

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation PHOEBE SUMTER MEDICAL CENTER, INC.				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	1,071,448	583,788	0	253,072	287,949	42,683
2. Senior Vice President, Chief Financial Officer	771,492	464,121	0	20,040	171,673	46,241
3. Senior Vice President, General Counsel	481,742	199,523	0	238,157	85,818	0
4. Chief Executive Officer, PSMC	363,505	93,751	0	2,578	84,734	31,543
5. Senior Vice President, Chief Medical Officer	532,448	222,203	0	300,144	87,069	31,158
6. Senior Vice President, Chief Strategy Officer	334,622	135,441	0	194,828	61,970	41,502
7. Chief Nursing Officer, PSMC	179,478	64,290	0	1,191	6,005	26,558
8. Vice President, Controller, PSMC	127,604	33,696	0	441	4,050	27,984
9. Senior Vice President, Chief HR Officer	340,180	93,494	0	1,070	63,197	42,732

10. Senior Vice President, Revenue Cycle	328,584	138,537	0	24,458	49,782	17,287
Notes: <ul style="list-style-type: none"> a. Reporting Period is Calendar Year ____2024____. b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. c. (*) Report title, not employee name. 						

