PHOEBE PUTNEY MEMORIAL HOSPITAL
BOARD OF DIRECTORS MEETING MINUTES

DATE:	LOCATION:	START	ADJOURN
September 10, 2025	Willson Board Room Phoebe Putney Memorial Hospital, Albany, Georgia	12:01pm	2:04pm

MEETING ATTENDANCE

Name	Term Begins	Term Ends	J	F	M	3/26	A	M	J	J	A	S	O	N	D
Marvin Laster, Chair	01/01/2022	12/31/2026	P*	P	P	A	P	A	P	P	P	P			
Tiera Barron, MD	01/09/2025	12/31/2029		P	P	P*	P	A	P	P	P	P			
James “Eddie” Black, MD	01/09/2025	12/31/2026		P	P	P	P	P	P*	P	P	P			
Frank Griffin	01/09/2025	12/31/2025		P	P	P*	P	A	P	P	P	P*			
Dereck Heard, MD	01/01/2023	12/31/2027	P	P	A	P	P	P	P	A	P	P			
Pamela Jackson	01/01/2021	12/31/2028	P	P	P	P	P	P	P	P	P	P			
William “Jay” McAfee, MD	01/01/2019	12/31/2028	P	A	P	P	A	P	P	P	P	P			
Chinyelu Ofodile, DO	01/04/2024	12/31/2028	P	P	P	P	P	P	P	A	P	P*			
Jenny Y. Savelle	01/06/2022	12/31/2025	P	P	P	P	P	P	A	A	P	P			
Karen Thornton, Vice Chair	01/01/2021	12/31/2025	P	A	P	P	A	P	P	A	P	P			
Jimmy Webb	01/01/2025	12/31/2029	P	P	A	A	P	P	P	P	A	P			
Scott Steiner	CEO / President		P	P	A	P	P	A	P	A	P	P			

***Virtual Attendance: Frank Griffin participated virtually for the second time in the calendar year. Reason for virtual attendance: Out of Town. Dr. Chinyelu Ofodile participated virtually for the first time in the calendar year. Reason for virtual attendance: Out of Town.**

Phoebe Staff in Attendance (* indicates Virtual Attendance): Deb Angerami, Brian Church, Parker Douglas, Jane Gray, Maureen Jackson, Felicia Lewis, Estrellita Redmon, MD, Ben Roberts

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
1.	**Call To Order**	Mr. Marvin Laster Called the Meeting to Order at 12:01pm with a quorum present.	
2.	**Employee Recognition**	Ms. Maureen Jackson presented the patient safety story for this month’s meeting and recognized multiple team members from the emergency center, labor & delivery, NICU, and trauma services. She also recognized staff from the CCU for their efforts to provide exceptional care regarding a recent patient. Ms. Deb Angerami recognized Ms. Jane Gray, who announced her upcoming retirement in January 2026.	**For Information Only** *Presentation is attached to the original minutes.*

<table>
<tr><th></th><th>AGENDA ITEM</th><th>DISCUSSION/CONCLUSION</th><th>ACTION</th></tr>
<tr><td>3.</td><td>Consent Agenda</td><td>Supporting documentation was included in the Board Meeting Materials, provided in advance of the meeting, for the following items on the Consent Agenda:
PPMH Board of Directors Meeting Minutes
August 6, 2025 Regular Meeting
Financial Report – July 2025
Professional Affairs Committee Recommendations:
Credentials Report – August 28, 2025</td><td>MOTION:
To approve the Consent Agenda as presented:
Motion was made by Dr. James Black and seconded by Ms. Karen Thornton.
All Present in Favor
The Motion Carried</td></tr>
<tr><td>4.</td><td>Resolution in Support of Level II Trauma Center</td><td>Ms. Jane Gray and Ms. Brandi Fitzgerald, Trauma Program Manager, presented a Resolution for the Board’s consideration. In preparation for the upcoming American College of Surgeons (ASC) trauma verification visit in 2026 and per the Trauma Commission, the Board is required to reaffirm their support of the upcoming trauma designation.

