

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE PUTNEY MEMORIAL HOSPITAL, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	1,071,448	583,788	0	253,072	287,949	42,683
2. Senior Vice President, Chief Financial Officer	771,492	464,121	0	20,040	171,673	46,241
3. Senior Vice President, General Counsel	481,742	199,523	0	238,157	85,818	0
4. Senior Vice President, Chief Executive Officer	602,075	196,948	0	24,242	136,537	17,410
5. Senior Vice President, Chief Medical Officer	532,448	222,203	0	300,144	87,069	31,158
6. Senior Vice President, Revenue Cycle	328,584	138,537	0	24,458	49,782	17,287
7. Senior Vice President, North Campus Administration	306,355	114,928	0	2,161	58,086	46,964

8. Senior Vice President, Chief Nursing Officer	323,911	98,355	0	10,807	0	14,594
9. Senior Vice President, Chief Strategy Officer	334,622	135,441	0	194,828	61,970	41,502
10. Senior Vice President, Chief HR Officer	340,180	93,494	0	1,070	63,197	42,732

Notes:

- a. Reporting Period is Calendar Year ____2024____.
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- c. (*) Report title, not employee name.

