



PHOEBE PUTNEY MEMORIAL HOSPITAL BOARD OF DIRECTORS MEETING MINUTES

DATE:	LOCATION:	START	ADJOURN
November 5, 2025	Willson Board Room Phoebe Putney Memorial Hospital, Albany, Georgia	12:01pm	2:06pm

MEETING ATTENDANCE

Name	Term Begins	Term Ends	J	F	M	3/26	A	M	J	J	A	S	O	N	D
Marvin Laster, Chair	01/01/2022	12/31/2026	P*	P	P	A	P	A	P	P	P	P	P	P	
Tiera Barron, MD	01/09/2025	12/31/2029		P	P	P*	P	A	P	P	P	P	P	P	
James "Eddie" Black, MD	01/09/2025	12/31/2026		P	P	P	P	P	P*	P	P	P	P	P	
Frank Griffin	01/09/2025	12/31/2025		P	P	P*	P	A	P	P	P	P*	A	P	
Dereck Heard, MD	01/01/2023	12/31/2027	P	P	A	P	P	P	P	A	P	P	P	P	
Pamela Jackson	01/01/2021	12/31/2028	P	P	P	P	P	P	P	P	P	P	P*	P	
William "Jay" McAfee, MD	01/01/2019	12/31/2028	P	A	P	P	A	P	P	P	P	P	P	P	
Chinyelu Ofodile, DO	01/04/2024	12/31/2028	P	P	P	P	P	P	P	A	P	P*	P	P	
Jenny Y. Savelle	01/06/2022	12/31/2025	P	P	P	P	P	P	A	A	P	P	P	P	
Karen Thornton, Vice Chair	01/01/2021	12/31/2025	P	A	P	P	A	P	P	A	P	P	P	P	
Jimmy Webb	01/01/2025	12/31/2029	P	P	A	A	P	P	P	P	A	P	P	P	
Scott Steiner	CEO / President		P	P	A	P	P	A	P	A	P	P	P	P	

*Virtual Attendance:

Phoebe Staff in Attendance (* indicates Virtual Attendance): Deb Angerami, Stephanie Baron, Dawn Benson, Parker Douglas, Jane Gray, Maureen Jackson, Dr. Troy Kimsey, Felicia Lewis, Lori Nurmi, Ben Roberts, Dr. Jason Smith, Andrea Wilson

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
1.	Call To Order	Mr. Marvin Laster Called the Meeting to Order at 12:01pm with a quorum present.	
2.	Employee Recognition	Ms. Jane Gray presented the safety story for this month's meeting and recognized Dr. Jason Smith, Julie Miller, and Raul Rosado. Ms. Maureen Jackson recognized Security Officer Dismuke and staff from the emergency center for their assistance with a visitor in distress. She also recognized Jonathan Davis and Grace Musselwhite for achieving a perfect sepsis bundle compliance rate over the last fiscal year.	For Information Only <i>Presentation is attached to the original minutes.</i>

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
3.	Consent Agenda	<p>Supporting documentation was included in the Board Meeting Materials, provided in advance of the meeting, for the following items on the Consent Agenda:</p> <ul style="list-style-type: none"> • PPMH Board of Directors Meeting Minutes <ul style="list-style-type: none"> ○ October 8, 2025 Regular Meeting • Financial Report – September 2025 • Professional Affairs Committee Recommendations: <ul style="list-style-type: none"> ○ Credentials Report – October 29, 2025 	<p>MOTION: To approve the Consent Agenda as presented: Motion was made by Ms. Karen Thornton and seconded by Ms. Pam Jackson. All Present in Favor The Motion Carried</p>
4.	Phoebe Putney Memorial Hospital President Report	<p>Ms. Deb Angerami presented the following PPMH President Report:</p> <ul style="list-style-type: none"> • Morehouse School of Medicine and Phoebe signed a Master Affiliation Agreement • Women’s Health Fair • Democratic Caucus toured Living & Learning Center and Sim Lab • Halloween celebrations <p>The Board members engaged Ms. Angerami in discussion and questions.</p>	<p>For Information Only <i>Presentation is attached to the original minutes.</i></p>
5.	Phoebe Foundation & Volunteer Services Update	<p>Ms. Parker Douglas presented the following Phoebe Foundation and Volunteer Services update:</p> <ul style="list-style-type: none"> • Willson Hospice House Donor Event • Sunbelt Ag Expo Farmer of the Year Luncheon – Phoebe was a sponsor, and Scott Steiner spoke at the luncheon • Children’s Miracle Network family participated in recent Halloween event at Phoebe • Phoebe Foundation & Volunteer Services participated in the Albany Southwest Georgian Event in October • Albany Area Chamber of Commerce recently toured the trauma and critical care tower • Volunteer Services has implemented a Family Care Cart for multiple areas in the hospital • Phoebe Gift Shop donated \$275,000 to the Phoebe Foundation <p>The Board members engaged Ms. Douglas in discussion and questions.</p>	<p>For Information Only <i>Presentation is attached to the original minutes.</i></p>

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION																								
6.	EXECUTIVE SESSION	<p>MOTION: In accordance with Georgia Code O.C.G.A. § 50-14-2(1) to discuss privileged consultation with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings or other judicial actions; O.C.G.A. § 31-7-75.2 to discuss any potentially commercially valuable plan, proposal, or strategy that may be of competitive advantage in the operation of the Hospital or its medical facilities; and O.C.G.A. § 50-14-3(a)(6)(B) to review professional practices in the Hospital or peer review activities.</p> <p>The above motion was made by Mr. Frank Griffin and seconded by Dr. James Black. Mr. Laster polled the Board Members present with respect to his or her vote on the motion and the vote of each of the Members is shown below, with no Member opposing:</p> <table><tr><td>Dr. Tiera Barron</td><td>Yes</td></tr><tr><td>Dr. James Black</td><td>Yes</td></tr><tr><td>Frank Griffin</td><td>Yes</td></tr><tr><td>Dr. Derek Heard</td><td>Yes</td></tr><tr><td>Pamela Jackson</td><td>Yes</td></tr><tr><td>Marvin Laster</td><td>Yes</td></tr><tr><td>Dr. Jay McAfee</td><td>Yes</td></tr><tr><td>Dr. Chinyelu Ofodile</td><td>Yes</td></tr><tr><td>Jenny Savelle</td><td>Yes</td></tr><tr><td>Scott Steiner</td><td>Yes</td></tr><tr><td>Karen Thornton</td><td>Yes</td></tr><tr><td>Jimmy Webb</td><td>Yes</td></tr></table>	Dr. Tiera Barron	Yes	Dr. James Black	Yes	Frank Griffin	Yes	Dr. Derek Heard	Yes	Pamela Jackson	Yes	Marvin Laster	Yes	Dr. Jay McAfee	Yes	Dr. Chinyelu Ofodile	Yes	Jenny Savelle	Yes	Scott Steiner	Yes	Karen Thornton	Yes	Jimmy Webb	Yes	<p>MOTION: To move to Executive Session. All Present in Favor The Motion Carried and Open Session Adjourned to go into Executive Session at 12:40pm.</p>
Dr. Tiera Barron	Yes																										
Dr. James Black	Yes																										
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Scott Steiner	Yes																										
Karen Thornton	Yes																										
Jimmy Webb	Yes																										
7.	RETURN TO OPEN SESSION	Open Session Reconvened at 2:05pm with a quorum present.																									
8.	ADJOURN	The meeting was adjourned at 2:06pm.																									

Recorded by:



Felicia Lewis, Board Coordinator

**Approved by PPMH Board of Directors on
December 10, 2025**