Ms. Fitzgerald departed the meeting at this time.</td><td>MOTION:
To approve the Resolution of the PPMH Board in Support of Level II Trauma Designation as presented:
Motion was made by Ms. Jenny Savelle and seconded by Ms. Karen Thornton.
All Present in Favor
The Motion Carried
A copy of the Resolution is attached to the original minutes.</td></tr>
<tr><td>5.</td><td>Recommendation from the PPMH Community Benefits Committee</td><td><u>PPMH Community Health Needs Assessment</u>
Dr. Derek Heard reported not-for-profit hospitals are required to conduct a Community Health Needs Assessment (CHNA) every three (3) years. He reported this year Phoebe partnered with an outside firm, Conduent, to conduct the assessment. He reported the process involved the collection of data and analysis, community interviews, hospital leadership interviews and focus groups, and a community-wide online survey.

Dr. Heard provided the results of the Community Health Needs Assessment and reported the PPMH Community Benefits Committee met in August and recommended the following Community Health Priorities:
Access to Healthcare
Mental Health & Mental Health Disorders
Sexually Transmitted Infections
Heart Disease & Stroke</td><td>MOTION:
To approve the Community Health Needs Assessment Priorities for 2026-2029 as presented:
Motion was made by Dr. Jay McAfee and seconded by Ms. Pam Jackson.
All Present in Favor
The Motion Carried
A copy of Dr. Heard’s presentation is attached to the original minutes.</td></tr>
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	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
		Dr. Heard also reported an Implementation Plan will be presented to the Board in December and the Community Benefits Committee will provide a report out on the Priorities on a regular basis.	
6.	**Phoebe Putney Memorial Hospital President Report**	Ms. Deb Angerami presented the following PPMH President Report: • Medical College of Georgia hosted a Business After Hours to highlight continued partnership with Phoebe • LEAD Graduation • Cardiac catheterization lab recently renovated • PPMH recently earned awards from the American Heart Association • Phoebe has earned the American Heart Association's Commitment to Quality award, making us one of just 158 hospitals in the U.S. and the only one in South Georgia to receive this prestigious recognition • PPMH has been recertified by DNV as a Primary Stroke Center The Board members engaged Ms. Angerami in discussion and questions.	**For Information Only** *Presentation is attached to the original minutes.*
7.	**Phoebe Foundation Update**	Ms. Parker Douglas provided an update on the refresh at Willson Hospice House. She also reminded the Board of the Friends of Phoebe Foundation event scheduled on September 11, 2025 in which Mr. Scott Steiner will provide a President & CEO update.	**For Information Only** *Presentation is attached to the original minutes.*
8.	**EXECUTIVE SESSION**	MOTION: In accordance with Georgia Code O.C.G.A. § 31-7-75.2 to discuss any potentially commercially valuable plan, proposal, or strategy that may be of competitive advantage in the operation of the Hospital or its medical facilities; and O.C.G.A. § 50-14-3(a)(6)(B) to review professional practices in the Hospital or peer review activities. The above motion was made by Ms. Pam Jackson and seconded by Mr. Jimmy Webb. Mr. Laster polled the Board Members present with respect to his or her vote on the motion and the vote of each of the Members is shown below, with no Member opposing:	**MOTION:** **To move to Executive Session.** All Present in Favor **The Motion Carried and Open Session Adjourned to go into Executive Session at 12:42pm.**

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
		Dr. Tiera Barron Yes Dr. James Black Yes Frank Griffin Yes Dr. Derek Heard Yes Pamela Jackson Yes Marvin Laster Yes Dr. Jay McAfee Yes Dr. Chinyelu Ofodile Yes Jenny Savelle Yes Scott Steiner Yes Karen Thornton Yes Jimmy Webb Yes	
9.	**RETURN TO OPEN SESSION**	Open Session Reconvened at 2:04pm with a quorum present.	
10.	**ADJOURN**	The meeting was adjourned at 2:04pm.	

Recorded by:

Felicia Lewis

Felicia Lewis, Board Coordinator

Approved by PPMH Board of Directors on October 8, 2025