



PHOEBE PUTNEY MEMORIAL HOSPITAL BOARD OF DIRECTORS MEETING MINUTES

DATE:	LOCATION:	START	ADJOURN
August 6, 2025	Willson Board Room Phoebe Putney Memorial Hospital, Albany, Georgia	12:00pm	1:54pm

MEETING ATTENDANCE

Name	Term Begins	Term Ends	J	F	M	3/26	A	M	J	J	A	S	O	N	D
Marvin Laster, Chair	01/01/2022	12/31/2026	P*	P	P	A	P	A	P	P	P				
Tiera Barron, MD	01/09/2025	12/31/2029		P	P	P*	P	A	P	P	P				
James "Eddie" Black, MD	01/09/2025	12/31/2026		P	P	P	P	P	P*	P	P				
Frank Griffin	01/09/2025	12/31/2025		P	P	P*	P	A	P	P	P				
Dereck Heard, MD	01/01/2023	12/31/2027	P	P	A	P	P	P	P	A	P				
Pamela Jackson	01/01/2021	12/31/2028	P	P	P	P	P	P	P	P	P				
William "Jay" McAfee, MD	01/01/2019	12/31/2028	P	A	P	P	A	P	P	P	P				
Chinyelu Ofodile, DO	01/04/2024	12/31/2028	P	P	P	P	P	P	P	A	P				
Jenny Y. Savelle	01/06/2022	12/31/2025	P	P	P	P	P	P	A	A	P				
Karen Thornton, Vice Chair	01/01/2021	12/31/2025	P	A	P	P	A	P	P	A	P				
Jimmy Webb	01/01/2025	12/31/2029	P	P	A	A	P	P	P	P	A				
Scott Steiner	CEO / President		P	P	A	P	P	A	P	A	P				

*Virtual Attendance

Phoebe Staff in Attendance (* indicates Virtual Attendance): Deb Angerami, Stephanie Baron, Dawn Benson, Brian Church, Parker Douglas, Jane Gray, Maureen Jackson, Felicia Lewis, Jonathan McGuire, Ben Roberts

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
1.	Call To Order	Mr. Marvin Laster Called the Meeting to Order at 12:00pm with a quorum present.	
2.	Moment of Silence Honoring Phoebe Board Member, Dr. John Culbreath	Mr. Laster requested a moment of silence in memory of Dr. John Culbreath, Phoebe Board Member, who recently passed away. Dr. Culbreath served on the Phoebe Putney Memorial Hospital Board from 2008 through 2021; served as the Vice Chair from 2008 through 2010; and served as the Chair from 2011 through 2021. Prior to his death, Dr. Culbreath was a member of the Phoebe Putney Health System Board, having served since 2022.	
3.	Employee Recognition	Ms. Maureen Jackson presented the patient safety story for this month's meeting and recognized Amber Jackson, RN and Lashonda Taylor, RN from the CCU. Ms. Jackson also recognized the most recent DAISY Award winner, Kyra Laney, RN.	For Information Only <i>Presentation is attached to the original minutes.</i>

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
		Ms. Jane Gray recognized Terry Carter, Red Coat, for his recent Great Catch.	
4.	Consent Agenda	<p>Supporting documentation was included in the Board Meeting Materials, provided in advance of the meeting, for the following items on the Consent Agenda:</p> <ul style="list-style-type: none"> • PPMH Board of Directors Meeting Minutes <ul style="list-style-type: none"> ○ July 9, 2025 Regular Meeting • Financial Report – June 2025 • Professional Affairs Committee Recommendations: <ul style="list-style-type: none"> ○ Credentials Report – July 31, 2025 	<p>MOTION: To approve the Consent Agenda as presented: Motion was made by Dr. Tiera Barron and seconded by Ms. Pam Jackson. All Present in Favor The Motion Carried</p>
5.	FY2026 PPMH Proposed Operating and Capital Budget Approval	Mr. Brian Church stated the PPMH Finance Committee met earlier today and approved the Fiscal Year 2026 Operating and Capital Budget for Phoebe Putney Memorial Hospital. He provided a high-level summary of the budget and stated that the budget supports Phoebe’s mission while meeting the financial needs of the organization.	<p>MOTION: To approve the PPMH Fiscal Year 2026 Operating and Capital Budget as recommended by the PPMH Finance Committee: Motion was made by Mr. Frank Griffin and seconded by Ms. Jenny Savelle. All Present in Favor The Motion Carried <i>A copy of the full FY2026 PPMH Operating and Capital Budget is attached to the original minutes.</i></p>
6.	EXECUTIVE SESSION	<p>MOTION: In accordance with Georgia Code O.C.G.A. § 50-14-2(1) to discuss privileged consultation with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings or other judicial actions; O.C.G.A. § 31-7-75.2 to discuss any potentially commercially valuable plan, proposal, or strategy that may be of competitive advantage in the operation of the Hospital or its medical facilities; and O.C.G.A. § 50-14-3(a)(6)(B) to review professional practices in the Hospital or peer review activities.</p> <p>The above motion was made by Ms. Karen Thornton and seconded by Mr. Frank Griffin. Mr. Laster polled the Board Members present with respect to his or her vote</p>	<p>MOTION: To move to Executive Session. All Present in Favor The Motion Carried and Open Session Adjourned to go into Executive Session at 12:26pm.</p>

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
		<div>on the motion and the vote of each of the Members is shown below, with no Member opposing:</div> <div><div><div>Dr. Tiera Barron</div><div>Dr. James Black</div><div>Frank Griffin</div><div>Dr. Derek Heard</div><div>Pamela Jackson</div><div>Marvin Laster</div><div>Dr. Jay McAfee</div></div><div>Yes</div><div>Yes</div><div>Yes</div><div>Yes</div><div>Yes</div><div>Yes</div><div>Arrived during Executive Session</div><div>Dr. Chinyelu Ofodile</div><div>Arrived during Executive Session</div><div>Jenny Savelle</div><div>Scott Steiner</div><div>Karen Thornton</div><div>Yes</div><div>Yes</div><div>Yes</div></div>	
7.	RETURN TO OPEN SESSION	Open Session Reconvened at 1:51pm with a quorum present.	
8.	Phoebe Putney Memorial Hospital President Report	Due to time constraints, Ms. Deb Angerami did not present her PPMH President Report but noted it was provided to the Board prior to today’s meeting.	For Information Only <i>Presentation is attached to the original minutes.</i>
9.	Phoebe Compliance Education	Due to time constraints, Mr. Jonathan McGuire did not present his Phoebe Compliance Education but noted it was provided to the Board prior to today’s meeting.	For Information Only <i>Presentation is attached to the original minutes.</i>
10.	Phoebe Foundation Update	Ms. Parker Douglas reminded the Board of the Friends of Phoebe Foundation event scheduled on September 11, 2025 in which Mr. Scott Steiner will provide a President & CEO update.	For Information Only
11.	ADJOURN	The meeting was adjourned at 1:54pm.	

Recorded by:



Felicia Lewis, Board Coordinator

**Approved by PPMH Board of Directors on
September 10, 2025**