



PHOEBE PUTNEY MEMORIAL HOSPITAL BOARD OF DIRECTORS MEETING MINUTES

DATE:	LOCATION:	START	ADJOURN
October 8, 2025	Willson Board Room Phoebe Putney Memorial Hospital, Albany, Georgia	12:00pm	1:25pm

MEETING ATTENDANCE

Name	Term Begins	Term Ends	J	F	M	3/26	A	M	J	J	A	S	O	N	D
Marvin Laster, Chair	01/01/2022	12/31/2026	P*	P	P	A	P	A	P	P	P	P	P		
Tiera Barron, MD	01/09/2025	12/31/2029		P	P	P*	P	A	P	P	P	P	P		
James "Eddie" Black, MD	01/09/2025	12/31/2026		P	P	P	P	P	P*	P	P	P	P		
Frank Griffin	01/09/2025	12/31/2025		P	P	P*	P	A	P	P	P	P*	A		
Dereck Heard, MD	01/01/2023	12/31/2027	P	P	A	P	P	P	P	A	P	P	P		
Pamela Jackson	01/01/2021	12/31/2028	P	P	P	P	P	P	P	P	P	P	P*		
William "Jay" McAfee, MD	01/01/2019	12/31/2028	P	A	P	P	A	P	P	P	P	P	P		
Chinyelu Ofodile, DO	01/04/2024	12/31/2028	P	P	P	P	P	P	P	A	P	P*	P		
Jenny Y. Savelle	01/06/2022	12/31/2025	P	P	P	P	P	P	A	A	P	P	P		
Karen Thornton, Vice Chair	01/01/2021	12/31/2025	P	A	P	P	A	P	P	A	P	P	P		
Jimmy Webb	01/01/2025	12/31/2029	P	P	A	A	P	P	P	P	A	P	P		
Scott Steiner	CEO / President		P	P	A	P	P	A	P	A	P	P	P		

*Virtual Attendance: Pamela Jackson participated virtually for the first time in the calendar year. Reason for virtual attendance: Work Conflict.

Phoebe Staff in Attendance (* indicates Virtual Attendance): Deb Angerami*, Stephanie Baron, Brian Church, Parker Douglas, Jane Gray, Joey Holland, Maureen Jackson, Felicia Lewis, Jonathan McGuire, Ben Roberts

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
1.	Call To Order	Mr. Marvin Laster Called the Meeting to Order at 12:00pm with a quorum present.	
2.	Employee Recognition	Ms. Maureen Jackson presented the patient safety story for this month's meeting and recognized Adrianna Luster, RN from Acute Care 1 – 3A/B. She also recognized Nicole Jackson for receiving the first BEE Award, which honors support staff who demonstrate excellence and compassion. Ms. Jackson also recognized Stephanie Jackson as the September DAISY Award winner.	For Information Only <i>Presentation is attached to the original minutes.</i>

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
3.	Consent Agenda	Supporting documentation was included in the Board Meeting Materials, provided in advance of the meeting, for the following items on the Consent Agenda: • PPMH Board of Directors Meeting Minutes ○ September 10, 2025 Regular Meeting • Financial Report – August 2025 • Professional Affairs Committee Recommendations: ○ Credentials Report – September 25, 2025	MOTION: To approve the Consent Agenda as presented: Motion was made by Dr. Derek Heard and seconded by Dr. Chinyelu Ofodile. All Present in Favor The Motion Carried
4.	Phoebe Putney Memorial Hospital President Report	Ms. Jane Gray presented the following PPMH President Report: • Sepsis Awareness Month education event • ION bronchoscopy 200th procedure • Phoebe’s Cardiac Rehabilitation Program has been certified by the American Association of Cardiovascular & Pulmonary Rehabilitation • Nurse Residency Graduation • Ribbon-cutting for Urgent Care of Sylvester • Living & Learning Center won the 2025 Excellence Award in Civic Development from Urban Land Institute Atlanta, one of just seven projects honored statewide • Community Listening Sessions • Phoebe Volunteer Opportunities: ○ Sleep in Heavenly Peace build and donation ○ Habitat for Humanity home The Board members engaged Ms. Gray in discussion and questions.	For Information Only <i>Presentation is attached to the original minutes.</i>
5.	Phoebe Compliance Education	Mr. Jonathan McGuire provided compliance education on understanding Beneficiary Inducement, which refers to offering or giving something of value to a Medicare or Medicaid beneficiary that may influence their selection of a provider or supplier. The Board members engaged Mr. McGuire in discussion and questions.	For Information Only <i>Presentation is attached to the original minutes.</i>
6.	Phoebe Foundation Update	Ms. Parker Douglas and Chaplin Joey Holland provided information on the volunteer program, No One Dies Alone (NODA), which provides compassionate presence	For Information Only <i>Presentation is attached to the original minutes.</i>

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION																						
		to dying patients who have no family or friends to be with them at the end of life.																							
7.	EXECUTIVE SESSION	MOTION: In accordance with Georgia Code O.C.G.A. § 31-7-75.2 to discuss any potentially commercially valuable plan, proposal, or strategy that may be of competitive advantage in the operation of the Hospital or its medical facilities; and O.C.G.A. § 50-14-3(a)(6)(B) to review professional practices in the Hospital or peer review activities. The above motion was made by Mr. Jimmy Webb and seconded by Ms. Jenny Savelle. Mr. Laster polled the Board Members present with respect to his or her vote on the motion and the vote of each of the Members is shown below, with no Member opposing: <table><tr><td>Dr. Tiera Barron</td><td>Yes</td></tr><tr><td>Dr. James Black</td><td>Yes</td></tr><tr><td>Dr. Derek Heard</td><td>Yes</td></tr><tr><td>Pamela Jackson</td><td>Was not present for vote</td></tr><tr><td>Marvin Laster</td><td>Yes</td></tr><tr><td>Dr. Jay McAfee</td><td>Yes</td></tr><tr><td>Dr. Chinyelu Ofodile</td><td>Yes</td></tr><tr><td>Jenny Savelle</td><td>Yes</td></tr><tr><td>Scott Steiner</td><td>Yes</td></tr><tr><td>Karen Thornton</td><td>Yes</td></tr><tr><td>Jimmy Webb</td><td>Yes</td></tr></table>	Dr. Tiera Barron	Yes	Dr. James Black	Yes	Dr. Derek Heard	Yes	Pamela Jackson	Was not present for vote	Marvin Laster	Yes	Dr. Jay McAfee	Yes	Dr. Chinyelu Ofodile	Yes	Jenny Savelle	Yes	Scott Steiner	Yes	Karen Thornton	Yes	Jimmy Webb	Yes	MOTION: To move to Executive Session. All Present in Favor The Motion Carried and Open Session Adjourned to go into Executive Session at 12:44pm.
Dr. Tiera Barron	Yes																								
Dr. James Black	Yes																								
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8.	RETURN TO OPEN SESSION	Open Session Reconvened at 1:25pm with a quorum present.																							
9.	ADJOURN	The meeting was adjourned at 1:25pm.																							

Recorded by:



Felicia Lewis, Board Coordinator

**Approved by PPMH Board of Directors on
November 5, 2025**