Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)						
(A) Position Title*	**(B) Breakdown of W-2 and/or 1099-MISC Compensation** PHOEBE WORTH MEDICAL CENTER, INC.				**(C) Retirement and other Deferred Compensation**	**(D) Nontaxable Benefits**
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Chief Executive Officer, President	1,071,448	583,788	0	253,072	287,949	42,683
2. Senior Vice President, Chief Financial Officer	771,492	464,121	0	20,040	171,673	46,241
3. Senior Vice President, General Counsel	481,742	199,523	0	238,157	85,818	0
4. Chief Executive Officer/Chief Nursing Officer, PWMC	297,383	148,124	0	25,205	75,203	18,664
5. Senior Vice President, Chief Medical Officer	532,448	222,203	0	300,144	87,069	31,158
6. Senior Vice President, Chief Strategy Officer	334,622	135,441	0	194,828	61,970	41,502
7. Vice President of Finance, PWMC	154,660	54,125	0	138	15,295	40,779

8. Senior Vice President, Revenue Cycle	328,584	138,537	0	24,458	49,782	17,287
9. Senior Vice President, Chief HR Officer	340,180	93,494	0	1,070	63,197	42,732
10. Director, Clinic & Business Operations	137,512	26,263	0	200	3,687	28,637

Notes:

a. Reporting Period is Calendar Year ___2024_____.
b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
c. (*) Report title, not employee name.