



PHOEBE PUTNEY MEMORIAL HOSPITAL BOARD OF DIRECTORS MEETING MINUTES

DATE:	LOCATION:	START	ADJOURN
March 5, 2025	Willson Board Room Phoebe Putney Memorial Hospital, Albany, Georgia	12:00pm	2:02pm

MEETING ATTENDANCE

Name	Term Begins	Term Ends	J	F	M	A	M	J	J	A	S	O	N	D
Marvin Laster, Chair	01/01/2022	12/31/2026	P*	P	P									
Tiera Barron, MD	01/09/2025	12/31/2029		P	P									
James "Eddie" Black, MD	01/09/2025	12/31/2026		P	P									
Frank Griffin	01/09/2025	12/31/2025		P	P									
Dereck Heard, MD	01/01/2023	12/31/2027	P	P	A									
Pamela Jackson	01/01/2021	12/31/2028	P	P	P									
William "Jay" McAfee, MD	01/01/2019	12/31/2028	P	A	P									
Chinyelu Ofodile, DO	01/04/2024	12/31/2028	P	P	P									
Jenny Y. Savelle	01/06/2022	12/31/2025	P	P	P									
Karen Iler Thornton, Vice Chair	01/01/2021	12/31/2025	P	A	P									
Jimmy Webb	01/01/2025	12/31/2029	P	P	A									
Scott Steiner	CEO / President		P	P	A									

*Virtual Attendance

Phoebe Staff in Attendance (* indicates Virtual Attendance): Deb Angerami, Dawn Benson, Margie Carder, Jessica Castle, Parker Douglas, Kim Gilman, Jane Gray, Maureen Jackson, Anthony Lewis, Felicia Lewis, Jonathan McGuire, Estrellita Redmon, MD, Ben Roberts, Jason Smith, MD

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
1.	Call To Order	Mr. Marvin Laster Called the Meeting to Order at 12:00pm with a quorum present. Mr. Laster congratulated Ms. Karen Iler on her recent nuptials and noted her last name is now Thornton.	
2.	Morehouse Introduction	Dr. Dianna Grant reminded the Board that Phoebe and Morehouse School of Medicine recently signed a Memorandum of Understanding outlining a collaboration to improve access to care and advance health equity for southwest Georgia. She introduced Dr. Joseph Tyndall, Morehouse Dean of the School of Medicine and Dr. Sylvia Bartley, Morehouse Chief of Staff for Strategy and Transformation. Dr. Tyndall spoke briefly on the shared partnership goals and answered questions from the Board members. <i>Dr. Grant, Dr. Tyndall, and Dr. Bartley departed the meeting at this time.</i>	

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3.	Employee Recognition	<p>Ms. Jane Gray presented the patient safety story for this month's meeting.</p> <p>Ms. Maureen Jackson recognized members of the Medical Emergency Team (MET), who respond to patients who may have a change in their condition.</p>	For Information Only <i>Presentation is attached to the original minutes.</i>
4.	Consent Agenda	<p>Supporting documentation was included in the Board Meeting Materials, provided in advance of the meeting, for the following items on the Consent Agenda:</p> <ul style="list-style-type: none"> February 5, 2025 PPMH Board of Directors Meeting Minutes Financial Report – January 2025 Professional Affairs Committee Recommendations: <ul style="list-style-type: none"> Credentials Report – February 26, 2025 	MOTION: To approve the Consent Agenda as presented: Motion was made by Ms. Karen Iler Thornton and seconded by Mr. Frank Griffin. All Present in Favor The Motion Carried
5.	Management Reports	<p><u>Phoebe Putney Memorial Hospital President Report</u></p> <p>Ms. Deb Angerami presented the following PPMH President report:</p> <ul style="list-style-type: none"> February is National Heart Health Month Phoebe's program Project Elevation was recently honored at the State Capitol New Employee Pharmacy and Specialty Pharmacy is now open on the first floor of Medical Tower I. <p>The Board Members engaged Ms. Angerami in discussion and questions.</p>	For Information Only <i>Presentation is attached to the original minutes.</i>
		<p><u>Phoebe Compliance Education</u></p> <p>Mr. Jonathan McGuire provided education on HIPAA and how it relates to board members. He noted that board members play a critical role in ensuring the organization complies with the Health Insurance Portability and Accountability Act (HIPAA) and he walked the board members through key HIPAA principles and responsibilities.</p> <p>The Board Members engaged Mr. McGuire in discussion and questions.</p>	For Information Only <i>Presentation is attached to the original minutes.</i>
		<p><u>Phoebe Foundation Update</u></p> <p>Ms. Parker Douglas provided the following Phoebe Foundation update:</p>	For Information Only <i>Presentation is attached to the original minutes.</i>

