



PHOEBE PUTNEY MEMORIAL HOSPITAL BOARD OF DIRECTORS MEETING MINUTES

DATE:	LOCATION:	START	ADJOURN
December 10, 2025	Willson Board Room Phoebe Putney Memorial Hospital, Albany, Georgia	12:00pm	2:05pm

MEETING ATTENDANCE

Name	Term Begins	Term Ends	J	F	M	3/26	A	M	J	J	A	S	O	N	D
Marvin Laster, Chair	01/01/2022	12/31/2026	P*	P	P	A	P	A	P	P	P	P	P	P	P
Tiera Barron, MD	01/09/2025	12/31/2029		P	P	P*	P	A	P	P	P	P	P	P	P
James "Eddie" Black, MD	01/09/2025	12/31/2026		P	P	P	P	P	P*	P	P	P	P	P	P
Frank Griffin	01/09/2025	12/31/2025		P	P	P*	P	A	P	P	P	P*	A	P	P
Dereck Heard, MD	01/01/2023	12/31/2027	P	P	A	P	P	P	P	A	P	P	P	P	P
Pamela Jackson	01/01/2021	12/31/2028	P	P	P	P	P	P	P	P	P	P	P*	P	A
William "Jay" McAfee, MD	01/01/2019	12/31/2028	P	A	P	P	A	P	P	P	P	P	P	P	P
Chinyelu Ofodile, DO	01/04/2024	12/31/2028	P	P	P	P	P	P	P	A	P	P*	P	P	P
Jenny Y. Savelle	01/06/2022	12/31/2025	P	P	P	P	P	P	A	A	P	P	P	P	P
Karen Thornton, Vice Chair	01/01/2021	12/31/2025	P	A	P	P	A	P	P	A	P	P	P	P	P
Jimmy Webb	01/01/2025	12/31/2029	P	P	A	A	P	P	P	P	A	P	P	P	A
Scott Steiner	CEO / President		P	P	A	P	P	A	P	A	P	P	P	P	P

*Virtual Attendance:

Phoebe Staff in Attendance (* indicates Virtual Attendance): Deb Angerami, Stephanie Baron, Brian Church, Maureen Jackson, Felicia Lewis, Dr. Jason Smith

#	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
1.	Call To Order	Mr. Marvin Laster Called the Meeting to Order at 12:00pm with a quorum present.	
2.	Employee Recognition	<p>Ms. Maureen Jackson recognized the following employees:</p> <ul style="list-style-type: none"> Conji Church, CNA – Patient Safety Story Willa Dyer, RN – October 2025 DAISY Award Winner Mother/Baby & Chaplaincy Staff – Baptism and Bereavement program 	<p>For Information Only <i>Presentation is attached to the original minutes.</i></p>

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION
3.	Consent Agenda	<p>Supporting documentation was included in the Board Meeting Materials, provided in advance of the meeting, for the following items on the Consent Agenda:</p> <ul style="list-style-type: none"> • PPMH Board of Directors Meeting Minutes <ul style="list-style-type: none"> ○ November 5, 2025 Regular Meeting • Financial Report – October 2025 • Professional Affairs Committee Recommendations: <ul style="list-style-type: none"> ○ Credentials Report – November 20, 2025 • Community Benefits Committee Recommendations: <ul style="list-style-type: none"> ○ Community Health Needs Assessment Implementation Strategies 	<p>MOTION: To approve the Consent Agenda as presented: Motion was made by Ms. Karen Thornton and seconded by Dr. Derek Heard. All Present in Favor The Motion Carried</p>
4.	PPMH Finance Committee Recommendation	<p><u>Fiscal Year 2025 PPMH Audited Financial Statements</u> Mr. Brian Church reported that Mr. Stephen Harrell from Draffin Tucker Accounting Firm presented the FY2025 Phoebe Putney Memorial Hospital Audited Financial Statements earlier in the day to the PPMH Finance Committee. Mr. Church stated that Draffin Tucker has conducted the audit in accordance with generally accepted auditing standards and it is their opinion that the financial statements present fairly, in all material respects, the financial position of the Hospital.</p> <p>Mr. Church reported on notable items provided as a service to the community including Indigent/Charity Care, Community Health Improvement Services, Health Professions Education, Subsidized Health Services, Financial and In-Kind Support, and Community Building Activities.</p> <p>Mr. Church also reported copies of the audit will be sent to the Dougherty County Commissioner’s office, Dougherty County Clerk of Court as well as the Hospital Authority chair and attorney after approval by the PPMH Board of Directors. He also noted that the audit will be made public on Phoebe’s website.</p>	<p>MOTION: To approve the Fiscal Year 2025 PPMH Audited Financial Statements as recommended by the PPMH Finance Committee: Motion was made by Mr. Frank Griffin and seconded by Dr. Derek Heard. All Present in Favor The Motion Carried <i>A copy of the FY2025 PPMH Audited Financial Statements is attached to the original minutes.</i></p>
5.	Phoebe Putney Memorial Hospital President Report	<p>Ms. Deb Angerami presented the following PPMH President Report:</p> <ul style="list-style-type: none"> • Phoebe donation to SOWEGA Council on Aging • New Mobile Sim Unit unveiled at Merry Acres Middle School • Veterans Day Program at Phoebe 	<p>For Information Only <i>Presentation is attached to the original minutes.</i></p>

