

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE SUMTER MEDICAL CENTER, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	913,089	359,661	0	372,016	245,402	43,155
2. Senior Vice President, Chief Financial Officer	639,571	191,946	0	20,040	143,311	44,957
3. Senior Vice President, General Counsel	436,014	129,693	0	89,430	76,877	0
4. Chief Executive Officer, PSMC	316,445	90,645	0	5,604	73,804	31,336
5. Senior Vice President, Chief Medical Officer	516,321	156,930	0	29,358	54,995	16,819
6. Senior Vice President, Chief Strategy Officer	326,081	95,655	0	4,363	57,113	40,652
7. Chief Nursing Officer, PSMC	175,873	37,473	0	1,049	5,446	26,010
8. Vice President, Controller, PSMC	124,155	29,471	0	424	3,943	28,019
9. Senior Vice President, Chief HR Officer	296,649	48,840	0	11,251	7,166	30,570

10. Senior Vice President, Revenue Cycle	342,353	78,805	0	23,474	54,995	16,819
Notes: a. Reporting Period is Calendar Year ____2023_____. b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. c. (*) Report title, not employee name.						

