



PHOEBE PUTNEY MEMORIAL HOSPITAL BOARD OF DIRECTORS MEETING MINUTES

DATE:	LOCATION:	START	ADJOURN
September 2, 2026	Willson Board Room Phoebe Putney Memorial Hospital, Albany, Georgia	12:00pm	2:18pm

MEETING ATTENDANCE

Name	Term Begins	Term Ends	J	F	M	A	M	J	J	A	S	O	N	D
Marvin B. Laster, Chair	01/01/2022	12/31/2026	P	P	P	P	P	P	P	P	P			
Tiera Barron, MD	01/09/2025	12/31/2029	P	P	P*	P	P	A	P	P	P			
James Black, MD	01/09/2025	12/31/2026	P	P	P	A	P	A	P	P	P			
Rick Doherty	01/08/2026	12/31/2028		P	P	P*	P	P	P	P	P			
Frank Griffin	01/01/2026	12/31/2030	P	P	P	P	P	P	P	A	P			
Derek Heard, MD	01/01/2023	12/31/2027	P	A	P	P	A	P	P*	P	P			
Pamela Jackson	01/01/2021	12/31/2028	P	P	P	P	P	P*	P*	A	P			
Chinyelu Ofodile, DO	01/04/2024	12/31/2028	P	P	P	A	P	P	P	P	P			
Jenny Y. Savelle	01/01/2026	12/31/2030	A	P	P	A	P	A	A	P	P			
Karen Thornton, Vice Chair	01/01/2026	12/31/2030	P	P	P	P	A	P	P	P	P			
Jimmy Webb	01/01/2025	12/31/2029	P	P	P	P	P	P	P	P	P			
Scott Steiner	CEO / President		P	P	P	A	P	P	A	A	P			

*Virtual Attendance

Phoebe Staff in Attendance (* indicates Virtual Attendance): Stephanie Baron, Dawn Benson, Brian Church, Darren Evans, Kim Gilman, Felicia Lewis, Jonathan McGuire, Ben Roberts, Jason Smith, MD, Kim Whitley

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
1.	Call To Order	Mr. Marvin B. Laster Called the Meeting to Order at 12:00pm with a quorum present.	
2.	Safety Story	Mr. Darren Evans presented the Patient Safety Story.	For Information Only <i>Presentation is attached to the original minutes.</i>
3.	Consent Agenda	Supporting documentation was included in the Board Meeting Materials, provided in advance of the meeting, for the following items on the Consent Agenda: - PPMH Board of Directors Meeting Minutes - August 5, 2026 Regular Meeting - Financial Report – July 2026 - Professional Affairs Committee Recommendations: - Credentials Report – August 27, 2026	MOTION: To approve the Consent Agenda as presented: Motion was made by Ms. Pam Jackson and seconded by Mr. Rick Doherty. All Present in Favor The Motion Carried

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4.	PPMH HRO Progress	Ms. Stephanie Baron presented a year-end report on Phoebe Putney Memorial Hospital's High Reliability Organization (HRO) progress. She also reported on CMS Patient Safety Structural Measures (PSSM), HRO Maturity Assessment progress, and Leapfrog Survey progress. The Board Members engage Ms. Baron in questions and discussion regarding the value of the Leapfrog Survey. Mr. Scott Steiner stated the investment of the Leapfrog Survey versus its return value will be brought back to this Board for further discussion.	For Information Only <i>Presentation is attached to the original minutes.</i>
5.	Phoebe Putney Memorial Hospital Report	Mr. Steiner provided the following PPMH Report: • Phoebe and Georgia Southwestern State University expanded their partnership to include a new respiratory therapy program • Phoebe Putney Memorial Hospital was recognized with the American Heart Association's 2026 Commitment to Quality Award, an honor earned by only 222 hospitals nationwide • Phoebe reinforced vaccine recommendations during National Immunization Awareness Month • Phoebe Pharmacy renovations are complete • Phoebe hosted a welcome event for Phoebe Family Medicine Residents, Morehouse School of Medicine Residents and Medical Students, helping them build connections with each other and the SWGA community. The Board members engaged Mr. Steiner in discussion and questions.	For Information Only <i>Report is attached to the original minutes.</i>
6.	EXECUTIVE SESSION	MOTION: In accordance with Georgia Code O.C.G.A. § 50-14-2(1) to discuss privileged consultation with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings or other judicial actions; O.C.G.A. § 31-7-75.2 to discuss any potentially commercially valuable plan, proposal, or strategy that may be of competitive advantage in the operation of the Hospital or its medical facilities; and O.C.G.A. § 50-14-3(a)(6)(B) to review professional practices in the Hospital or peer review activities.	MOTION: To move to Executive Session. All Present in Favor The Motion Carried and Open Session Adjourned to go into Executive Session at 12:32pm.

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION																								
		The above motion was made by Ms. Pam Jackson and seconded by Mr. Jimmy Webb. Mr. Laster polled the Board Members present with respect to his or her vote on the motion and the vote of each of the Members is shown below, with no Member opposing: <table><tr><td>Dr. Tiera Barron</td><td>Yes</td></tr><tr><td>Dr. James Black</td><td>Yes</td></tr><tr><td>Rick Doherty</td><td>Yes</td></tr><tr><td>Frank Griffin</td><td>Yes</td></tr><tr><td>Dr. Derek Heard</td><td>Yes</td></tr><tr><td>Pamela Jackson</td><td>Yes</td></tr><tr><td>Marvin B. Laster</td><td>Yes</td></tr><tr><td>Dr. Chinyelu Ofodile</td><td>Yes</td></tr><tr><td>Jenny Savelle</td><td>Yes</td></tr><tr><td>Scott Steiner</td><td>Yes</td></tr><tr><td>Karen Thornton</td><td>Yes</td></tr><tr><td>Jimmy Webb</td><td>Yes</td></tr></table>	Dr. Tiera Barron	Yes	Dr. James Black	Yes	Rick Doherty	Yes	Frank Griffin	Yes	Dr. Derek Heard	Yes	Pamela Jackson	Yes	Marvin B. Laster	Yes	Dr. Chinyelu Ofodile	Yes	Jenny Savelle	Yes	Scott Steiner	Yes	Karen Thornton	Yes	Jimmy Webb	Yes	
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7.	RETURN TO OPEN SESSION	Open Session Reconvened at 2:18pm with a quorum present.																									
8.	ADJOURN	The meeting was adjourned at 2:18pm.																									

Recorded by:



Felicia Lewis, Board Coordinator

**Approved by PPMH Board of Directors on
October 7, 2026**