

 Phoebe	Origination	11/16/2016	Owner	Dawn Benson: SVP, General Counsel
	Last Approved	12/12/2025	Area	Institutional Review Board (IRB)
	Effective	12/12/2025	Applicability	Phoebe Putney Memorial Hospital
	Last Revised	11/16/2016	Reference Tags	Policy
	Next Review	12/11/2028		

Institutional Review Board (IRB) Payment to Subjects

Scope:

The IRB Payment to Subjects policy applies to all research involving human subjects, including behavioral, biomedical, and social sciences.

Purpose:

To establish guidelines for payments to human research subjects under Phoebe Putney Memorial Hospital (PPMH) Institutional Review Board (IRB) auspices.

Definitions:

N/A

Policy:

1. Payment to research subjects may be an incentive for participation or a way to reimburse a subject for travel or other expenses incurred due to participation. However, payment for participation is not considered a research benefit. Regardless of the form of remuneration, investigators must take care to avoid coercion of subjects. Payments should reflect the degree of risk, inconvenience, or discomfort associated with participation. The amount of compensation must be proportional to the risks and inconveniences posed by participation in the study.

2. The IRB will review payments to subjects to determine that:
 - a. The amount of payment and the proposed method and timing of disbursement is neither coercive nor presents undue influence;
 - b. Credit for payment accrues as the study progresses and is not contingent upon the subject completing the entire study;
 - c. Any amount paid as a bonus for completion is reasonable and not so large as to unduly influence participants to stay in the study when they would otherwise have withdrawn; and
 - d. All information concerning payment, including the amount and schedule of payments, is set forth in the consent document.
3. Payments to research subjects and schedule of all payments must be disclosed in the informed consent document and documented in the IRB application.

Procedure:

This section has been intentionally left blank. Please refer to related policies for applicable procedures.

Approval Signatures

Step Description

Approver

Date

Chief Operating Officer

Deborah Angerami: CEO

12/12/2025

Owner/Legal Approval

Dawn Benson: SVP, General Counsel

10/22/2025

Applicability

Phoebe Putney Memorial Hospital

History

Sent for re-approval by Pardue, Sharon: Paralegal on 10/22/2025, 2:05PM EDT

No Changes needed to the policy at this time. Reviewed and approved by the Phoebe IRB Committee on October 22, 2025.

Last Approved by Benson, Dawn: SVP, General Counsel on 10/22/2025, 2:45PM EDT

Approval flow updated in place by Williams, Mary: Paralegal on 12/4/2025, 5:27PM EST

Last Approved by Angerami, Deborah: President/CEO PPMH on 12/12/2025, 3:05PM EST

Activated on 12/12/2025, 3:05PM EST

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