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		<ul style="list-style-type: none">• Volunteer Services and Gift Shop services now report to Ms. Douglas as part of the Phoebe Foundation• Richard King Mellon Foundation recently donated \$2m grant to Phoebe Foundation to support the new Trauma & Critical Care Tower• Trauma & Critical Care Tower Campaign has raised \$7.5m of \$15m goal• Corporate Partner Plus Program offered through Phoebe Corporate Health• Items funded in 2024 by Phoebe Foundation included a new neonatal ambulance and cardiology rehabilitation equipment• Play Yellow Golf Tournament to benefit the Children’s Miracle Network is scheduled for May 2, 2025• Overview of Volunteer Services and Gift Shop contributions <p>The Board Members engaged Ms. Douglas in discussion and questions.</p>																			
6.	EXECUTIVE SESSION	<p>MOTION: In accordance with Georgia Code O.C.G.A. § 50-14-2(1) to discuss privileged consultation with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings or other judicial actions; O.C.G.A. § 31-7-75.2 to discuss any potentially commercially valuable plan, proposal, or strategy that may be of competitive advantage in the operation of the Hospital or its medical facilities; and O.C.G.A. § 50-14-3(a)(6)(B) to review professional practices in the Hospital or peer review activities.</p> <p>The above motion was made by Ms. Karen Iler Thornton and seconded by Dr. James Black. Mr. Laster polled the Board Members present with respect to his or her vote on the motion and the vote of each of the Members is shown below, with no Member opposing:</p> <table><tr><td>Dr. Tiera Barron</td><td>Yes</td></tr><tr><td>Dr. James Black</td><td>Yes</td></tr><tr><td>Frank Griffin</td><td>Yes</td></tr><tr><td>Karen Iler Thornton</td><td>Yes</td></tr><tr><td>Pam Jackson</td><td>Yes</td></tr><tr><td>Marvin Laster</td><td>Yes</td></tr><tr><td>Dr. Jay McAfee</td><td>Yes</td></tr><tr><td>Dr. Chinyelu Ofodile</td><td>Yes</td></tr><tr><td>Jenny Savelle</td><td>Yes</td></tr></table>	Dr. Tiera Barron	Yes	Dr. James Black	Yes	Frank Griffin	Yes	Karen Iler Thornton	Yes	Pam Jackson	Yes	Marvin Laster	Yes	Dr. Jay McAfee	Yes	Dr. Chinyelu Ofodile	Yes	Jenny Savelle	Yes	<p>MOTION: To move to Executive Session. All Present in Favor The Motion Carried and Open Session Adjourned to go into Executive Session at 12:38pm.</p>
Dr. Tiera Barron	Yes																				
Dr. James Black	Yes																				
Frank Griffin	Yes																				
Karen Iler Thornton	Yes																				
Pam Jackson	Yes																				
Marvin Laster	Yes																				
Dr. Jay McAfee	Yes																				
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Jenny Savelle	Yes																				

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7.	RETURN TO OPEN SESSION	Open Session Reconvened at 2:01pm with a quorum present.	
8.	Phoebe Putney Memorial Hospital Board Agenda and Approved Minutes	Mr. Laster requested the Board approve posting the board agenda and approved board minutes of this Board's open sessions meetings on Phoebe's website going forward.	MOTION: To approve the posting of the Phoebe Putney Memorial Hospital Board of Director's Open Session meeting agenda and approved minutes beginning in April 2025: Motion was made by Mr. Frank Griffin and seconded by Ms. Karen Iler Thornton. All Present in Favor The Motion Carried
9.	ADJOURN	The meeting was adjourned at 2:02pm.	

Recorded by:



Felicia Lewis, Board Coordinator

**Approved by PPMH Board of Directors on
April 2, 2025**