
3.	<b>Consent Agenda</b>	Supporting documentation was included in the Board Meeting Materials, provided in advance of the meeting, for the following items on the Consent Agenda: <ul style="list-style-type: none"> <li>• PPMH Board of Directors Meeting Minutes               <ul style="list-style-type: none"> <li>○ December 10, 2025 Regular Meeting</li> </ul> </li> </ul>	<b>MOTION:</b> <b>To approve the Consent Agenda as presented:</b> Motion was made by Ms. Karen Thornton and

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
		<ul style="list-style-type: none"> <li>• Financial Report – November 2025</li> <li>• Professional Affairs Committee</li> </ul> Recommendations: <ul style="list-style-type: none"> <li>○ Credentials Report – December 18, 2025</li> <li>○</li> </ul>	seconded by Dr. Derek Heard. All Present in Favor <b>The Motion Carried</b>
4.	<b>Phoebe Putney Memorial Hospital President Report</b>	<p><b><u>Mended Hearts Presentation</u></b></p> <p>Ms. Lisa Goodman, Mended Hearts director, and Mr. Fred Ghiglieri, Mended Hearts board chair, provided educational material on Mended Hearts, cardiovascular disease peer support network. They also reported on a Community Health Fair scheduled for February 7, 2026 and noted the Phoebe Mobile Wellness Clinic will also be onsite. The Board members engaged Ms. Goodman and Mr. Ghiglieri in discussion and questions.</p> <p><i>Ms. Goodman and Mr. Ghiglieri departed the meeting room at this time.</i></p> <p>Ms. Deb Angerami presented the following PPMH President Report:</p> <ul style="list-style-type: none"> <li>• PPMH recognized as the #2 Top Large Hospital by Georgia Trend</li> <li>• For the second year in a row, Phoebe Putney Memorial Hospital has been named one of the top 4 hospitals by Georgia Business Journal</li> <li>• NICU celebrated 1,000 days without a central line-associated bloodstream infection</li> <li>• Mobile simulation unit recently visited 4C Academy</li> <li>• Phoebe employees volunteered with Toys for Tots</li> </ul> <p>The Board members engaged Ms. Angerami in discussion and questions.</p>	<b>For Information Only</b> <i>Presentation and Mended Hearts handouts are attached to the original minutes.</i>
5.	<b>Phoebe Foundation &amp; Volunteer Services Update</b>	<p>Ms. Parker Douglas provided the following Phoebe Foundation &amp; Volunteer Services update:</p> <ul style="list-style-type: none"> <li>• Contributions update for Jingle Bell Jog (\$34,000), Lights of Love (\$46,000), and Trauma &amp; Critical Care Tower Campaign (\$8m)</li> <li>• Albany Combos Marathon recently donated \$15,000 to Phoebe Hospice</li> </ul>	<b>For Information Only</b> <i>Presentation attached to the original minutes.</i>

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		<ul style="list-style-type: none"> <li>Additional Corporate Partners added for 2025-2026: MarshMcLennan Agency and Flint Equipment</li> </ul> <p>The Board members engaged Ms. Douglas in discussion and questions.</p>																							
6.	<b>EXECUTIVE SESSION</b>	<p>MOTION: In accordance with Georgia Code O.C.G.A. § 50-14-2(1) to discuss privileged consultation with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings or other judicial actions; O.C.G.A. § 31-7-75.2 to discuss any potentially commercially valuable plan, proposal, or strategy that may be of competitive advantage in the operation of the Hospital or its medical facilities; and O.C.G.A. § 50-14-3(a)(6)(B) to review professional practices in the Hospital or peer review activities.</p> <p>The above motion was made by Ms. Pam Jackson and seconded by Mr. Scott Steiner. Mr. Laster polled the Board Members present with respect to his or her vote on the motion and the vote of each of the Members is shown below, with no Member opposing:</p> <table data-bbox="565 1066 943 1451"> <tr><td>Dr. Tiera Barron</td><td>Yes</td></tr> <tr><td>Dr. James Black</td><td>Yes</td></tr> <tr><td>Frank Griffin</td><td>Yes</td></tr> <tr><td>Dr. Derek Heard</td><td>Yes</td></tr> <tr><td>Pamela Jackson</td><td>Yes</td></tr> <tr><td>Marvin Laster</td><td>Yes</td></tr> <tr><td>Dr. Jay McAfee</td><td>Yes</td></tr> <tr><td>Dr. Chinyelu Ofodile</td><td>Yes</td></tr> <tr><td>Scott Steiner</td><td>Yes</td></tr> <tr><td>Karen Thornton</td><td>Yes</td></tr> <tr><td>Jimmy Webb</td><td>Yes</td></tr> </table>	Dr. Tiera Barron	Yes	Dr. James Black	Yes	Frank Griffin	Yes	Dr. Derek Heard	Yes	Pamela Jackson	Yes	Marvin Laster	Yes	Dr. Jay McAfee	Yes	Dr. Chinyelu Ofodile	Yes	Scott Steiner	Yes	Karen Thornton	Yes	Jimmy Webb	Yes	<p><b>MOTION:</b>  <b>To move to Executive Session.</b>  All Present in Favor  <b>The Motion Carried and Open Session Adjourned to go into Executive Session at 12:35pm.</b></p>
Dr. Tiera Barron	Yes																								
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7.	<b>RETURN TO OPEN SESSION</b>	Open Session Reconvened at 2:06pm with a quorum present.																							
8.	<b>ADJOURN</b>	The meeting was adjourned at 2:06pm.																							

Recorded by:

A handwritten signature in black ink that reads "Felicia Lewis". The signature is written in a cursive style with a large initial 'F' and 'L'.

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Felicia Lewis, Board Coordinator

***Approved by PPMH Board of Directors on  
February 4, 2026***