

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE WORTH MEDICAL CENTER, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	913,089	359,661	0	372,016	245,402	43,155
2. Senior Vice President, Chief Financial Officer	639,571	191,946	0	20,040	143,311	44,957
3. Senior Vice President, General Counsel	436,014	129,693	0	89,430	76,877	0
4. Chief Executive Officer/Chief Nursing Officer, PWMC	257,458	81,538	0	23,636	61,959	18,172
5. Senior Vice President, Chief Medical Officer	516,321	156,930	0	29,358	89,534	34,761
6. Senior Vice President, Chief Strategy Officer	326,081	95,655	0	4,363	57,113	40,652
7. Vice President of Finance, PWMC	150,743	36,317	0	133	4,815	39,983

8. Senior Vice President, Revenue Cycle	342,353	78,805	0	23,474	54,995	16,819
9. Senior Vice President, Chief HR Officer	296,649	48,840	0	11,251	7,166	30,570
10. Director, Clinic & Business Operations	136,785	13,830	0	180	3,438	28,235
Notes: a. Reporting Period is Calendar Year ____2023_____. b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. c. (*) Report title, not employee name.						



8. Director, Clinic & Business Operations, PWMC	104,057	6,714	0	171	3,357	27,373