	AGENDA ITEM	DISCUSSION/CONCLUSION	ACTION																				
		<ul style="list-style-type: none"> • Annual Turkey Toss for employees • HYDROS Robotic System to treat enlarged prostate • Phoebe Cancer Center earned Radiation Oncology Accreditation from the American College of Radiology <p>The Board members engaged Ms. Angerami in discussion and questions.</p>																					
6.	EXECUTIVE SESSION	<p>MOTION: In accordance with Georgia Code O.C.G.A. § 31-7-75.2 to discuss any potentially commercially valuable plan, proposal, or strategy that may be of competitive advantage in the operation of the Hospital or its medical facilities; and O.C.G.A. § 50-14-3(a)(6)(B) to review professional practices in the Hospital or peer review activities.</p> <p>The above motion was made by Ms. Karen Thornton and seconded by Dr. Derek Heard. Mr. Laster polled the Board Members present with respect to his or her vote on the motion and the vote of each of the Members is shown below, with no Member opposing:</p> <table style="margin-left: auto; margin-right: auto;"> <tr><td>Dr. Tiera Barron</td><td>Yes</td></tr> <tr><td>Dr. James Black</td><td>Yes</td></tr> <tr><td>Frank Griffin</td><td>Yes</td></tr> <tr><td>Dr. Derek Heard</td><td>Yes</td></tr> <tr><td>Marvin Laster</td><td>Yes</td></tr> <tr><td>Dr. Jay McAfee</td><td>Yes</td></tr> <tr><td>Dr. Chinyelu Ofodile</td><td>Yes</td></tr> <tr><td>Jenny Savelle</td><td>Yes</td></tr> <tr><td>Scott Steiner</td><td>Yes</td></tr> <tr><td>Karen Thornton</td><td>Yes</td></tr> </table>	Dr. Tiera Barron	Yes	Dr. James Black	Yes	Frank Griffin	Yes	Dr. Derek Heard	Yes	Marvin Laster	Yes	Dr. Jay McAfee	Yes	Dr. Chinyelu Ofodile	Yes	Jenny Savelle	Yes	Scott Steiner	Yes	Karen Thornton	Yes	<p>MOTION: To move to Executive Session. All Present in Favor The Motion Carried and Open Session Adjourned to go into Executive Session at 12:25pm.</p>
Dr. Tiera Barron	Yes																						
Dr. James Black	Yes																						
Frank Griffin	Yes																						
Dr. Derek Heard	Yes																						
Marvin Laster	Yes																						
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Dr. Chinyelu Ofodile	Yes																						
Jenny Savelle	Yes																						
Scott Steiner	Yes																						
Karen Thornton	Yes																						
7.	RETURN TO OPEN SESSION	<p>Open Session Reconvened at 2:04pm with a quorum present.</p> <p>Ms. Deb Angerami reported Phoebe Putney Memorial Hospital was ranked the number two top large hospital in the state by Georgia Trend magazine. She reported the article will be emailed to the board members (article is attached to the original minutes).</p>																					
8.	ADJOURN	The meeting was adjourned at 2:05pm.																					

Recorded by:

A handwritten signature in cursive script that reads "Felicia Lewis". The signature is written in black ink and is positioned above a horizontal line.

Felicia Lewis, Board Coordinator

***Approved by PPMH Board of Directors on
January 7, 2026***