

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE PUTNEY MEMORIAL HOSPITAL, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	913,089	359,661	0	372,016	245,402	43,155
2. Senior Vice President, Chief Financial Officer	624,591	198,679	0	23,310	131,459	17,655
3. Senior Vice President, General Counsel	436,014	126,693	0	89,430	76,877	0
4. Senior Vice President, Chief Executive Officer	585,406	131,327	0	23,310	131,459	17,655
5. Senior Vice President, Chief Medical Officer	516,321	156,930	0	29,358	89,354	34,761
6. Senior Vice President, Revenue Cycle	342,353	78,805	0	23,474	54,995	16,819
7. Senior Vice President, North Campus Administration	298,681	67,153	0	1,368	55,686	45,783

8. Senior Vice President, Chief Nursing Officer	241,248	42,429	0	9,224	0	14,289
9. Senior Vice President, Chief Strategy Officer	326,081	95,655	0	4,363	57,113	40,652
10. Senior Vice President, Chief HR Officer	296,649	48,840	0	11,251	7,166	30,570

Notes:

- a. Reporting Period is Calendar Year ____2023____.
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- c. (*) Report title, not employee name.

